The regular meeting with committee reports of the Board of School Directors convened at 6:31 p.m. in the Community Board Room of the Jr./Sr. High School with Mr. Redner, Board President, presiding.

PLEDGE OF ALLEGIANCE

Following the pledge of allegiance, Mr. Redner asked if anyone would be recording the meeting. No one indicated their intent to record.

Board Members Present: Mrs. Larkin, McAvoy, Mr. McCaffrey, Mrs. Phillips, Mr. Redner, Mrs. Taylor, Mrs. Waxler, Mr. Zeppos, and Mrs. Ziolkowski.

Administrative Staff Present: Mr. Scoboria, Mr. Boyer, and Mr. Arnst.

Attendees: David Kostival, Reading Eagle, Shelley Filer, recording secretary. An audience sign-in sheet is included as part of these official minutes.

MEETING ANNOUNCEMENTS

- School Board Business Meeting – August 27, 2018, 6:00 p.m.
- Committee Meetings (Business Meeting if needed) – September 10, 2018
  - 4:00 – 4:45 pm – Policy
  - 4:45 – 6:15 pm – Finance/Facilities
  - 6:15 – 7:00 pm – Curriculum

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

PUBLIC COMMENT

None.

SUPERINTENDENT’S REPORT

Mr. Scoboria thanked the Board members for agreeing to meet and approve a few items in preparation for the opening of school. He announced the construction was moving along well and that the District launched a new website.

A. CURRICULUM/TECHNOLOGY

No items.

B. FINANCE/FACILITIES

Upon a motion by Mrs. McAvoy, second by Mrs. Ziolkowski, the following Finance/Facilities items were approved.

1. Approved appeal of the tax assessment of 150 North Park Road in Wyomissing Borough, the Courtyard by Marriott Hotel, from the proposed new assessment of $8,830,100, which will become effective October 1, 2018.

2. Approved Contract with School District Operations Services Group, Inc. to provide an Interim Food Services Director.

Background information: Term of the contract will be until
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December 31, 2018 or until the District hires a Director of Food Services. The daily rate is $520 per day.

Nays: None. Motion carried.

C. PERSONNEL/ POLICY
Mr. Scoboria thanked the departing staff members, for their dedicated service to the District. He also introduced Dr. Melissa Woodard as the recommended candidate for Assistant Superintendent. Dr. Woodard is currently serving as Assistant Superintendent of the Boyertown Area School District. For the past five years she has been in charge of curriculum, instruction, assessment and professional development. She was also a principal for eight years, a teacher, and a cross-country coach.

Upon a motion by Mr. Zeppos, second by Mr. McCaffrey, the following Personnel/Policy items were approved and ratified.

1. UPDATED POSITION GUIDE
   a. Support Staff
      1) Approved updating the position guide for the Attendance Secretary, JSHS.
      Background information: The position guide has been updated to more closely reflect the job duties associated with a 10-month position.

2. RESIGNATIONS
   a. Administrative Staff
      1) Lynette Waller, Assistant Superintendent, District-wide, update resignation effective date to last day worked August 3, 2018.
      2) Diane Kaag, Director of Food Service, District-wide, resignation effective last day worked August 14, 2018.
   b. Professional Staff
      1) Erin Phillips, .25 Music Teacher, WHEC, resignation effective last day worked June 14, 2018.
      2) Matthew Babiarz, Health and Physical Education Teacher, JSHS, resignation effective last day worked of June 14, 2018.
   c. Support Staff
      1) Cassey Buchta, Paraprofessional, WHEC, resignation effective last day worked June 13, 2018.
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2) Ashley Krick, Food Service Worker, WHEC, resignation effective last day worked June 13, 2018.

d. Athletic Staff

1) Michael Miller, Jr. High Cross Country Assistant Coach, resignation effective last day worked October 21, 2017.


3. LEAVE OF ABSENCE

a. Support Staff

1) Corey Steele, Custodian, WHEC, unpaid leave of absence effective July 31, 2018 to August 2, 2018, return to work August 3, 2018.

4. APPOINTMENTS

a. Administrative Staff

1) Dr. Melissa Woodard, Assistant Superintendent, at a salary of $140,000 pro-rated in accordance with an effective start date to be determined.

   Background information: Dr. Woodard received a Bachelor of Science in Elementary Education with a Minor in Biology and Concentration in Mathematics from West Chester University, a Master’s in Elementary Education from Kutztown University, and a Ph.D in Educational Leadership from Immaculata University. Dr. Woodard has five years of experience as the chief administrator responsible for curriculum, instruction, assessment and professional development. Prior to her current position, she served as a principal, teacher, and cross country coach.

b. Professional Staff


   Background information: Mrs. Benkert received her Bachelor of Science in Music Education and her Orff Certification, Levels I-III, from West Chester University. She was previously employed by the School District of Lancaster.
2) Katherine Bosch, 3rd Grade Long-term Substitute, WHEC, B/Step 3, $46,420, effective August 14, 2018.
   Background information: Ms. Bosch received her Bachelor of Science in Education from Elon University. She was previously employed by Hempfield Area School District and Downingtown Area School District. This position is being filled due to a leave of absence.

3) Dana DiDonato, Floater Teacher, WHEC, M/Step 8, $62,322, effective August 14, 2018.
   Background information: Ms. DiDonato received her Bachelor of Science in Elementary Education with a Minor in Special Education from Penn State University and a Master’s of Education from Cabrini College. She was previously employed by Pottstown School District. This position is being filled due to an internal transfer due to a resignation.

4) Rachael Didden, 4th Grade Teacher, WHEC, B/Step 3, $46,420, effective August 14, 2018.
   Background information: Ms. Didden received her Bachelor of Science in Education from Lancaster Bible College. She was previously employed by Wilson School District. This position is being filled due to an internal transfer to a newly created position approved by the board at the April 9, 2018, board meeting.

5) Emily Emerson, Special Education Teacher, JSHS, M+15/Step 4, $56,318, effective date to be determined pending release from current employer.
   Background information: Ms. Emerson received her Bachelor of Arts in Fine Art and Elementary Education from Albright College, a Master’s in Special Education from Albright College, and a Master’s in Autism Spectrum Disorder from Grand Canyon University. She was previously employed by Spring-Ford School District. This position is being filled due to a newly created position approved by the board at the June 11, 2018, board meeting.

   Background information: Ms. Hartman received her Bachelor of Science in Early Childhood Education.
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Education and Bachelor of Arts in Music from Lebanon Valley College. She was previously employed by Hamburg Area School District. This position is being filled due to enrollment numbers.


*Background information:* Ms. Koehler received her Bachelor of Science in Early Childhood Education and Special Education from Millersville University. She was previously employed by Wilson School District. This position is being filled due to enrollment numbers.

8) **David Outland**, Health & Physical Education Teacher, JSHS, M/Step 11, $68,062, effective date to be determined pending release from current employer.

*Background information:* Mr. Outland received his Bachelor of Science in Kinesiology from Temple University and his Master’s in Education Development and Strategies from Wilkes University. He was previously employed at Conestoga Valley School District, has coached in several areas of sports, and is a Certified Strength and Conditioning Specialist. This position is being filled due to a resignation.

9) **Sophie Pearson**, Substitute Special Education Teacher, Extended School Year (ESY) Program, ratification effective June 26, 2018 to July 27, 2018 at the WAEA work outside contract hourly rate, not to exceed a maximum of 12 hours/week.


*Background information:* Ms. Rahauser received her Bachelor of Science in Early Childhood Education with a Minor in STEM from Millersville University. She was previously employed at Owen J. Roberts School District. This position is being filled due to a retirement.

c. Support Staff

1) **Gloria Claudio**, Custodian, JSHS, 8 hours/day, at a wage rate of $14.75/hour, effective date to be determined pending completion of new hire
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paperwork.
Background information: This position is being filled due to a resignation.

2) **Jennifer Zeiber**, Food Service Worker, WHEC, 4.75 hours/day, at a wage rate of $10.21/hour, effective date August 21, 2018.
Background information: This position is being filled due to a resignation.

d. Confidential Staff

1) **Nathaniel Schrier**, IT Intern, District-wide, at a wage rate of $10.50/hour, ratification effective July 12, 2018 to June 30, 2019, not to exceed a total of 1,200 hours.

Background information: This position is being filled due to a resignation.

e. Supplemental Staff

1) Approved the following teacher as Technology Integration Support for the 2018-19 school year at a stipend of $2,000:

   **a. Christine Paige** (WHEC)

f. Athletic Staff


5. POSITION CHANGE/TRANSFER

   a. Support Staff

1) **Susan Kroninger**, Medical Access Secretary, Special Education Department, to Building & Grounds-IT Specialist, District Office, 8 hours/day, no change in wage rate, effective date to be determined.

   Background information: This position is being filled due to a resignation.

2) **Beth Rothermel**, Instructional Aide – 4th Grade, WHEC, to Instructional Aide - Kindergarten, WHEC, effective August 27, 2018, no change in hours or wage rate.
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Background information: This reassignment is being filled due to program needs.

6. WORK OUTSIDE CONTRACT HOURS
   a. Professional Staff
      1) Ratified the following professional staff to work as a Summer Math and Reading Academy Teacher, WREC, effective June 25, 2018 to July 27, 2018 at the WAEA work outside contract hourly rate, not to exceed a maximum of 15 hours/week:
         a. Shauna Eastadt
      2) Ratified the following professional staff to transfer from JumpStart Teacher, WHEC, to Summer Math and Reading Academy Teacher, WHEC, effective June 25, 2018 to July 27, 2018 at the WAEA work outside contract hourly rate, not to exceed a maximum of 12 hours/week:
         a. Katherine Wheaton
      3) Ratified the following professional staff to receive compensation at the WAEA work outside contract hourly rate for working additional hours in the ESY Program:
         a. Alexandra House – 3 hours
         b. Melissa Siegfried – 2 hours
         Background Information: These hours are in addition to the 12 hours/week previously approved but were provided due to student need.
      4) Ratified the following professional staff to receive compensation at the WAEA work outside contract hourly rate for working additional hours as Summer School Monitor, WREC, effective June 26, 2018 to July 26, 2018:
         a. Michele Hatt-Ciemiewicz – 4.75 hours
         Background information: Ms. Hatt-Ciemiewicz was previously approved to work from June 26, 2018 to July 19, 2018; however, this program was actually approved to run through July 26, 2018.
   b. Support Staff
      1) Ratified the following support staff to receive compensation at their regular hourly wage rate for working additional summer hours to provide Food Service Department assistance at the JSHS,
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effective August 9, 2018 to August 17, 2018, not to exceed 30 hours:
   a.  Wendy Brent
2) Ratified the following support staff to receive compensation at their regular hourly wage rate for working additional summer hours to provide clerical assistance effective July 1, 2018 to August 17, 2018:
   a.  Jenny Weikel – 1.75 hours

7. WAGE INCREASES
   a.  Professional Staff
   Approved the following teachers to receive course credit salary advancement (column movement) in accordance with the terms of the WAEA Collective Bargaining Agreement, per the effective dates noted below:
   1) Mary Katherine Bogert, JSHS, from M+15/Step 5 to M+30/Step 5 ($59,882) effective the beginning of the 2018-19 school year.
   2) Shauna Eastadt, WREC, from M+15/Step 5 to M+30/Step 5 ($59,882) effective the beginning of the 2018-19 school year.
   3) Michelle Filippini, JSHS, from M+45/Step 14 to M+60/Step 14 ($80,402) effective the beginning of the 2018-19 school year.
   4) Nathaniel Miller, JSHS, from M+30/Step 11 to M+45/Step 11 ($73,012) effective the beginning of the 2018-19 school year.
   5) Holli Noll, WHEC, from M+45/Step 17 to M+60/Step 17 ($89,400) effective the beginning of the 2018-19 school year.
   6) Brianna O’Neil, WHEC, from M+15/Step 8 to M+30/Step 8 ($65,622) effective the beginning of the 2018-19 school year.
   7) Lindsay Rada, JSHS, from M/Step 13 to M+15/Step 13 ($73,538) effective the beginning of the 2018-19 school year.
   8) Margaret Shomgard, JSHS, from M/Step 15 to M+15/Step 15 ($77,365) effective the beginning of the 2018-19 school year.
   9) Erin Tyrrell, WHEC, from M+45/Step 17 to M+60/Step 17 ($89,400) effective the beginning of the 2018-19 school year.
8. APPROVAL OF TRAINING/WORK HOURS
   a. Support Staff
      Approved the following paraprofessionals to complete required training and receive compensation at their regular hourly rate of pay per below:
      1) August 16, 2018 – First Aid/CPR/AED Training (5.5 hours/day)
         a. Sara Cosentino
         b. Megan Douglas
         c. Jennifer Kohler
         d. Lauren Schwartz
         e. Danielle Yacono

9. CHANGE IN STIPEND
   a. Supplemental Staff
      1) Alexander Krick, Technical Co-Director, error in previously approved stipend amount, adjust to correct stipend of $1,077.

10. TEACHER MENTORS
    Approved the following Teacher Mentors for the 2018-19 school year per assignment below:

    | Mentor Teacher | Inductee     | Assignment       | Stipend |
    |----------------|--------------|------------------|--------|
    | Jennifer Littlefield | Rachael Didden | 4th Grade Teacher | $500.00 |
    | Claire Langdon | Gretchen Rahouser | 4th Grade Teacher | $500.00 |
    | Sarah Cirba | Katherine Bosch | 3rd Grade LTS | $500.00 |
    | Danielle Metzger | Alexanderia Koehler | 3rd Grade LTS | $500.00 |
    | Kendall Babiarz | Kristin Hartman | 1st Grade LTS | $500.00 |
    | Meredith Caldwell | Dana DiDonato | WHEC Floater | $500.00 |
    | Jennifer Texter | Caitlin Bambrick | Spec. Ed. Teacher | $500.00 |
    | Jodi Reardon | David Outland | Health/PE Teacher | $500.00 |
    | Christine Beidler | Emily Emerson | Spec. Ed. Teacher | $500.00 |
    | Dawn Main | Carrie Benkert | Music Teacher | $500.00 |
    | Beth Delp | Amy Kern | Nurse Floater | $250.00* |
    | Glen Johnston | Karla Schlappich | School Psychologist | $250.00* |
    | Glen Johnston | Natalie Avenoso | School Psychologist | $250.00* |

*Background information: These mentorships continue for the first semester of the 2018-19 school year to fulfill a full-year assignment.

11. DEPARTMENT CHAIR CHANGE
    Approved the following Department Chair change for the 2018-19 school year:

    | Department/Ed./FCS | Chairperson | Stipend Amount |
    |-------------------|-------------|----------------|
    | Health/Phys. | Jodi Reardon | $1,750 |

Background Information: Due to resignation of previously approved Department Chair, Matthew Babiarz.
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12. SUBSTITUTES
   a. Support Staff (deletion)
      1) Jean Cronrath, Crossing Guard, WREC, effective last day worked May 9, 2018.
      2) Jennifer Zeiber, Food Service Substitute, District-wide, effective last day worked June 4, 2018.
   b. Support Staff (addition)
      1) Kim Bressler, Secretary, WREC, effective August 8, 2018 through August 10, 2018.

13. REQUEST APPROVAL OF THE 2018-19 SCHOOL YEAR NURSE AND SUPPORT STAFF SUBSTITUTE RATES PER ATTACHED.

14. VOLUNTEERS

Dr. Woodard thanked the Board for the opportunity to serve the Wyomissing Area School District and said she was looking forward to developing collaborative relationships with all stakeholders to continue the rich academic tradition and identify possible areas of growth and refinement.

Nays: None. Motion carried.

OLD BUSINESS
None.

NEW BUSINESS
None.

UPDATES FROM ORGANIZATIONS
None.

ADJOURNMENT
A motion was made by Mrs. Taylor, seconded by Mr. Zeppos to adjourn at 6:41 p.m.

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Board Secretary