Our Mission
Inspiring Excellence, One Spartan at a Time!

Our Vision
The Wyomissing Area School District aspires to be the preeminent public educational institution; as we:
- Prepare students to excel in a highly complex global community;
- Offer rigorous academics, cutting-edge technology and enriching extracurricular opportunities;
- Attract and retain the best team of administrators and staff; and
- Create a culture built on respect, trust and integrity.

SCHOOL BOARD MEETING
Monday, September 23, 2019 – 6:00 P.M.
Community Board Room

I. Call to Order – Mr. Ryan S. Redner, Board President, Presiding

II. Pledge of Allegiance – Mr. Redner

III. Announcement of Recording by the Public – Mr. Redner

IV. Roll Call – Mrs. Filer

V. Welcome to Visitors & Announcement of Meetings – Mr. Redner
   - Committee of the Whole Meeting – October 7, 2019, 4:15 p.m.
   - School Board Business Meeting – October 21, 2019, 6:00 p.m.

   All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

VI. Student Representative Report

VII. Committee Reports – Draft minutes from the month’s Committee of the Whole are posted on the District website
VIII. Liaison Reports
   A. Berks County Intermediate Unit Board Report – Mrs. Taylor
   B. Berks Career & Technology Center Board Report – Mr. McCaffrey
   C. Berks EIT Report – Mr. Zeppos
   D. Wyomissing Area Education Foundation – Mrs. Waxler
   E. Legislative Report – Mrs. Larkin
   F. PTA – Mrs. Phillips

IX. Public Comment – Mr. Redner
   Speakers are requested to identify themselves by name and address.

X. Routine Approvals – Mr. Redner

   MOTION
   A. It is recommended that the Board of School Directors approve the following minutes:

      • August 12, 2019 School Board Business Meeting
      • August 26, 2019 School Board Business Meeting

   MOTION
   B. It is recommended that the Board of School Directors accept the Treasurer’s Report for August 2019.

   MOTION
   C. It is recommended that the Board of School Directors approve payment of bills for the month of August 2019, as listed in the financial packet.

      1) General Fund Accounting Check Summary
      2) Food Service Accounting Check Summary
      3) Student Activity Accounting Check Summary
      4) Capital Reserve Accounting Check Summary

XI. Superintendent’s Report – Mr. Scoboria

   A. Curriculum and Technology –

      MOTION
      It is recommended that the Board of School Directors approve the following Curriculum and Technology item:

      1. Approve Overnight Field Trips –
         b. NE Region Orchestra, Hazelton Area High School, March 12-14, 2020
B. Finance and Facilities

**MOTION**
It is recommended that the Board of School Directors approve the following Finance and Facilities items 1-7:

1. Approve $650 donation from WAEF for instruments for the music department.

2. Approve $8,750 in donations from various donors for a new John Deere Gator for the Athletic Training Department.

3. Approve the purchase of a new John Deere Gator TX from Deer Country Farm & Lawn Inc. in the amount of $8,795.53.
   
   *Background information: Pricing is under PA contract #4400020085.*

4. Approve contract with the Wilson School District to provide special education services for student ID#302418 during the 2019-2020 school year. Total cost of tuition is $52,000.

5. Approve Independent Contractor Agreement with Elaine Ayers Torres to provide school psychologist services during the 2019-2020 school year at a rate of $75/hour.

6. Approve the purchase of the following replacement food service equipment from Singer Equipment Company on State Contract #4400011918 for the Wyomissing Hills Elementary Center:
   
   a. Pass-Through Refrigerator - $6,926.21
   b. Reach-In Refrigerator - $1,905.46

   *Background information: These items will be paid for by the Food Service Budget.*

7. Approve contract with Berkshire Systems Group, Inc. for upgrade to existing fire alarm devices in the Field House to include CO detection in the amount of $21,885.

   *Background information: This upgrade was recommended by the Fire Marshall as part of a completed inspection.*

C. Personnel and Policy

**MOTION**
It is recommended that the Board of School Directors approve and ratify the following Personnel and Policy items 1-12:

1. **POSITION GUIDES**
   a. Administrative Staff
      1) School Police Officer (NEW)
September 23, 2019 Board Meeting
Agenda – Page 4

Background information: This position is funded through the Act 44 grant.

b. Professional Staff
1) Guidance Counselor/Home and School Visitor (NEW)
   Background information: This position will combine a Guidance Counselor and the Home and School Visitor positions due to budgetary constraints.

c. Support Staff
1) Grounds/Maintenance Worker
   Background information: This position guide has been updated to our most current format.

2. RESIGNATIONS/RETIREMENTS
a. Professional Staff
1) Andrea Heydt, Special Education Long-term Substitute, WHEC, resignation effective last day worked September 13, 2019.
2) Greta Jones, Special Education Teacher, JSHS, resignation from full-time position effective last day worked of 2019-20 school year June 10, 2019. Update her resignation from the Extended School Year (ESY) program effective July 25, 2019.
3) Kim Lally, Guidance Counselor, JSHS, retirement effective last working day of the 1st semester of the 2019-20 contracted school year.

b. Support Staff
1) Sandra Witman, Food Service Site Coordinator, WHEC, resignation effective last day worked August 23, 2019.

3. LEAVE OF ABSENCE
a. Professional Staff
1) Caitlin Bambrick, Special Education Teacher, WHEC, update Family Medical Leave effective September 10, 2019 followed by an unpaid leave through the end of the contracted 2019-20 school year, return to work the beginning of the 2020-21 school year.
2) Beth Delp, School Nurse, WHEC, Family Medical Leave effective September 4, 2019 through September 13, 2019, return to work September 16, 2019.
3) Danielle Gingrich, Spanish Teacher, JSHS, Family Medical Leave effective on or about December 19, 2019 followed by an unpaid leave through the end of the contracted 2019-20 school year, return to work on the 1st day of the contracted 2020-21 school year.
5) Melissa Lumas, Special Education Teacher, WHEC, update Family Medical Leave effective April 26, 2019 through October 2, 2019, return to work October 3, 2019.
6) Brittany Siggins, 1st Grade Teacher, WHEC, update Family Medical Leave September 18, 2019 followed by an unpaid leave
through the end of the contracted 2019-20 school year, return to work the beginning of the 2020-21 school year.

7) **Joan Yox**, English Teacher, JSHS, Family Medical Leave effective September 5, 2019 until on or about December 5, 2019, return to work no later than December 6, 2019.

4. **APPOINTMENTS**
   a. Professional Staff
      1) **Erin Krim**, Special Education Teacher, JSHS, B+15/Step 2, $50,565, pro-rated in accordance with an effective date of August 23, 2019.
         *Background information: This position was filled due to a resignation.*
      2) **Albert Sampson**, 4th Grade Long-term Substitute Teacher, WHEC, B/Step 1, $24,105, effective August 20, 2019 for the 1st Semester of the 2019-20 school year.
   b. Support Staff
      1) **April D’Angelo**, Part-time Paraprofessional, WHEC, 6 ½ hours/day at a wage rate of $12.47/hour, update effective date to September 9, 2019.
         *Background information: This position was filled due to a resignation.*
      2) **Dietlinde Hoffman**, Part-time Instructional Aide – 6th Grade, WREC, 5 ½ hours/day at a wage rate of $11.55/hour, update effective date to August 29, 2019.
         *Background information: This position was filled due to a resignation.*
      3) **Zachary Zinn**, Full-time Grounds/Maintenance Worker, District-wide, 8 hours/day at a wage rate of $16.00/hour, ratification effective September 16, 2019.
         *Background information: This position is being filled due to a retirement.*
      4) **Kayla Slate**, Full-time Paraprofessional, JSHS, 7 hours/day at a wage rate of $12.47/hour, update effective date to August 29, 2019.
         *Background information: This position was filled due to a resignation.*
   c. Supplemental Staff
      1) **Theresa LaScala**, Avidum Club Co-Advisor, JSHS, no stipend, ratification effective August 26, 2019.
      2) **Karla Schlappich**, SAP Team Co-Facilitator - Elementary, at a stipend of $372.00, ratification effective August 26, 2019.
         *Background information: This position is being filled due to a leave of absence.*

5. **WORK OUTSIDE CONTRACT**
   a. Professional Staff
      1) Request approval for the following Professional Staff to be compensated for providing supervision for students during...
Saturday detention on a rotating basis for the 2019-20 school year at the WAEA work outside contract hourly rate:
   a) **Chelsea Leber**
   b) **Teresa Wood**

2) Request approval for the following Professional Staff to be compensated at the WAEA work outside contract hourly rate for one planning period/day to provide an extra period of daily classroom instruction, ratification effective September 9, 2019 until no later than December 5, 2019 to cover a leave of absence:
   a) **Michele Hatt-Ciemiewicz**

6. **WAGE INCREASES**
   a. **Professional Staff**
      Request approval for the following teachers to receive course credit salary advancement (column movement) in accordance with the terms of the WAEA Collective Bargaining Agreement, per the effective dates noted below:
      1) **Mariel Jordan**, JSHS, from M/Step 8 to M+15/Step 8 ($67,798) effective the beginning of the contracted 2019-20 school year.
      2) **Danielle Metzger**, WHEC, from M/Step 11 to M+15/Step 11 ($73,538) effective the beginning of the contracted 2019-20 school year.

7. **SUMMER HOURS**
   a. **Support Staff**
      1) Request ratification for the following paraprofessionals to work in the Extended School Year (ESY) Program effective June 24, 2019 through July 26, 2019, and receive compensation at their regular hourly rate of pay, not to exceed a maximum of 10 ½ hours/week:
         a) **Pamela Anzulewicz**

8. **TEACHER MENTOR**
   Request approval of the following Teacher Mentor for the 2019-20 school year per assignment below:
<table>
<thead>
<tr>
<th>Mentor Teacher</th>
<th>Inductee</th>
<th>Assignment</th>
<th>Stipend</th>
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<td>Lauren Darr</td>
<td>Erin Krim</td>
<td>Special Ed. Teacher</td>
<td>$500.00*</td>
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   *Background information: This stipend has been adjusted to reflect an effective date of the beginning of the 2019-20 school year.

9. **APPROVAL OF NEW POSITIONS**
   a. **Professional Staff**
      1) Request authorization for administration to post position for a Guidance Counselor/Home and School Visitor, JSHS, effective at the beginning of the 2nd semester of the 2019-20 school year. 
      *Background information: This position will combine a Guidance Counselor and the Home and School Visitor positions due to budgetary constraints.*

b. **Support Staff**
1) Request authorization for administration to post position for Information Technology Aide

*Background information: This position will combine the vacant tech aide position with additional funding from the college intern category.*

10. SUBSTITUTES
   a. Support Staff (Additions)
      1) **Davina Minton**, Secretary, ratification effective September 16, 2019
   b. Support Staff (Deletions)
      1) **Amy Beaton**, Nurse
      2) **Audrey Hamm**, Food Service
      3) **Scott Lillis**, Custodian
      4) **Alethea McDonough**, Custodian

11. VOLUNTEERS

12. Approve casting an electronic vote for the candidate in each of the following office of PSBA.
   a. President-Elect (one-year term)
      1) **Art Levinowitz**
   b. Vice President (one-year term)
      1) **David Hein**
   c. PSBA Insurance Trust Trustees (term ends Dec. 31, 2022) Vote for two
      1) **Kathy Swope**
      2) **Mark Miller**

*Background information: To comply with PSBA policy 108 as amended April 27, 2013 addressing how votes are cast by member entity boards. The Board Secretary will submit the votes electronically as required by October 11, 2019.*

**The following Personnel and Policy items are for discussion:**

13. POLICIES
   First reading of the following policies:
   606   Tax Collection
   220   Student Expression/Distribution and Posting of Materials with Attachment
   702.1   Crowdfunding (NEW)
   805.1   Relations with Law Enforcement Agencies
   907   School Visitors
   913   Nonschool Organizations/Groups/Individuals

   Policies to be rescinded:
   816   Video Monitors
   912.1   Research Involving District Students, Faculty
XII. Old Business – Mr. Redner

XIII. New Business – Mr. Redner

XIV. Right to Know Requests – Mr. Redner

<table>
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<tr>
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<th>Date of Request</th>
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XV. Updates from Organizations
   A. WAEA
   B. AFSCME

XVI. Adjournment – Mr. Redner