

WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue
Wyomissing, PA 19610

Our Mission

Inspiring Excellence, One Spartan at a Time!

Our Vision

*The Wyomissing Area School District aspires to be the **preeminent** public educational institution; as we:*

- Prepare students to excel in a highly complex global community;*
- Offer rigorous academics, cutting-edge technology and enriching extracurricular opportunities;*
- Attract and retain the best team of administrators and staff; and*
- Create a culture built on respect, trust and integrity.*

Board of School Directors

Mr. Ryan S. Redner, President
Mrs. Maria C. Ziolkowski, Vice President
Mr. Christopher M. McCaffrey, Treasurer
Mrs. Laurie M. Waxler, Asst. Board Secretary
Mrs. Karen R. McAvoy
Mrs. Kathryn K. Harenza
Mrs. Melissa G. Phillips
Mr. Steven E. Pottieger
Mrs. Terrie A. Taylor

Non Members

Mr. Mark Boyer, Board Secretary
Dr. Melissa L. Woodard, Assistant Superintendent

Ex-Officio Member

Mr. Robert L. Scoboria, Superintendent

SCHOOL BOARD MEETING

Monday, June 29, 2020 – 6:00 P.M.

Join Zoom Meeting

<https://us04web.zoom.us/j/73427639596?pwd=QXdZMTFHNN4bmN4c1JEOG9xVWp4QT09>

Meeting ID: 734 2763 9596

Password: 3qDyFE

- I. **Call to Order –Mr. Ryan S. Redner, Board President, Presiding**
- II. **Pledge of Allegiance – Mr. Redner**
- III. **Announcement of Recording by the Public – Mr. Redner**
- IV. **Roll Call – Mr. Boyer**
- V. **Welcome to Visitors & Announcement of Meetings – Mr. Redner**
 - School Board Business Meeting – July 27, 2020, 6:00 p.m.
 - Committee of the Whole Meeting – August 10, 2020, 4:45 p.m.
 - School Board Business Meeting – August 24, 2020, 6:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

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VI. Public Comment – Mr. Redner

Speakers are requested to identify themselves by name and address.

VII. Routine Approvals – Mr. Redner

MOTION

A. It is recommended that the Board of School Directors approve the following minutes:

- June 15, 2020 School Board Business Meeting

MOTION

B. It is recommended that the Board of School Directors accept the Treasurer's Report for May 2020.

MOTION

C. It is recommended that the Board of School Directors approve payment of bills for the month of May 2020, as listed in the financial packet.

- 1) General Fund Accounting Check Summary
- 2) Food Service Accounting Check Summary
- 3) Student Activity Accounting Check Summary
- 4) Capital Reserve Check Summary

VIII. Superintendent's Report – Mr. Scoboria

A. Curriculum and Technology –

MOTION

It is recommended that the Board of School Directors approve the following Curriculum and Technology item:

1. Approve Wyomissing Area School District Athletic Department Reentry Plan for Sports and Extra-Curricular Activities.

B. Finance and Facilities

MOTION

It is recommended that the Board of School Directors approve the following Finance and Facilities items 1-6:

1. Adopt Resolution Calling for Charter School Reform.

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2. Adopt Final General Fund Budget for 2020-21 requiring a 1.50% mill real estate and interim tax increase. The increased millage is 0.472 with a total millage required equal to 31.906:

1000 Instruction.....	\$22,160,812
2000 Supporting Services.....	11,167,657
3000 Operation of Non-Instructional Services.....	1,081,047
4000 Facilities, Acquisition & Construction.....	0
5000 Financing Uses.....	4,145,915
TOTAL GENERAL BUDGET EXPENSES.....	\$38,555,431
5999 Budgetary Reserve	\$555,559

3. Approve Food Service Budget for 2020-21 in the amount of \$732,618.
4. Approve student lunch prices for the 2020-21 year:

Elementary	Breakfast	Lunch
Reduced	\$0.30	\$0.40
Paid	\$1.55	\$2.55
Adult	\$2.30	\$4.10
Secondary	Breakfast	Lunch
Reduced	\$0.30	\$0.40
Paid	\$1.65	\$3.20
Adult	\$2.30	\$4.10

Background information: Pricing will remain the same except for lunch and adult price. The 2019-20 adult meal price was \$4.05, an increase of \$0.05 and the lunch price was \$3.15 for Secondary, an increase of \$0.05.

5. Approve Renew agreement for Special Education Legal Services Consultation in the amount of \$14,000 with Sweet, Stevens, Katz and Williams LLP for the 2020-2021 school year. Background information: The amount of the agreement is the same as the 2019-2020 year.
6. Authorize administration to enter into a cooperative agreement for water polo with Exeter Township School District effective the 2020-21 school year.
Background information: The estimated cost is \$1000 per athlete.

C. Personnel and Policy

MOTION

It is recommended that the Board of School Directors approve and ratify the following Personnel and Policy items 1-12:

1. POSITION GUIDE

a. Support Staff

1) Technology Aide

Background Information: This position guide has been updated to reflect the change from a 10-month to a 12-month position

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2. RESIGNATIONS/RETIREMENTS

a. Professional Staff

- 1) **Sarah Gallen**, Special Education Teacher, JSHS resignation effective last day worked June 8, 2020.

3. REQUEST APPROVAL OF THE LEAVES OF ABSENCE PER ATTACHED

4. APPOINTMENTS

a. Professional Staff

- 1) **Rebekah Stem**, Elementary Guidance Counselor
WHEC, M/Step 1, \$55,335, effective August 12, 2020.
Background Information: Ms. Stem received her Bachelor of Science in Psychology and her Master of Science in School Counseling from the Kutztown University. She was previously employed by Muhlenberg School District. This position is being filled due to an internal transfer.
- 2) **Elizabeth Tollin**, 1st Grade Long-term Substitute Teacher,
WHEC, B/Step 7, \$57,173, effective August 12, 2020 for the 2020-21 school year.
Background Information: Ms. Tollin received her Bachelor of Science in Elementary Education from the University of Delaware. She was previously employed by Wyomissing Hills Elementary Center. This position is being filled due to a leave of absence.
- 3) **Melissa Velez-Hernandez**, Spanish Long-term Substitute Teacher JSHS, B/Step 2, \$49,831, pro-rated to an effective date from the beginning of the 2020-21 contracted school year through the last day of the 1st semester of the 2020-21 school year.
Background Information: Ms. Velez-Hernandez received her Bachelor of Elementary Education and Professional Certificate in Spanish Education from Louisiana State University. She was previously employed by Caddo Parish Public School District. This position is being filled due to a leave of absence.

b. Supplemental Staff

- 1) **Kami Fecho**, Extended School Year (ESY) Coordinator
For the 2020 Extended School Year (ESY) summer program at a stipend of \$3,250.

5. POSITION/TITLE CHANGE

a. Administrative Staff

- 1) **Jessica Lengle**, Full-time 10-month Director of Special Education District-wide, to Full-time 12-month Director of Pupil Services, District-wide, at a salary of \$112,593, effective July 1, 2020.

b. Support Staff

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- 1) **Kristina Newton**, Full-time 10-month Technology Aide, District-wide, to Full-time 12-month Technology Aide, District-wide, 7 hours/day at a wage rate of \$14.79/hour, effective July 1, 2020.
Background Information: This position was new for 2019-20 due to Department reorganization.
- 2) **Jacob Schaefer**, IT Intern, District Office, to Part-time Temporary Technology Aide, District-Wide, at a wage rate of \$10.50/hour, not to exceed a total of 180 hours, effective July 1, 2020 through August 31, 2020.
Background Information: Costs for temporary aide are covered within budgeted intern funds.

6. WORK OUTSIDE CONTRACT HOURS

a. Administrative Staff

Dariely Marrero, Director of Food Service, District-Wide, request payment approval for up to twelve (12) days worked in June 2020 and July 2020 for the emergency summer food program which were outside her contracted days at a per diem rate of \$259.50/day (June) and \$264.69/day (July)

b. Support Staff

- 1) Request approval for the following food service workers to work the emergency summer food program effective June 8, 2020 through June 30, 2020 and receive compensation at their regularly approved hourly wage rate:
 - a) **Robin Ambrosiani**, 5 ½ hours/day
 - b) **Adriana Crawley**, 5 hours/day
 - c) **Amy Cruley**, 2 ½ hours/day
 - d) **Robin Harders**, 5 hours/day
 - e) **Jessica Landis**, 5 ½ hours/day
 - f) **Diana Kissling**, 5 ½ hours/day
 - g) **Debby Urban**, 3 ¾ hours/day
 - h) **Gail Werner**, 5 hours/day
- 2) Request approval for the following support staff to receive compensation at their regularly approved hourly wage rate to provide clerical assistance for the 2020-21 fiscal year during the summer at WHEC effective July 1, 2020 to August 17, 2020:
 - a) **Jane Lim**, not to exceed a maximum of 35 hours.

7. SUMMER PROGRAMS

a. Professional Staff

- 1) Request approval for all currently employed professional staff to work in the Extended School Year (ESY) Program effective June 29, 2020 through July 31, 2020, at the WAEA work outside contract hourly rate.
- 2) Request approval for the following teachers to work in the summer Teachers in the Park program effective June 23, 2020 through July 30, 2020, at the WAEA work outside contract hourly rate, not to exceed a total of 105 hours:
 - a) **Tiffany Bixler**

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- b) Kelly Ferrandino**
- c) Katherine Wheaton**
- d) Susan Wojciechowski**
- e) Stephanie Zechman**

Background Information: Staff hours are covered under a grant.

b. Support Staff

- 1) Request approval for all currently employed paraprofessionals to work in the Extended School Year (ESY) Program effective June 29, 2020 through July 31, 2020, at their regular hourly rate of pay.

8. WAGE INCREASES

a. Professional Staff

Request approval for the following teachers to receive course credit salary advancement (column movement) in accordance with the terms of the WAEA Collective Bargaining Agreement, per the effective dates noted below:

- 1) **Meghan Tierney**, JSHS, from M+30/Step 3 to M+45/Step 4 (\$63,566) effective the beginning of the 2020-21 school year.

9. REQUEST APPROVAL FOR THE FOLLOWING STAFF WAGES FOR THE FISCAL YEAR OF JULY 1, 2020 TO JUNE 30, 2021 PER THE ATTACHED

- a. Administrative Staff**
- b. Confidential Staff**
- c. Non-Supervisory Staff**
- d. Support Staff (formerly AFSCME)**

10. APPROVAL OF NEW POSITIONS

a. Support Staff

- 1) Request authorization for administration to create a 12-month Technology Aide position, effective beginning July 1, 2020.

Background Information: This position would replace the current 10-month Technology Aide position.

11. REQUEST APPROVAL OF THE 2020-21 SCHOOL YEAR FALL COACHES AND ASSOCIATED STIPENDS PER ATTACHED

12. REQUEST APPROVAL OF THE 2020-21 SCHOOL YEAR CO-CURRICULAR ADVISORS, ATHLETIC DIRECTOR, AND COMMUNICATIONS COORDINATOR AND ASSOCIATED STIPENDS PER ATTACHED

IX. Old Business – Mr. Redner

X. New Business – Mr. Redner

XI. Updates from Organizations

XII. Adjournment – Mr. Redner