Our Mission

Inspiring Excellence, One Spartan at a Time!

Our Vision

The Wyomissing Area School District aspires to be the preeminent public educational institution; as we:

- Prepare students to excel in a highly complex global community;
- Offer rigorous academics, cutting-edge technology and enriching extracurricular opportunities;
- Attract and retain the best team of administrators and staff; and
- Create a culture built on respect, trust and integrity.

SCHOOL BOARD MEETING
Monday, January 13, 2020 – 5:45 P.M.
Community Board Room

I. Call to Order – Mr. Ryan S. Redner, Board President, Presiding

II. Announcement of Recording by the Public – Mr. Redner

III. Roll Call – Mrs. Filer

IV. Public Comment – Mr. Redner

Speakers are requested to identify themselves by name and address.

V. Routine Approvals – Mr. Redner

MOTION

A. It is recommended that the Board of School Directors approve the following minutes:

- November 18, 2019 School Board Business Meeting
- December 3, 2019 School Board Reorganization
VI. **Declaration of Vacant Position**

**MOTION**

It is recommended that the Board of School Directors declare vacant the school director position to which Mrs. Susan Larkin was elected on November 5, 2019.

VII. **Appointment of School Director**

*Background information: Applications were received from three candidates for the vacant Board seat. Public interviews for the candidates were held at the January 13, 2020 Committee of the Whole meeting.*

**MOTION**

It is recommended that each Board member vote for his/her choice by stating a candidate’s name. A candidate receiving five votes is appointed to fill the vacant school board seat to serve as school director until the School Board reorganization meeting in December 2021.

VIII. **Oath of Office** – Mrs. Filer

IX. **Superintendent’s Report** – Mr. Scoboria

A. **Curriculum and Technology – no items**

B. **Finance and Facilities – no items**

C. **Personnel and Policy**

**MOTION**

It is recommended that the Board of School Directors approve and ratify the following Personnel and Policy items 1-12:

1. **RESIGNATIONS/RETIREMENTS**
   a. **Professional Staff**
      1) **Crisanne Bansner**, Math Teacher, JS HS, retirement effective the last contracted day of the 2019-20 school year.
      2) **Shirley Gashi**, Science Teacher, JS HS, retirement effective the last contracted day of the 2019-20 school year.
   b. **Support Staff**
      1) **Tabitha Vanderbeck**, Attendance Secretary, JS HS, resignation effective last working day January 24, 2020.
   c. **Confidential Staff**
      1) **Marcia Guinther**, Coordinator of Child Accounting and Central Registration, District Office, resignation effective last day worked January 3, 2020.
   d. **Supplemental Staff**
2. REQUEST APPROVAL OF THE LEAVES OF ABSENCE PER ATTACHED.

3. APPOINTMENTS
   a. Administrative Staff
      1) Matthew Brindley, Full-time 10-month (210 days) School Police Office, District-wide, at a salary of $60,000, pro-rated in accordance with an updated effective date of December 2, 2019. Background information: This position, approved at the August 26, 2019 Board meeting, is being funded from Act 44 grant funds through the end of the 2020-21 school year, which funding, if revoked at any time, will cause the position to be re-evaluated.

   b. Professional Staff
      1) Molly Cheslock, Elementary Guidance Counselor, WHEC, M+15/Step 1, $56,195, pro-rated in accordance with an effective date of January 16, 2020. Background information: Ms. Cheslock received her Bachelor of Arts in Psychology from Penn State University and a Master of Education in Elementary School Counseling from Kutztown University. She was previously employed by Service Access and Management and West Perry School District. This position is being filled due to a retirement.
      2) Albert Sampson, 4th Grade Long-term Substitute Teacher, WHEC, B/Step 1, $48,210, extend current assignment effective the 2nd semester through the end of the 2019-20 contracted school year. Background information: This assignment is being extended due to a leave of absence.

   c. Support Staff
      1) Shane Haas, Full-time 1st Shift Custodian, WHEC, 8 hours/day at a wage rate of $12.37/hour, effective date to be determined pending successful completion of pre-employment paperwork. Background information: This position is being filled due to an internal transfer.

4. CO-CURRICULAR ADVISOR/TECHNOLOGY INTEGRATED SUPPORT (ADDITION/CHANGE TO STIPEND)
   a. Julie Gulling, French Club Advisor, JSHS, at a stipend of $652, effective the 2019-20 school year.
   b. Stacey Hughes, Technology Integrated Support, WHEC, pro-rated stipend of $500 due to effective dates of Family Medical Leave.
   c. Joan Yox, Literary Magazine Advisor, pro-rated stipend of $1,585 due to effective dates of Family Medical Leave.

5. POSITION/TITLE/LOCATION CHANGE
   a. Support staff
      1) Julie Miller, Full-time Custodian, JSHS, to Full-time Custodian, WHEC, ratification effective November 18, 2019, no change in hours or wage rate.
2) **Kristina Newton**, Full-time Paraprofessional, WHEC, to Full-time Technology Aide, District-wide, 7 hours/day at a wage rate of $14.00/hour, update effective date to January 6, 2020.

3) **Nadine Riegel**, Full-time Custodian, WHEC, to Full-time Custodian, JSHS, ratification effective November 18, 2019, no change in hours or wage rate.

4) **Reina Soto**, Full-time 1st Shift Custodian, WHEC to Full-time Paraprofessional, WHEC, 7 hours/day, no change in wage rate, ratification effective January 6, 2020.

6. **WAGE/HOURS ADJUSTMENT**
   a. Support Staff
      1) Request the following Food Service Workers to receive a temporary increase in hours due to filling vacant Food Service positions, no change in wage rate, effective January 2, 2020:
         a) **Adriana Crawley**, 4.75 to 5.25 hours/day
         b) **Jessica Landis**, 5.5 to 6.25 hours/day
         c) **Debby Urban**, 4.25 to 5 hours/day
         d) **Gail Werner**, 4 to 5 hours/day
      2) Request approval for the following Food Service Worker to act as Temporary Food Service Site Coordinator at WREC at $12.47/hour, for 5.75 hours/day, effective retroactive to the beginning of the 2019-20 school year:
         a) **Robin Ambrosiani**

7. **WORK OUTSIDE CONTRACT**
   a. Professional Staff
      1) Request approval for the following teacher who has agreed to be a tutor for the WREC after school tutoring program scheduled for Tuesday, Wednesday, and Thursday, effective December 10, 2019 to April 2, 2020 at the WAEA wage rate for work outside contract hours not to exceed a shared total of 228 hours:
         a) **Robin Kline**

8. **TEACHER MENTOR**
   
<table>
<thead>
<tr>
<th>Mentor</th>
<th>Inductee</th>
<th>Assignment</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria Gernert</td>
<td>Melissa Velez-Hernandez</td>
<td>Spanish LTS</td>
<td>$335.00*</td>
</tr>
<tr>
<td>Amy Miller-Cush</td>
<td>Molly Cheslock</td>
<td>Guidance Counselor</td>
<td>$250.00**</td>
</tr>
</tbody>
</table>

   *The stipend reflects an effective date of November 19, 2019.
   **This stipend reflects an effective date of the 2nd semester of the 2019-20 school year.

9. **DEPARTMENT CHAIRS (CHANGE)**
   Request approval of the following Department Chair for the 2019-20 school year:

<table>
<thead>
<tr>
<th>Department</th>
<th>Chairperson</th>
<th>Stipend Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Guidance Department – 1st Semester</td>
<td>Kim Lally</td>
<td>$875*</td>
</tr>
<tr>
<td>Guidance Department – 2nd Semester</td>
<td>Dana Quinlivan</td>
<td>$875*</td>
</tr>
</tbody>
</table>

   *This change reflects the retirement of the 1st Semester Chair, effective the last day of the 1st Semester of the 2019-20 school year.
10. SUBSTITUTES
   a. Support Staff (Deletions)
      1) William Shurr, Custodian
   b. Support Staff (Additions)
      1) Susie Houp, Food Service, ratification effective January 6, 2020
      2) Reina Soto, Custodian

11. REQUEST APPROVAL OF THE 2019-20 SCHOOL YEAR SPRING COACHES
    AND ASSOCIATED STIPENDS PER ATTACHED.

12. VOLUNTEERS

The following Personnel and Policy items are for discussion:

13. POLICIES
    First reading of the following policies:

    004 – Membership
    008 – Organization Chart
    201 – Admission of Students
    204 – Attendance
    208 – Withdrawal from School
    209 – Health Examinations/Screenings
    705 – Facilities and Workplace Safety
    709 – Building Security
    718 – Service Animals
    805.1 – Relations with Law Enforcement Agencies
    805.2 – School Security Personnel (NEW)

X. Adjournment – Mr. Redner