The regular meeting with committee reports of the Board of School Directors convened at 6:02 p.m. in the Community Board Room of the Jr./Sr. High School with Mr. Redner, Board President, presiding.

PLEDGE OF ALLEGIANCE
Following the pledge of allegiance, Mr. Redner asked if anyone would be recording the meeting. No one indicated their intent to record.

Board Members Present: Mrs. McAvoy, Mr. McCaffrey, Mrs. Phillips, Mr. Redner, Mrs. Taylor, Mrs. Waxler, Mr. Zeppos, and Mrs. Ziolkowski.

Board Member Absent: Mrs. Larkin

Administrative Staff Present: Mr. Scoboria, Dr. Woodard, Mr. Boyer, Mr. Arnst, and Mr. Cafoncelli.

Attendees: Susan Shelly, Reading Eagle; Shelley Filer, recording secretary. An audience sign-in sheet is included as part of these official minutes.

MEETING ANNOUNCEMENTS
- Committee of the Whole Meeting – September 9, 2019, 4:15 p.m.
- School Board Business Meeting – September 23, 2019, 6:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

Mr. Redner announced an Executive Session for a personnel matter would be held following the meeting.

RECOGNITION
Dr. Woodard introduced the new professional staff. New teachers at WHEC include Tiffany Bixler (LTS), Kristin Hartman (LTS), Andrea Heydt (LTS), Melissa Kramer, Lauren Moulin (LTS), Albert Sampson (LTS), Elizabeth Tollin (LTS), and Susan Wojciechowski. New teachers at the JSHS include Daniel Bratton, Lynn Heffern, Erin Krim, Nathan Patton, Alexandra Preston, Rochelle Towne, and Eric Winson. James Harris (LTS) will be at both buildings covering two teachers on leave.

LIAISON REPORTS
A. Berks County Intermediate Unit Board Report – Mrs. Taylor said the meeting was held August 15. Dr. Edward Michalik was recognized with the 2019 Outstanding Community Partner Award. He served as the director of Berks County Mental Health/Developmental Disabilities Program. Bill Gleason the Safety & Security Program Administrator was introduced. He was the former School and Community Safety Coordinator from the School District of Lancaster. Fifteen of the eighteen Berks County school districts indicated they are not applying for the Flexible Instruction Days offered by PDE.
WYOMISSING AREA SCHOOL DISTRICT

Minutes August 26, 2019

B. Berks Career & Technology Center Board Report – Mr. McCaffrey said the Adult Education Program was approved by the finance committee. The program revenue always exceeds the expenses. The welding building is expected to be completed by June or July. BCTC received a grant of $367,000 for safety and security upgrades. The Act 93 and non-Act 93 administrator salaries were approved for the 2019-20 school year. Also two new positions were approved.

C. Berks EIT Report – Mr. Zeppos said there were deposits of $21,000.

D. Wyomissing Area Education Foundation – Mrs. Waxler said no meeting was held, so there was nothing to report.

E. Legislative Report – No report.

F. PTA – Mrs. Phillips said the Back-to-Coffee is August 27, at WHEC. The Back-to-School Picnic is August 28, at the WHEC playground. The PTA received $600 from the School Supply Box fundraiser.

PUBLIC COMMENT

Steph Herbein raised a concern that she heard the Kindergarten aides would not be in the Kindergarten classrooms after October, but rather assisting in second and fourth grades with larger class sizes. Mr. Scoboria explained that those positions are instructional aides that have served additional roles other than just Kindergarten aides. As K-2 each have seven sections with smaller class sizes, after the initial acclimation of the youngest students they may assist with intervention support in other grade levels.

ROUTINE APPROVALS

MEETING MINUTES

Upon a motion by Mr. McCaffrey, second by Mrs. McAvoy, the Board approved the following minutes:

- June 17, 2019 School Board Business Meeting

Absent: Larkin
Nays: None. Motion carried.

TREASURER’S REPORT

Upon a motion by Mr. McCaffrey, second by Mrs. Taylor, the Treasurer’s Reports for June and July 2019 were accepted as presented.
Minutes August 26, 2019

Absent: Larkin
Nays: None. Motion carried.

PAYMENT OF BILLS

Upon a motion by Mrs. McAvoy, second by Mrs. Waxler, payment of bills for the months of June and July 2019 were approved.

Absent: Larkin
Nays: None. Motion carried.

SUPERINTENDENT’S REPORT

A. CURRICULUM/TECHNOLOGY

Upon a motion by Mrs. Waxler, second by Mrs. Ziolkowski, the following Curriculum/Technology item was approved.

1. Approved Overnight Field Trip – Boys’ Basketball, Macy Minier Tip-off Tournament, Shikellamy HS, December 6-7, 2019.

Absent: Larkin
Nays: None. Motion carried.

B. FINANCE/FACILITIES

Upon a motion by Mr. McCaffrey, second by Mrs. Taylor, the following Finance/Facilities items were approved.

During discussion Mrs. Waxler asked about the contracts for individual placements of students. Mr. Scoboria said different organizations focus on programs for students with specific disabilities whose needs cannot be met by the District. Not all outside organizations serve the same specific disabilities.

1. Approved the following WAEF donations:
   - $11,890.06 - Vernier Lab Data Collection Technology
   - $862.86 - 3D Printer Plastic Recycler/filament Maker - Additional Funds
   - $17,903.55 - Music Instruments for the Music Department

2. Approved the following donations:
Wyomissing Area Cross Country Boosters (purchase of additional uniforms shorts) - $90.00

3. Approved agreement with Berks County Intermediate Unit for instructional services in accordance with the Title I, Title II and Title IV in the following amounts:
   a. Title I - $5,772.00
   b. Title II - $3,292.66
   c. Title IV - $1,263.84
   
   Background information: These services are required for District residents who attend non-public schools.

4. Approved Independent Contractor Agreement with Jodi Maryniak, MA, CCC-SLP for speech therapy services during the 2019-20 school year at a rate of $60/hr effective August 7, 2019.
   Background information: Ms. Maryniak’s hourly rate increased by $5/hr over rate for 2018/19.

5. Approved contract with John Paul II Center to provide special education services during the 2019-20 school year for student ID#302238. Total cost of tuition is $28,600.

6. Approved contract with Opportunities School to provide special education services during the 2019-20 school year for student ID#302179. Total cost of tuition is $33,075.

7. Approved contract with New Story School to provide special education services during the 2019-20 school year for student ID#301872. Total cost of tuition is $380/day.

8. Approved contract with New Story School to provide special education services during the 2019-20 school year for student ID#302316. Total cost of tuition is $299/day.

9. Ratified contract with New Story School to provide extended school year services for student ID#302316. Total cost of tuition is $299/day.

10. Approved service agreement with Keppley Behavioral Consulting for services during the 2019-20 at a rate of $90 per hour not to exceed 700 hours.
    Background information: Keppley’s hourly rate is an increase of $5 from 2018-19.

Background information: See attachments for Early Intervention, Special Education and IT rates.

12. Approved driver list for 2019-20 with the provision that names may be added or deleted at the discretion of Administration.

<table>
<thead>
<tr>
<th>Bus</th>
<th>Driver</th>
<th>Van</th>
<th>Additional Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Virginia Lotz, William Jordan</td>
<td>12</td>
<td>Larry Shultz</td>
</tr>
<tr>
<td>2</td>
<td>Michael Koch</td>
<td>13</td>
<td>Brian Ramierz-Cruz</td>
</tr>
<tr>
<td>3</td>
<td>Cindy Michalowski</td>
<td>14</td>
<td>Bianca Ramierz-Cruz</td>
</tr>
<tr>
<td>4</td>
<td>Katherine Suero Mato</td>
<td>15</td>
<td>Brenda Ream</td>
</tr>
<tr>
<td>5</td>
<td>Craig Scheetz</td>
<td>16</td>
<td>Michael Yelk, Aide</td>
</tr>
<tr>
<td>6</td>
<td>Mary Jo Hafer</td>
<td>17</td>
<td>Betty Bartlow, Aide</td>
</tr>
<tr>
<td>7</td>
<td>David Heim</td>
<td>18</td>
<td>Tom Hansen</td>
</tr>
<tr>
<td>8</td>
<td>Stephen Kantner</td>
<td>19</td>
<td>Sterling Hafer</td>
</tr>
<tr>
<td>9</td>
<td>Donna Aulenbach</td>
<td>20</td>
<td>Javier Flores</td>
</tr>
<tr>
<td>10</td>
<td>Florangel Puntiel</td>
<td>21</td>
<td>Keith Moyer</td>
</tr>
<tr>
<td></td>
<td></td>
<td>22</td>
<td>Dawn Myers</td>
</tr>
</tbody>
</table>

Substitutes

Stephen Brehm, Sharon McNamara
Asya Coates, Rich Miller
Kamel E-Lakany, Debra Patton
Kristin George, Maria Perdomo
Jim Hicks, Michael Plank
Angela Klatt, Shamisha Porter
William Long

13. Approved the IRS 403(b) Volume Submitter Plan Document.

Background information: Updating plan to include the employer matching contributions pursuant to the Collective Bargaining Agreement and/or the employment contract.

14. Approved the Department of Education PlanCon J, Project Accounting Based on Final Costs Board Transmittal for the Wyomissing Hills Elementary Center.


Absent: Larkin

Nays: None. Motion carried.

Upon a motion by Mrs. Ziolkowski, second by Mrs. Waxler, the Following Finance/Facilities item was approved.

During discussion, Mr. Scoboria clarified that the increase in cost reflected an additional day of services due to increased need.
Minutes  August 26, 2019

1. Approved renewal of contract with Caron Foundation to provide six days per week (three days in K-6; three days in 7-12) of SAP services in the amount of $46,832.

*Background information: This is an increase of $8,587 over the amount for 2018-2019.*

Absent: Larkin
Abstained: Taylor
Nays: None. Motion carried.

Upon a motion by Mr. McCaffrey, second by Mrs. McAvoy, the following Finance/Facilities item was approved.

During discussion, Mrs. Taylor said she was in favor of the route consolidation serving grades 5-12; however, the WHEC students serviced at her stop are crossing two major intersections without a crossing guard. Administration will gather feedback over the first week of school and reevaluate if necessary.

1. Approved the transportation schedules for 2019-20.

Absent: Larkin
Nays: Taylor. Motion carried.

C. Personnel/Policy

Upon a motion by Mrs. Waxler, second by Mrs. McAvoy, the following Personnel/Policy items were approved and ratified.

1. RESIGNATIONS
   a. Professional Staff
      1) Greta Jones, Special Education Teacher, JSHS, resignation, update effective date to last day worked of June 10, 2019
   b. Support Staff
      1) Scott Frymoyer, Paraprofessional, WHEC, update resignation from full-time position effective last day worked of 2018-19 school year June 7, 2019. Update his resignation from the Extended School Year (ESY) program effective last day worked of July 25, 2019.
      2) Laura Golden, Paraprofessional, JSHS, resignation effective last day worked June 7, 2019.
Minutes  August 26, 2019

3) **Tyler Mersinger**, Custodian, JSHS, resignation effective last working day September 4, 2019.
4) **Lora Metri**, Paraprofessional, JSHS, resignation effective last day worked June 7, 2019.
5) **Davina Minton**, Food Service Worker, JSHS, resignation effective last day worked June 5, 2019.
   Background Information: Ms. Minton was approved at the June 17, 2019 board meeting to move from Cafeteria/Recess Monitor, WREC, to Food Service, JSHS, but has rescinded acceptance of new position. She has instead confirmed acceptance as an addition to the Substitute List, noted at the end of this agenda.
6) **Madison Sweeney**, Food Service Worker, WHEC, update resignation date to last day worked June 6, 2019.
7) **Danielle Yacono**, Paraprofessional, JSHS, resignation from full-time position effective last day worked of 2018-19 school year June 7, 2019. Her resignation from the Extended School Year (ESY) program effective last day worked of July 25, 2019.

2. LEAVE OF ABSENCE
   a. Professional Staff
      1) **Claire Langdon**, 4th Grade Teacher, WHEC, Family Medical Leave effective August 20, 2019 followed by an unpaid leave through the end of the 1st semester of the contracted 2019-20 school year, return to work on the first day of the 2nd semester.

3. APPOINTMENTS
   a. Professional Staff
      1) **Daniel Bratton**, Social Studies Teacher, JSHS, M+30/Step 6, $65,622, update effective date to August 9, 2019.
      2) **Andrea Heydt**, Special Education Long-term Substitute Teacher, WHEC, B/Step 1, $48,210, ratification effective August 20, 2019 for the 2019-20 school year.
         Background information: Ms. Heydt received her Bachelor of Science in Special Education and Elementary Education from Kutztown University. She was previously employed by Wilson School District and Boyertown Area
School District. This position is being filled due to a leave of absence.

3) Erin Krim, Special Education Teacher, JSHS, B+15/Step 2, $50,565, update effective date to August 23, 2019.

4) Alexandra Preston, .5 English Teacher, JSHS, B/Step 1, $24,105, update effective date to August 12, 2019.

5) Albert Sampson, 4th Grade Long-term Substitute Teacher, WHEC, B/Step 1, $48,210, ratification effective August 20, 2019 for the 1st Semester of the 2019-20 school year. 
Background information: Mr. Sampson received his Bachelor of Science in Early Childhood Education from Lancaster Bible College. He was previously employed by Harrisburg School District. This position is being filled due to a leave of absence.

6) Rochelle Towne, English Teacher, JSHS, M/Step 4, $58,495, update effective date to August 7, 2019.

7) Susan Wojciechowski, 3rd Grade Teacher, WHEC, M/Step 5, $60,408, update effective date to August 9, 2019.

b. Support Staff

1) April D’Angelo, Part-time Paraprofessional, WHEC, 6 ½ hours/day at a wage rate of $12.47/hour, effective date to be determined pending successful completion of pre-employment paperwork.
Background information: This position is being filled due to a resignation.

2) Dietlinde Hoffman, Part-time Instructional Aide – 6th Grade, WREC, 5 ½ hours/day at a wage rate of $11.55/hour, effective date to be determined pending successful completion of pre-employment paperwork.
Background information: This position is being filled due to a resignation.

3) Shante Mieles, Part-time Food Service Worker, JSHS, 4 ¼ hours/day at a wage rate of $10.36/hour, ratification effective August 19, 2019.
Background information: This position is being filled due to a resignation.

4) Kayla Slate, Full-time Paraprofessional, JSHS, 7 hours/day at a wage rate of $12.47/hour,
Minutes  August 26, 2019

effective date to be determined pending successful completion of pre-employment paperwork.
Background information: This position is being filled due to a resignation.

c.  Confidential Staff
   1)  Chase Endy, IT Intern, District-wide, at a wage rate of $10.50/hour, effective September 16, 2019 through June 30, 2020, not to exceed a total of 630 hours.
   Background information: This position is being filled due to a resignation.

d.  Athletic Staff
   1)  Maria Neff, Jr. High Cross Country Head Coach, JSHS, at a stipend of $1,077, ratification effective August 26, 2019.
   Background information: This position is being filled due to a resignation.

e.  Supplemental Staff
   1)  Approved the following teachers as Technology Integration Support for the 1st Semester of the 2019-20 school year at a stipend of $1,000:
      a)  Stacey Hughes, WHEC
      b)  Shana Matz, WREC
      c)  Nathaniel Miller, JSHS
      d)  Chris Nugent, JSHS
      e)  Christine Paige, WHEC

4.  POSITION/TITLE/LOCATION CHANGE
    a.  Professional Staff
       1)  Christine Beidler, Special Education Teacher/Transition Coordinator, JSHS, to Special Education Teacher, WHEC, no change in contract hours or wage rate, effective the beginning of the 2019-20 contracted school year.
       2)  Sarah Gallen, Special Education Teacher, WHEC, to Special Education Teacher, JSHS, no change in contract hours or wage rate, effective the beginning of the 2019-20 contracted school year.
       3)  Jennifer Texter, Special Education Teacher, JSHS, to Special Education Teacher, WHEC, no change in contract hours or wage rate, effective the beginning of the 2019-20 contracted school year.

    b.  Support Staff
Minutes August 26, 2019

1) **Kristen Batastini**, Part-time Food Service Worker, WHEC, 4 ¼ hours/day to Part-time Food Service Worker, WHEC, 3 hours/day, no change in wage rate, ratification effective August 26, 2019.

2) **Adriana Crawley**, Part-time Food Service Worker, WHEC, 4 ¼ hours/day to Part-time Food Service Worker, WHEC, 4 ¾ hours/day, no change in wage rate, ratification effective August 26, 2019.

3) **Debby Urban**, Part-time Food Service Worker - Floater, District-wide, 4 hours/day to Part-time Food Service Worker, WHEC, 4 ¼ hours/day, no change in wage rate, ratification effective August 26, 2019.

5. **TRAINING HOURS**
   a. **Support Staff**
      1) Approved the following food service worker to complete required annual training on August 19, 2019 and receive compensation at her regularly approved hourly rate for a maximum of 6 hours:
         a) **Shante Mieles**

6. **TEACHER MENTORS**
   Approved the following Teacher Mentors for the 2019-20 school year per assignment below:

<table>
<thead>
<tr>
<th>Mentor Teacher</th>
<th>Inductee</th>
<th>Assignment</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stacey Hughes</td>
<td>Lauren Moulin</td>
<td>STEAM LTS</td>
<td>$250.00*</td>
</tr>
<tr>
<td>Jennifer Littlefield</td>
<td>Albert Sampson</td>
<td>4th Grade LTS</td>
<td>$250.00*</td>
</tr>
<tr>
<td>Christine Beidler</td>
<td>Andrea Heydt</td>
<td>Special Ed. LTS</td>
<td>$500.00</td>
</tr>
</tbody>
</table>

*Background information: These stipends coincide with the LTS assignments through the end of the 1st Semester of the 2019-20 school year.

7. **APPROVED NEW STAFF POSITION**
   a. Ratified authorization for administration to post position for a School Police Officer, District-wide, effective upon 2019-20 budget and Act 44 grant funds approved at the June 17, 2019 Board meeting.

8. **APPROVED MEMORANDUM OF UNDERSTANDING BETWEEN THE WYOMISSING AREA SCHOOL DISTRICT AND THE WYOMISSING AREA EDUCATION ASSOCIATION REGARDING BREAK ROOM CHANGES EFFECTIVE JULY 1, 2019 THROUGH JUNE 30, 2023.**
Minutes August 26, 2019

9. APPROVED THE 2019-20 SCHOOL YEAR FALL COACHES AND ASSOCIATED STIPEND PER ATTACHED.

10. SUBSTITUTES
   a. Support Staff (Additions)
      1) Davina Minton, Food Service and Cafeteria/Recess Monitor

11. VOLUNTEERS

12. POLICIES
    Second reading and adoption of the following policies:
    123.3 Concussion Management
    150 Title I – Comparability of Services
    916 Volunteers

    Policies to be rescinded:
    713 Loitering or Trespassing
    901 Public Relations Objectives
    902 Publications Program
    905 Citizen Advisory Committees
    919 District/School Report Cards

    Absent: Larkin
    Nays: None. Motion carried.

OLD BUSINESS

None.

NEW BUSINESS

Upon a motion by Mr. McCaffrey, second by Mrs. Taylor, the following item was approved.

1. Approved resolution regarding the appointment of school crossing guards in the Borough of West Reading.

    Absent: Larkin
    Nays: None. Motion carried.

In other new business, Mr. McCaffrey reported he had received several communications from the JSHS counseling office in Word format. He suggested using a pdf as a more user-friendly format.

Mr. Zeppos asked for clarification of locked outdoor facilities.
Minutes  August 26, 2019

Mr. Cafoncelli said the gates are locked from dusk to dawn at the tennis courts and football field. Only certain gates are open during the day. Mr. Zeppos suggested better signage indicating public access. Mrs. Taylor requested that the locking of the West Reading playground after school hours be revisited as there is now ample security camera coverage. Mr. Scoboria said he would contact Chief Powell and Dr. Babb to discuss.

UPDATES FROM ORGANIZATIONS
None.

ADJOURNMENT
A motion was made by Mrs. Taylor seconded by Mr. Zeppos to adjourn at 6:52 p.m.

__________________________________
Board Secretary