SCHOOL BOARD MEETING
Monday, May 13, 2019 – 6:00 P.M.
Community Board Room

I. Call to Order – Mr. Ryan S. Redner, Board President, Presiding

II. Announcement of Recording by the Public – Mr. Redner

III. Roll Call – Mrs. Filer

IV. Public Comment – Mr. Redner
   Speakers are requested to identify themselves by name and address.

V. Superintendent’s Report – Mr. Scoboria

   A. Curriculum and Technology

      MOTION
      It is recommended that the Board of School Directors approve the following Curriculum and Technology item:

B. Finance and Facilities

**MOTION**

It is recommended that the Board of School Directors approve the following Finance and Facilities item:

1. (Option 1) Adopt Proposed General Fund Budget for 2019-20 requiring a 2.99% mill real estate and interim tax increase. The increased millage is 0.917 with a total millage required equal to 31.585:
   - 1000 Instruction ........................................................... $21,739,929
   - 2000 Supporting Services ........................................ 10,715,535
   - 3000 Operation of Non-Instructional Services ................ 1,050,892
   - 4000 Facilities, Acquisition & Construction .................... 0
   - 5000 Financing Uses .................................................. 4,022,860
   TOTAL GENERAL BUDGET EXPENSES .................. $37,526,216

   5999 Budgetary Reserve ............................................ $250,000

   (Option 2) Adopt Final General Fund Budget for 2019-20 requiring a 2.5% mill real estate and interim tax increase. The increased millage is 0.767 with total millage required equal to 31.434:
   - 1000 Instruction ........................................................... $21,739,929
   - 2000 Supporting Services ........................................ 10,712,535
   - 3000 Operation of Non-Instructional Services ................ 1,050,892
   - 4000 Facilities, Acquisition & Construction .................... 0
   - 5000 Financing Uses .................................................. 4,022,860
   TOTAL GENERAL BUDGET EXPENSES .................. $37,526,216

   5999 Budgetary Reserve ............................................ $250,000

   (Option 3) Adopt Final General Fund Budget for 2019-20 requiring a 2.3% mill real estate and interim tax increase. The increased millage is 0.706 with total millage required equal to 31.373:
   - 1000 Instruction ........................................................... $21,739,929
   - 2000 Supporting Services ........................................ 10,712,535
   - 3000 Operation of Non-Instructional Services ................ 1,050,892
   - 4000 Facilities, Acquisition & Construction .................... 0
   - 5000 Financing Uses .................................................. 4,022,860
   TOTAL GENERAL BUDGET EXPENSES .................. $37,526,216

   5999 Budgetary Reserve ............................................ $250,000
C. Personnel and Policy

MOTION

It is recommended that the Board of School Directors approve and ratify the following Personnel and Policy items 1-7:

1. RESIGNATIONS
   a. Support Staff
      1) Timothy Antosy, Custodian, JSHS, resignation effective last paid day April 30, 2019.
   b. Athletic Staff

2. LEAVE OF ABSENCE
   a. Professional Staff
      1) Regina Hart, Kindergarten Teacher, WHEC, Family Medical Leave effective May 16, 2019 through May 31, 2019, return to work, June 3, 2019.
   b. Support Staff
      1) Sara Cosentino, Paraprofessional, WREC, extend unpaid leave of absence effective May 1, 2019 through June 7, 2019, return to work August 21, 2019.
      2) Debby Urban, Food Service Worker (Floater), District-wide, unpaid leave effective September 16, 2019 through September 20, 2019, return to work September 23, 2019.

3. APPOINTMENTS
   a. Professional staff
      1) Sara Blekicki, Special Education Teacher, Extended School Year (ESY) Program, effective June 24, 2019 to July 26, 2019 at a rate of $32/hour, not to exceed a maximum of 12 hours/week, pending successful completion of employment requirements.
      2) James Harris, Special Education Teacher, Extended School Year (ESY) Program, effective June 24, 2019 to July 26, 2019 at a rate of $32/hour, not to exceed a maximum of 12 hours/week.
      3) Tammy Sarangoulis, Special Education Teacher, Extended School Year (ESY) Program, effective June 24, 2019 to July 26, 2019 at a rate of $32/hour, not to exceed a maximum of 12 hours/week, pending successful completion of employment requirements.
   b. Confidential Staff
      1) Chase Endy, IT Intern, District-wide, at a wage rate of $10.50/hour, ratification effective May 9, 2019 to September 13, 2019, not to exceed a total of 570 hours.
c. Supplemental Staff
   1) **Lee Duquette**, Extended School Year (ESY) Coordinator, for the 2019 Extended School Year (ESY) summer program at a stipend of $3,250.

4. REQUEST APPROVAL OF INTERN HOURS FOR THE FISCAL YEAR 2019-20 PER BELOW:
   a. **Jacob Schaefer**, District-wide, $10.50/hour, effective July 1, 2019 through June 30, 2020, not to exceed a total of 1,200 hours.
   b. **Nathaniel Schrier**, District-wide, $10.50/hour, effective July 1, 2019 through June 30, 2020, not to exceed a total of 1,200 hours.

5. WORK OUTSIDE CONTRACT
   a. Professional Staff
      1) **Kami Fecho**, request ratification for the following teacher who has agreed to continue to be a tutor for the WREC after school tutoring program effective April 23, 2019 to May 2, 2019 at the WAEA wage rate for work outside contract, not to exceed 7 hours of the previously approved shared total of 228 hours.

6. SUMMER PROGRAMS
   a. Professional Staff
      1) Request approval for the following teachers to work in the Extended School Year (ESY) Program effective June 24, 2019 through July 26, 2019, at the WAEA work outside contract hourly rate, not to exceed a maximum of 12 hours/week:
         a) **Christine Beidler**
         b) **Amanda Budwash**
         c) **Lauren Darr**
         d) **Mindy Devlin**
         e) **Kara Higdutch**
         f) **Colleen Reinecker**
      2) Request approval for the following nurse to work in the summer programs effective June 24, 2019 through July 26, 2019, at the WAEA work outside contract hourly rate, not to exceed a maximum of 16 ½ hours/week:
         a) **Sally McNichol**
      3) Request approval for the following teacher to work as Summer School Monitor, WREC, for a maximum of 40 hours, effective June 17, 2019 through July 18, 2019, at the WAEA work outside contract hourly rate:
         a) **Michele Hatt-Ciemiewicz**
      4) Request approval for all currently employed professional staff to substitute in the 2019 summer programs and receive compensation at the WAEA work outside contract hourly rate.
   b. Support Staff
      1) Request approval for the following paraprofessionals to work in the Extended School Year (ESY) Program effective June 24, 2019
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through July 26, 2019, at their regular hourly rate, not to exceed a maximum of 10 ½ hours/week:
   a) Rebecca Botvin
   b) Kim Bressler
   c) Kaitlin Erb
   d) Scott Frymoyer
   e) Laura Golden
   f) Glenda Jarrett
   g) Vicki Mlynar
   h) Lori Scargle
   i) Lauren Schwartz
   j) Kendra Snyder
   k) Danielle Yacono

2) Request approval for all currently employed support staff to substitute in the 2019 summer programs and receive compensation at their regular hourly rate of pay.

7. POLICIES
   Second reading and adoption of the following policies:
   201   Admission of Beginners and Kindergarteners
   810.3 School Vehicle Drivers (NEW)
   832   Comprehensive Background Check

   Policies to be rescinded:
   802   School Organization
   826   Privacy of Protected Health Information

VI. Adjournment – Mr. Redner