The regular meeting with committee reports of the Board of School Directors convened at 6:00 p.m. in the Community Board Room of the Jr./Sr. High School with Mr. Redner, Board President, presiding.

PLEDGE OF ALLEGIANCE

Following the pledge of allegiance, Mr. Redner asked if anyone would be recording the meeting. No one indicated their intent to record.

Board Members Present: Mrs. Larkin, Mrs. McAvoy, Mrs. Phillips (arr. 6:08pm), Mr. Redner, Mrs. Taylor, Mrs. Waxler (arr. 6:04pm), Mr. Zeppos, and Mrs. Ziolkowski.

Board Members Absent: Mr. McCaffrey

Administrative Staff Present: Mr. Scoboria, Dr. Woodard, Mr. Boyer, Mr. Arnst, and Mr. Cafoncelli.

Attendees: Shelley Filer, recording secretary. An audience sign-in sheet is included as part of these official minutes.

MEETING ANNOUNCEMENTS

- Committee of the Whole Meeting – November 4, 2019, 4:15 p.m.
- School Board Business Meeting – November 18, 2019, 6:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

Mr. Redner announced an Executive Session to discuss personnel and Board Development would be held following the meeting.

STUDENT REPRESENTATIVE REPORT

Ashley Dasika reported on the following clubs/activities:

- The environmental club attended the Hawk Mountain Day Hike and Raptors Up Close program on October 13.
- The Model UN team hosted their annual regional Model UN training for area schools October 18, and will be hosting a regional conference on November 16.
- Mini-THON coordinated a district-wide Gold Out to support the Cosentino family on September 27.
- The High School Student Council planned and executed various events for their annual Spirit Week in October.
- The Drama Club is rehearsing for their annual Fall Thing which will be held on November 23, 2019.
- Eleven WASD students were selected to participate in County Chorus following auditions.
- The STEAM Club is currently working on developing a smart vending machine under the leadership of Mr. Minnich.
- Service Club has plans to attend the Boscov’s “Trick or Treat” event on October 30.
Keira Auchenbach reported on the following athletics and academics:

- The Girls Soccer team will begin their District III playoffs run finishing the regular season with a record of 13-4-1.
- Senior Ben Kuhn earned first place in the Cross Country county championships and senior Thomas Foster finished third. Grace Kuhn also placed third for the girls. The boys team finished third overall, and the girls team finished fifth. They advance to districts.
- The football team is undefeated after nine weeks of play last week, and are currently ranked #2 in the state for AAA. The last Backyard Brawl against Berks Catholic will be played October 25.
- The Girls’ Volleyball team qualified for the County playoffs for the first time. They played Wilson October 17, for the first round of counties, and additionally qualified for districts.
- The tennis team competed in a district match on October 17, and qualified for states. They will compete in the State Championship October 22.
- Boys’ Soccer advanced to District III playoffs finishing the season with a record of 13-5.
- Tenth grade students, along with select ninth- and eleventh-graders, took the PSAT last week.
- Ninth grade students toured both BCTC campuses last week to explore the program opportunities available to them. Students at the JSHS are encouraged to consider BCTC as an extension of their high school experience.

LIAISON REPORTS

A. Berks County Intermediate Unit Board Report – Mrs. Taylor said the meeting was held October 17; however, she was not in attendance due to her participation at the PSBA conference.

B. Berks Career & Technology Center Board Report – Mr. McCaffrey emailed the JOC Briefs to Board members since he was absent from the meeting.

C. Berks EIT Report – Mr. Zeppos said the September distribution was approximately $103,000.

D. Wyomissing Area Education Foundation – Mrs. Waxler said the meeting was held October 14. Meetings are now held at 6:30pm. The annual report was mailed. Two grants were approved for murals in West Reading – Wings of Memory and Islamic Geometry. The Wings of Memory is in memory of Dean Rohrbach, former manager of West Reading’s Elm Street project. The also discussed using stricter recruiting criteria for Board members to fill particular roles.
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E. Legislative Report – Mrs. Larkin deferred her report to Mrs. Taylor and Mrs. Ziolkowski who attended the PSBA conference. Mrs. Taylor attended sessions Thursday and Friday. She heard speaker Adolf Brown who spoke about implicit bias. An African-American, he entered the room in a baggy sweat suit with a backpack and dreadlocks and later spoke about the audience’s reaction. A child of a single mother, the first person in his family to graduate high school, he earned his doctorate and is a college professor. The closing keynote speaker was a Conrad Weiser graduate who suffered a traumatic brain injury in an accident who went on to earn her doctorate in social psychology. She spoke about physical presence and body language. Mrs. Taylor also attended the Delegate Assembly where a proposal on funding for mental and emotional health for students was discussed as well as the cessation of the requirement for school districts to provide transportation to non-public schools. Mrs. Ziolkowski attended the presentation on theater programs in schools. Other workshops she attended focused on social/emotional learning, therapy dogs, and school climate. Mrs. Taylor also mentioned another workshop on restorative discipline.

F. PTA – Mrs. Phillips said the next meeting is November 5, in the CBR. Career Day at the JSHS is November 6.

PUBLIC COMMENT

None

ROUTINE APPROVALS

MEETING MINUTES Upon a motion by Mrs. Larkin, second by Mrs. Ziolkowski, the Board approved the following minutes:

- September 23, 2019 School Board Business Meeting

Absent: McCaffrey
Nays: None. Motion carried.

TREASURER’S REPORT Upon a motion by Mrs. McAvoy, second by Mr. Zeppos, the Treasurer’s Report for September 2019 was accepted as presented.

Absent: McCaffrey
Nays: None. Motion carried.
PAYMENT OF BILLS

Upon a motion by Mrs. Taylor, second by Mrs. McAvoy, payment of bills for the month of September 2019 was approved.

Absent: McCaffrey
Nays: None. Motion carried.

SUPERINTENDENT’S REPORT

Mr. Scoboria reported the end of the first quarter is nearing for grades 5-12, followed by the end of the first trimester in K-4 in conjunction with parent conferences at the end of November. This week marks School Bus Safety Week. Drivers will be recognized with coffee and treats on October 24, after their morning bus run. Berks Catholic and WASD are co-sponsoring the Backyard Bridge benefitting Habitat for Humanity in conjunction with the Backyard Brawl football game. Mr. Scoboria complimented the West Reading Borough on the recently held event called Pumpkin Fest. He also thanked everyone involved in the 5th grade sleepover event at WREC. He also commended Meghan Tierney and her interns on their work with District communications since the start of the school year.

A. CURRICULUM/TECHNOLOGY

No items

B. FINANCE/FACILITIES

Upon a motion by Mrs. McAvoy, second by Mrs. Ziolkowski, the following Finance/Facilities items were approved.

Mrs. Larkin thanked administration for their efforts in securing an agreement with Exeter Township School District for swimming.

1. Approved budget transfers in the amount of $165,120.96.

2. Authorized administration to enter into a cooperative agreement for swimming and diving with Exeter Township School District effective the 2019-20 school year.

   Background information: This cooperative has received support from PIAA and District III. The estimated cost is $850 per athlete.

3. Approved agreement with Wilson School District for student ID#302106 for life skills support in the amount of $52,000 annually.

4. Approved agreement with Wilson School District for student ID#302144 for multiple disability support in the amount of $52,000 annually.
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5. Approved agreement with Forecast 5 to purchase 5Cast Plus services in the amount of $3,037.50.

6. Approved new custody account with Branch Banking and Trust Company. Signatories on the account will be:

   Ryan Redner, President
   Christopher McCaffrey, Treasurer
   Mark Boyer, Board Secretary

7. Approved purchase of Cyber Insurance with AtBay insurance, not to exceed $5,000.
   Background information: Will include additional coverage for cyber attacks.

8. Approved submission of delinquent per capita taxes for 2018-2019 to Statewide Tax Recovery in the amount of $19,954.

9. Approved agreement with Conrad Siegel Actuaries to provide ACA Employer Reporting Service for 2019 in the amount of $6,100.
   Background information: The cost of the agreement is unchanged from 2018.

10. Approved change order for the Flannery Field Renovations project in the amount of $6,327.50.
    Background information: Additional pervious paving was needed to stay within the one-acre disturbance allowed by the permit.

Absent: McCaffrey
Nays:  None. Motion carried.

C. PERSONNEL/ POLICY

Upon a motion by Mrs. Larkin, second by Mrs. Waxler, the following Personnel/Policy items were approved and ratified.

Mr. Scoboria thanked Kelly McClennan for her many years of service to the District.

Mrs. Ziolkowski expressed concern that with the resignation of the second technical co-director, the role will go unfilled. Mr. Scoboria is working with Dr. Jones to fill the position and make sure the needs of the production are met, and Mr. Krick offered to assist in the transition.
1. RESIGNATIONS/RETIREMENTS
   a. Professional Staff
   1) **Kelly McClennan**, Guidance Counselor, WHEC, retirement effective the end of the 1st semester of the 2019-20 school year.
   b. Supplemental Staff
   1) **Alexander Krick**, Technical Co-Director, JSHS, resignation effective the end of the 2018-19 school year.

2. LEAVE OF ABSENCE
   a. Professional Staff
   1) **Amanda Budwash**, Special Education Teacher, JSHS, update Family Medical Leave to the afternoon of October 9, 2019 followed by an unpaid leave through the end of the contracted 2019-20 school year, return to work on or about June 22, 2020 as ESY Teacher as an exception to the WAEA Collective Bargaining Agreement, Exhibit E.

3. APPOINTMENTS
   a. Support Staff
   1) **Hannah Burton**, Part-time Paraprofessional, JSHS, 5 ½ hours/day at a wage rate of $12.47/hour, effective date to be determined pending successful completion of pre-employment paperwork.
   *Background information: This position is being filled due to a resignation.*
   2) **Karon Hardy-Neil**, Full-time Custodian, JSHS, 8 hours/day at a wage rate of $12.37/hour, effective date to be determined pending successful completion of pre-employment paperwork.
   *Background information: This position is being filled due to a resignation.*
   3) **Jacqueline Reynoso**, Part-time Instructional Aide, WHEC, 5 ½ hours/day at a wage rate of $11.55/hour, ratification effective October 15, 2019.
   *Background information: This position is being filled due to a resignation.*
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4) Kayla Rosario, Full-time Paraprofessional, JSHS, 7 hours/day at a wage rate of $12.47/hour, effective date to be determined pending successful completion of pre-employment paperwork.
   Background information: This position is being filled due to a resignation.

5) Caitlin Westerfer, Full-time Paraprofessional, WHEC, 7 hours/day at a wage rate of $12.47/hour, effective date to be determined pending successful completion of pre-employment paperwork.
   Background information: This position is being filled due to a resignation.

b. Supplemental Staff
   1) Bridgette Kozuch, Homework Club Advisor, WREC, ratification effective October 15, 2019 at a pro-rated stipend of $876.

4. POSITION CHANGE
   a. Professional Staff
      1) Bridget Mayberry, Student Assistance Specialist, JSHS, to Guidance Counselor/Home and School Visitor, JSHS, no change in wage rate or contract hours, effective the first day of the 2nd semester of the 2019-20 school year.
      Background information: This position is being filled due to a retirement.

5. TRAINING HOURS
   a. Support Staff
      1. Amy Cruley, Food service Worker, JSHS, requested ratification to receive up to a total of 1.25 hours compensation at her regularly approved hourly wage rate on October 9, 2019 to complete PA State mandated Act 126 training.
      2. Approved the following paraprofessionals to complete required CPR/First Aid Certification Training on November 1, 2019, and receive compensation at their regular hourly rate of pay up to 3 hours:
         a) April D’Angelo
         b) Meghan Flanagan-Filoon
         c) Donna Gould
         d) Holly Miller
         e) Kristina Newton
         f) Schenley Slabonik
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6. SUBSTITUTES
   a. Support Staff (Additions)
      1. Scott Lillis, Food Service Worker

7. VOLUNTEERS

8. POLICIES
   Second reading and adoption of the following policies:
   606    Tax Collection
   220    Student Expression/Distribution and Posting of Materials with Attachment
   702.1  Crowdfunding (NEW)
   805.1  Relations with Law Enforcement Agencies
   907    School Visitors
   913    Nonschool Organizations/Groups/Individuals

   Policies to be rescinded:
   816    Video Monitors
   912.1  Research Involving District Students, Faculty

   Absent: McCaffrey
   Nays: None. Motion carried.

OLD BUSINESS
   None.

NEW BUSINESS
   None.

UPDATES FROM ORGANIZATIONS
   None.

ADJOURNMENT
   A motion was made by Mr. Zeppos seconded by Mrs. Ziolkowski to adjourn at 6:26 p.m.

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Board Secretary