Minutes May 28, 2019

The regular meeting with committee reports of the Board of School Directors convened at 6:07 p.m. in the Community Board Room of the Jr./Sr. High School with Mr. Redner, Board President, presiding.

PLEDGE OF ALLEGIANCE

Following the pledge of allegiance, Mr. Redner asked if anyone would be recording the meeting.

Board Members Present: Mrs. Larkin, Mr. McAvoy, Mr. McCaffrey, Mrs. Phillips, Mr. Redner, Mrs. Taylor, Mrs. Waxler, Mr. Zeppos and Mrs. Ziolkowski.

Administrative Staff Present: Mr. Scoboria, Dr. Woodard, Mr. Boyer, and Mr. Arnst.

Attendees: Shelley Filer, recording secretary. An audience sign-in sheet is included as part of these official minutes.

MEETING ANNOUNCEMENTS

- Committee of the Whole Meeting – June 10, 2019, 4:15 p.m.
- School Board Business Meeting – June 17, 2019, 6:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

STUDENT REPRESENTATIVE REPORTS

Rebecca Kotula reported on the following clubs/activities and athletics:

- The Prom was held this past weekend at the Crown Plaza in Wyomissing.
- The music department finished their Spring Concert series last week, and musicians were recognized at the Wyomissing Area Music Association awards ceremony on April 30.
- The Camerata performed at Trinity Lutheran Church last week for a public noon-day recital.
- Students in grades 9-12 performed at the annual Talent Show last week on May 24, hosted by Student Council.
- Student Council hosted the annual Mr. Wyo competition on May 19, raising $500 that will be donated to Celia Cosentino. Will Schreck was named Mr. Wyomissing, and competed with Ben Chen, Benny Terefenko, Dayne Yourkavitch, Nolan Babb, Zach Zechman and Dan Moser.
- The Wyomissing track team won the 3200 relay and Evan Niedrowski won the javelin in the state championship.
- Will Schreck and James Pottieger won the Boys’ Tennis Doubles competition at States.
- Athletes were recognized at the All-Sports Banquet on May 22, at Stokesay Castle.

Matthew Kaufffman reported on the following academic achievements.

- Graduating seniors were recognized at the WAEF awards on Monday May 20, along with the WAEF Student Choice Toast Honorees teachers Christopher Stanchek and Meghan Tierney.
Graduating seniors have the opportunity to honor their teachers at the Spartan Impact Awards Ceremony on Tuesday June 4.

Students will be recognized for a variety of achievements at their academic awards ceremonies throughout this week.

Seniors will participate in Senior Day, including the Senior Parade, picnic lunch, viewing of the Senior Video, and academic awards.

**RECOGNITION**

Mr. Scoboria recognized the following retirees: Susan Derr and Mark Flannery, English teachers, JSHS; Sharon Luyben, music, JSHS, and Nancylee Schlegel and Rose Sneeringer, elementary teachers. Support staff retirees included Benito Diaz, custodian; Cheryl Maus, Food Service site coordinator; Mary Muir, computer lab aide; and Eve Pardo, paraprofessional. Each was presented with a gift and a resolution, copies of which are included in these official minutes.

**LIAISON REPORTS**

A. Berks County Intermediate Unit Board Report – Mrs. Taylor reported the meeting was held May 16. They discussed issues with the preliminary budget. Mrs. Taylor was again appointed as the BCIU liaison to PSBA.

B. Berks Career & Technology Center Board Report – Mr. McCaffrey said they discussed the programs on probation for lack of enrollment.

C. Berks EIT Report – Mr. Zeppos reported that collections for April were $75,614.49. As of May 24, the Tech Manager resigned; however, his resignation will have no effect on collections.

D. Wyomissing Area Education Foundation – Mrs. Waxler said there was no meeting in May. TOAST parties are underway and the scholarship reception was held. Mrs. Ziolkowski was able to attend the reception and said a diverse group of students were honored and this year five new scholarships were awarded.

E. Legislative Report – Mrs. Larkin reported that PSBA is recommending putting pressure legislators for equitable funding and the new bill for modernizing PlanCon. Mr. McCaffrey added that he, Mrs. Ziolkowski, and Mrs. Phillips attended the meeting with Senator Schwank and two members of the appropriation committee, Mrs. Waxler and Mrs. Ziolkowski met with Representative Gillen, and the COLA group met with another legislator. He said some of the legislators were unaware of the unequitable funding for WASD compared to other local districts.
F. PTA – Mrs. Phillips said the new program for First Day School Supplies is on-line until June 30. Parents can order custom boxes of school supplies for grades K-6.

PUBLIC COMMENT

None.

ROUTINE APPROVALS

MEETING MINUTES

Upon a motion by Mr. McCaffrey, second by Mrs. McAvoy, the Board approved the following minutes:

- April 29, 2019 School Board Business Meeting


Nays: None. Motion carried.

TREASURER’S REPORT

Upon a motion by Mrs. McAvoy, second by Mrs. Taylor, the Treasurer’s Report for April 2019 was accepted as presented.


Nays: None. Motion carried.

PAYMENT OF BILLS

Upon a motion by Mrs. Ziolkowski, second by Mr. McCaffrey, payment of bills for the month of April 2019 was approved.


Nays: None. Motion carried.

SUPERINTENDENT’S REPORT

Mr. Scoboria reported on events at WHEC including the Matter Monsters program by the SPARKS Foundation, and a visit from US Representative Houlanahan who spent 40 minutes visiting with the students. He also provided details on the senior activities, baccalaureate, and commencement, which will be live-streamed. Spartan Sprouts meetings for incoming kindergarten students are May 29 and May 30. The WREC talent show is May 31. The Spartan Challenge is June 4.

A. CURRICULUM/TECHNOLOGY

Upon a motion by Mrs. Larkin, second by Mr. Zeppos, the following Curriculum/Technology items were approved.

Mrs. Taylor commented that Educated: A Memoir is a recommended selection for a book club in which she is a member and said it received rave reviews. She was excited to see it on the list for approval.
Minutes  May 28, 2019

1. Approved new book titles for JSHS English Department reading lists
   a. Summer Reading
      1) Grade 10 Comprehensive – *Note to Self*, edited by Gayle King
      2) Grade 11 AP English – *Educated: A Memoir* by Tara Westover
   b. Regular Curriculum
      1) Grade 9 Comprehensive –
         a) *All American Boys* by Jason Reynolds and Brendan Kiely
         b) *Fresh Ink*, edited by Lamar Giles
      2) Grade 9 Reading – *Long Way Down* by Jason Reynolds
      3) Grade 12 AP English – *The House of Mirth* by Edith Wharton

2. Approved the Class of 2019 Graduates pending compliance with all requirements.
   Nays: None. Motion carried.

B. FINANCE/ FACILITIES

Upon a motion by Mrs. Larkin, second by Mrs. Waxler, the following Finance/Facilities items were approved.

Mrs. Waxler questioned the agreement with Children’s Home of Reading. Mr. Boyer indicated it is a placement.

Mrs. Larkin asked for clarification on the Walmart donation. Mr. Boyer said that through her community service Mrs. Beane can choose a charity of her choice to receive the donations.

1. Approved budget transfers in the amount of $19,395.

2. Accepted the following donations:
   a. $500 from the West Reading Basketball Association
   b. From Walmart through recognition of Jennifer Beane, volunteer service:
      1) $250 towards the Football Program
      2) $250 towards general athletics

3. Appointed Mark Boyer as management representative to the Berks County School District Health Trust for a two-year term effective July 1, 2019 to June 30, 2021.
4. Approved agreement with the Children’s Home of Reading for student ID#302143 in the amount of $200.00 per day.

5. Approved service agreement with Keppley Behavioral Consulting for services during the 2019-2020 ESY at a rate of $85 per hour not to exceed 250 hours.

   Background information: Keppley’s hourly rate is unchanged from 2018-19, but there was an increase of 50 hours over the previous year.

6. Approved summer tuition contract agreement with the Opportunities School in the amount of $4,226.25 for student ID#302179. Terms of the agreement are June 24, 2019 through August 1, 2019.

7. Approved standard education agreement for ESY service with Devereux in the amount of $479 per day for student ID#205033. Terms of the agreement are July 8, 2019 through August 23, 2019.

8. Appointed Christopher McCaffrey as Board Treasurer for the term July 1, 2019 to June 30, 2020 with no wage payments.

   Background information: Per school code, the Board shall annually, during the month of May elect a treasurer to serve for one year, beginning the first day of July following such election.


   Nays: None. Motion carried.

C. PERSONNEL/POLICY

Upon a motion by Mr. McCaffrey, second by Mrs. McAvoy, the following Personnel/Policy items were approved and ratified.

Mr. Scoboria acknowledged Nathan Patton in the audience as a new teaching candidate in the Music Department who came highly recommended.

Some Board members had concerns about the increase in stipends for the co-curricular advisors and coaches due to the current financial climate. They asked to review information on county comparisons and requested these two items be tabled for further discussion in the Finance Committee meeting on June 10. Mr. Scoboria said while he will support the decision the Board makes, he believes the club and athletic experiences greatly contribute to the well-rounded students at Wyomissing Area. Based on data he and Mr. Boyer reviewed, the athletic stipends are on the lower end of the county.
Minutes  May 28, 2019

Mr. McCaffrey and Mrs. McAvoy agreed to the amended motion to table the items on the co-curricular and athletic stipends.

1. RESIGNATIONS
   a. Professional Staff
      1) **Jillian Noecker**, Behavioral Specialist, JSHS, resignation effective the last contracted day of the 2018-19 school year.
   b. Support Staff
      1) **Elizabeth Perez D’Amico**, Custodian, WREC, resignation effective last working day June 4, 2019.
      2) **Jenny Weikel**, Attendance Secretary, JSHS, resignation effective August 27, 2019.
   c. Athletic Staff
      1) **Kelsey Cusati**, Jr. High Boys’ Soccer Assistant Coach, resignation effective last day worked October 27, 2018.
      2) **David Voigt**, Varsity Baseball Head Coach, resignation effective last day worked May 11, 2019.

2. LEAVE OF ABSENCE
   a. Confidential Staff
      1) **Roy Fulkersin**, IT Systems Support Specialist, District-wide, intermittent Family Medical Leave effective April 22, 2019 until on or about August 10, 2019.

3. APPOINTMENTS
   a. Professional staff
      1) **Nathan Patton**, Music Teacher, JSHS, B/Step 1, $48,210, effective August 13, 2019.
         Background information: Mr. Patton received his Bachelor of Music in Music Education with a Concentration in Piano and Choral Emphasis from Temple University. He was previously employed by Exeter Township School District. This position is being filled due to a retirement.
      2) **Alexandra Preston**, .5 English Teacher, JSHS, B/Step 1, $24,105, effective August 13, 2019.
         Background information: Ms. Preston received her Bachelor of Science in Education from Bloomsburg University. She was previously employed by Southern Lehigh School District. This position is being filled due to a retirement.
Minutes   May 28, 2019

*Background information: Ms. Towne received her Bachelor of Science in Education from Mansfield University and a Master of Arts in Educational Leadership from Western New Mexico University. She was previously employed by Boyertown Area School District. This position is being filled due to a retirement.*

4) **Jenny Weikel**, Substitute Teacher, Teacher in the Park Program, effective June 24, 2019 to July 31, 2019 at a rate of $32/hour, not to exceed a maximum of 6 hours/week.

b. Support Staff

1) **Gaye Brown**, Full-time Custodian, JSHS, 8 hours/day at a wage rate of $12.22/hour, effective date to be determined pending successful completion of employment paperwork.
*Background information: This position is being filled due to a resignation.*

2) **Sandra Witman**, Part-time Food Service Site Coordinator, WHEC, 6 ¼ hours/day at a wage rate of $12.47/hour, effective date to be determined pending successful completion of employment paperwork.
*Background information: This position is being filled due to a retirement.*

4. **POSITION/TITLE/HOURS CHANGE**

   a. Support Staff

   1) **Steven Giles**, Part-time Food Service Worker, JSHS, from 3 ¾ hours/day to 4 hours/day, no change in wage rate, effective May 29, 2019.
   *Background information: This position’s hours are being increased while another currently vacant position is being decreased by an equal amount.*

5. **WAGE INCREASES**

   a. Professional Staff

   Approved the following teacher to receive course credit salary advancement (column movement) in accordance with the terms of the WAEA Collective Bargaining Agreement, per the effective dates noted below:
Minutes May 28, 2019

1) Andrea Boerger, WHEC, from M+45/Step 14 to M+60/Step 14 ($80,402) effective June 1, 2019.

6. SUMMER PROGRAMS
   a. Professional Staff
      1) Approved the following professional staff to work in the summer Teachers in the Park program effective June 24, 2019 through July 31, 2019, at the WAEA work outside contract hourly rate, not to exceed a maximum of 6 hours/week:
         a) Holli Noll
         b) Brittany Siggins
         c) Katherine Wheaton
      2) Approved the following professional staff to work in the WREC Summer Reading and Math Academy effective June 24, 2019 through July 19, 2019 at the WAEA work outside contract hourly rate, not to exceed a maximum of 12 hours/week:
         a) Shauna Eastad
         b) Kami Fecho
         c) Michele Hetrich
         d) Erika Homan
         e) Daniel Smith
      3) Approved all currently employed professional staff to substitute in the summer Teachers in the Park program and the WREC Summer Reading and Math Academy and receive compensation at the WAEA work outside contract hourly rate.
      4) Approved the following professional staff to substitute as the 2019 Summer School Monitor and receive compensation at the WAEA work outside contract hourly rate:
         a) G. Peter Beck
      5) Approved the following teacher to work in the Extended School Year (ESY) Program effective June 24, 2019 through July 25, 2019, at the WAEA work outside contract hourly rate, not to exceed a maximum of 30 hours/week:
         a) Sally McAvoy
      6) Approved the following teacher to work in the Extended School Year (ESY) Program effective June 11, 2019 through August 16, 2019, at the WAEA work outside contract hourly rate, not to exceed a maximum of 80 hours:
May 28, 2019

7. WORK OUTSIDE CONTRACT HOURS
   a. Professional Staff
      Approved the following professional staff to provide
      training and receive compensation at the WAEA work
      outside contract hourly rate per below:
      1) **June 5 and June 6 – CPR/First Aid Training**
         (1 hour/day for a total of 2 hours)
            a) Amy Kern
      2) **June 11, June 13, and June 14, 2019 – Stop, the Bleed Training**
         (1 ½ hours/day for a total of 4 ½ hours)
            a) Amy Kern
      3) **June 11 and June 12, 2019 – Safety Care Training**
         (7 hours/day for a total of 14 hours)
            a) Caitlin Bambrick
            b) Kristin McLaughlin
      4) **June 13 and June 14, 2019 – Safety Care Recertification Training**
         (7 hours/day for a total of 14 hours)
            a) Christine Beidler
            b) Colleen Reinecker
   b. Support Staff
      1) Approved the following support staff to receive
         up to a maximum of 35 hours of compensation at
         her regularly approved hourly wage rate to
         provide clerical assistance for the 2019-20 fiscal
         year during the summer at WHEC effective
         July 1, 2019 to August 16, 2019:
            a) Jane Lim
      2) Approved the following support staff to receive
         up to a maximum of 37 hours of compensation at
         her regularly approved hourly wage rate to
         provide clerical assistance for the 2019-20 fiscal
         year during the summer at the JSHS effective
         July 1, 2019 to August 16, 2019:
            a) Jenny Weikel

8. APPROVAL OF TRAINING/WORK HOURS
   a. Professional Staff
      Approved the following teachers to complete required
      training and receive compensation at the WAEA work
      outside contract hourly rate per below:
      1) **June 11 and June 12, 2019 – Safety Care Training**
         (6 hours/day for a total of 12 hours)
            a) Shauna Easteadt
b) Melissa Siegfried
   c) Brittany Siggins
   d) Jennifer Yetter

2) June 13, 2019 – Safety Care Recertification Training (6 hours/day)
   a) Lauren Darr
   b) Kami Fecho
   c) Sally McAvoy
   d) Karen Ostrander
   e) Stephanie Zechman

3) June 14, 2019 – Safety Care Recertification Training (6 hours/day)
   a) Devon Benensky
   b) Christopher Blickley
   c) Donna Fischer
   d) Eileen John
   e) Chris Kersikoski
   f) Amy Miller-Cush
   g) Brianna O’Neil
   h) Mary Reinert

b. Support Staff

Approved the following paraprofessionals to complete required training and receive compensation at their regular hourly rate of pay per below:

1) June 5, 2019 – CPR/First Aid Certification Training (3 hours)
   a) Pamela Anzulewicz
   b) Glenda Jarrett
   c) Lori Metri
   d) Vicki Mlynar

2) June 6, 2019 – CPR/First Aid Certification Training (3 hours)
   a) Rebecca Botvin
   b) Kim Bressler
   c) Trevor Fidler

3) June 10, 2019 – CPR/First Aid Certification Training (3 hours)
   a) Donna Bottiglieri
   b) Jillian Disla
   c) Kaitlin Erb
   d) Pamela Gartner

4) June 11 and June 12, 2019 – Safety Care Training (6 hours/day for a total of 12 hours)
   a) Rebecca Botvin
   b) Josey Gillis
   c) Amber Helwig
   d) Kendra Snyder
Minutes  May 28, 2019

5) **June 13, 2019 – Safety Care Recertification Training (6 hours/day)**
   a) Jillian Disla
   b) Danielle Yacono

6) **June 14, 2019 – Safety Care Recertification Training (6 hours/day)**
   a) Trevor Fidler

9. DEPARTMENT CHAIRS
Approved the following Department Chairs for the 2019-20 school year:

<table>
<thead>
<tr>
<th>Department</th>
<th>Chairperson</th>
<th>Stipend Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art Department</td>
<td>Jennifer Watt</td>
<td>$1,750</td>
</tr>
<tr>
<td>English Department</td>
<td>James Comerford</td>
<td>$1,750</td>
</tr>
<tr>
<td>Guidance Department</td>
<td>Kim Lally</td>
<td>$1,750</td>
</tr>
<tr>
<td>Health/Phys. Ed./FCS</td>
<td>Jodi Reardon</td>
<td>$1,750</td>
</tr>
<tr>
<td>Mathematics Department</td>
<td>Crisanne Bansner</td>
<td>$1,750</td>
</tr>
<tr>
<td>Music Department</td>
<td>TBD</td>
<td>$1,750</td>
</tr>
<tr>
<td>Science Department</td>
<td>Shirley Gashi</td>
<td>$1,750</td>
</tr>
<tr>
<td>Social Studies Department</td>
<td>William Dramby</td>
<td>$1,750</td>
</tr>
<tr>
<td>Special Education Department</td>
<td>Kristin McLaughlin</td>
<td>$1,750</td>
</tr>
<tr>
<td>Technology Department</td>
<td>Curtis Minich</td>
<td>$1,750</td>
</tr>
<tr>
<td>World Language Department</td>
<td>Maria Gernert</td>
<td>$1,750</td>
</tr>
</tbody>
</table>

10. VOLUNTEERS

   Nays:  None. Motion carried.

OLD BUSINESS  None.

NEW BUSINESS  None.

UPDATES FROM ORGANIZATIONS  None.

ADJOURNMENT  Mr. Redner announced that an Executive Session was held prior to the
             meeting and another would be held after the meeting, both to discuss
             personnel.

             A motion was made by Mr. Zeppos seconded by Mrs. McAvoy to
             adjourn at 6:48 p.m.