The regular meeting of the Board of School Directors convened at 6:44 p.m. in the Community Board Room of the Jr./Sr. High School with Mr. Redner, Board President, presiding.

**CALL TO ORDER**  
Mr. Redner asked if anyone would be recording the meeting. No one indicated their intent to record.

**Board Members Present:** Mrs. Larkin, Mrs. McAvoy, Mrs. Phillips, Mr. Redner, Mrs. Taylor, Mrs. Waxler, and Mrs. Ziolkowski.

**Board Member Absent:** Mr. McCaffrey and Mr. Zeppos

**Administrative Staff Present:** Mr. Scoboria, Dr. Woodard, Mr. Boyer, Mr. Arnst, and Mr. Cafoncelli.

**Attendees:** David Kostival, Reading Eagle, Shelley Filer, recording secretary. An audience sign-in sheet is included as part of these official minutes.

**PUBLIC COMMENT**  
None.

**SUPERINTENDENT’S REPORT**

**A. CURRICULUM/TECHNOLOGY**  
Upon a motion by Mrs. Waxler, second by Mrs. Larkin, the following Curriculum/Technology items were approved.


   **Yeas:** Larkin, McAvoy, Phillips, Redner, Taylor, Waxler, and Ziolkowski.
   
   **Absent:** McCaffrey and Zeppos.
   
   **Nays:** None. Motion carried.

**B. FINANCE/FACILITIES**  
Upon a motion by Mrs. Taylor, second by Mrs. Ziolkowski, the following Finance/Facilities items were approved.

1. Adopted Proposed General Fund Budget for 2019-20 requiring a 2.5% mill real estate and interim tax increase. The increased millage is 0.767 with a total millage required equal to 31.434:

   - 1000 Instruction: $21,739,929
   - 2000 Supporting Services: 10,715,535
   - 3000 Operation of Non-Instructional Services: 1,050,892
   - 4000 Facilities, Acquisition & Construction: 0
   - 5000 Financing Uses: 4,022,860
   
   **TOTAL GENERAL BUDGET EXPENSES:** $37,526,216

   **5999 Budgetary Reserve:** $250,000
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Absent: McCaffrey and Zeppos
Nays: None. Motion carried.

C. PERSONNEL/ POLICY

Upon a motion by Mrs. Taylor, second by Mrs. Waxler, the following Personnel/Policy items were approved.

1. RESIGNATIONS
   a. Support Staff
      1) Timothy Antosy, Custodian, JSHS, resignation effective last paid day April 30, 2019.
   b. Athletic Staff

2. LEAVE OF ABSENCE
   a. Professional Staff
      1) Regina Hart, Kindergarten Teacher, WHEC, Family Medical Leave effective May 16, 2019 through May 31, 2019, return to work, June 3, 2019.
   b. Support Staff
      1) Sara Cosentino, Paraprofessional, WREC, extend unpaid leave of absence effective May 1, 2019 through June 7, 2019, return to work August 21, 2019.
      2) Debby Urban, Food Service Worker (Floater), District-wide, unpaid leave effective September 16, 2019 through September 20, 2019, return to work September 23, 2019.

3. APPOINTMENTS
   a. Professional staff
      1) Sara Blekicki, Special Education Teacher, Extended School Year (ESY) Program, effective June 24, 2019 to July 26, 2019 at a rate of $32/hour, not to exceed a maximum of 12 hours/week, pending successful completion of employment requirements.
      2) James Harris, Special Education Teacher, Extended School Year (ESY) Program, effective June 24, 2019 to July 26, 2019 at a
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rate of $32/hour, not to exceed a maximum of 12 hours/week.

3) **Tammy Sarangouli**s, Special Education Teacher, Extended School Year (ESY) Program, effective June 24, 2019 to July 26, 2019 at a rate of $32/hour, not to exceed a maximum of 12 hours/week, pending successful completion of employment requirements.

b. Confidential Staff
   1) **Chase Endy**, IT Intern, District-wide, at a wage rate of $10.50/hour, ratification effective May 9, 2019 to September 13, 2019, not to exceed a total of 570 hours.

c. Supplemental Staff
   1) **Lee Duquette**, Extended School Year (ESY) Coordinator, for the 2019 Extended School Year (ESY) summer program at a stipend of $3,250.

4. **APPROVED INTERN HOURS FOR THE FISCAL YEAR 2019-20 PER BELOW**:
   a. **Jacob Schaefer**, District-wide, $10.50/hour, effective July 1, 2019 through June 30, 2020, not to exceed a total of 1,200 hours.
   b. **Nathaniel Schrier**, District-wide, $10.50/hour, effective July 1, 2019 through June 30, 2020, not to exceed a total of 1,200 hours.

5. **WORK OUTSIDE CONTRACT**
   a. Professional Staff
      1) **Kami Fecho**, ratified teacher who agreed to continue to be a tutor for the WREC after school tutoring program effective April 23, 2019 to May 2, 2019 at the WAEA wage rate for work outside contract, not to exceed 7 hours of the previously approved shared total of 228 hours.

6. **SUMMER PROGRAMS**
   a. Professional Staff
      1) Approved the following teachers to work in the Extended School Year (ESY) Program effective June 24, 2019 through July 26, 2019, at the WAEA work outside contract hourly rate, not to exceed a maximum of 12 hours/week:
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a) Christine Beidler  
b) Amanda Budwash  
c) Lauren Darr  
d) Mindy Devlin  
e) Kara Highduch  
f) Colleen Reinecker

2) Approved the following nurse to work in the summer programs effective June 24, 2019 through July 26, 2019, at the WAEA work outside contract hourly rate, not to exceed a maximum of 16 ½ hours/week:
   a) Sally McNichol

3) Approved the following teacher to work as Summer School Monitor, WREC, for a maximum of 40 hours, effective June 17, 2019 through July 18, 2019, at the WAEA work outside contract hourly rate:
   a) Michele Hatt-Ciemiewicz

4) Approved all currently employed professional staff to substitute in the 2019 summer programs and receive compensation at the WAEA work outside contract hourly rate.

b. Support Staff

1) Approved the following paraprofessionals to work in the Extended School Year (ESY) Program effective June 24, 2019 through July 26, 2019, at their regular hourly rate, not to exceed a maximum of 10 ½ hours/week:
   a) Rebecca Botvin  
b) Kim Bressler  
c) Kaitlin Erb  
d) Scott Frymoyer  
e) Laura Golden  
f) Glenda Jarrett  
g) Vicki Mlynar  
h) Lori Scargle  
i) Lauren Schwartz  
j) Kendra Snyder  
k) Danielle Yacono

2) Approved all currently employed support staff to substitute in the 2019 summer programs and receive compensation at their regular hourly rate of pay.

7. POLICIES
   Second reading and adoption of the following policies:
   201  Admission of Beginners and Kindergarteners
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810.3  School Vehicle Drivers (NEW)
832    Comprehensive Background Check

Policies to be rescinded:
802    School Organization
826    Privacy of Protected Health Information

Absent: McCaffrey and Zeppos
Nays:  None. Motion carried.

ADJOURNMENT  A motion was made by Mrs. Larkin seconded by Mrs. McAvoy to adjourn at 6:47 p.m.

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Board Secretary