

WYOMISSING AREA SCHOOL DISTRICT 2020-5862

Minutes July 27, 2020

The regular meeting of the Board of School Directors convened at 6:02 p.m. in a virtual meeting by Zoom with Mr. Ryan Redner, Board President, presiding.

PLEDGE OF ALLEGIANCE

Following the pledge of allegiance, Mr. Redner asked if anyone would be recording the meeting. Mr. Arnst indicated he would be recording the meeting.

Board Members Present via Zoom:

Mrs. Harenza, Mrs. McAvoy, Mr. McCaffrey, Mrs. Phillips, Mr. Pottieger, Mr. Redner, Mrs. Taylor, Mrs. Waxler, and Mrs. Ziolkowski.

Board Member Absent:

None

Administrative Staff Present via Zoom:

Mr. Scoboria, Dr. Woodard, Mr. Boyer, Mr. Arnst, Mr. Cafoncelli, and Mrs. Lengle.

Attendees via Zoom:

Approximately 349 participants.

MEETING ANNOUNCEMENTS

Mr. Redner announced Executive Sessions were held on July 21 and July 24 to discuss personnel and legal matters.

- Committee of the Whole Meeting – August 10, 2020, 4:45 p.m.
- School Board Business Meeting – August 24, 2020, 6:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

Mr. Redner welcomed everyone present and shared a statement.

LIAISON REPORTS

None.

PUBLIC COMMENT

28 members of the public spoke at least one time. General comments/questions were as follows:

- Request to speak after the presentation
- Social distancing guidelines being followed
- Monitoring of temperatures
- Provide published pathway
- Plans for senior BCTC students
- Flexibility for students to go from virtual to hybrid learning
- Ensure consistency in cleaning procedures
- 5-day opening option
- In-person instruction on consecutive days
- Hold sports until a solution
- Process for enrolling in WAVE
- Keep students included in discussion

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- Splitting of classes, keep students living in same household together
- When is re-evaluation of plan
- Plans for after school care - YCARE
- Use of outdoor space for learning, lunch and mask breaks
- Teachers changing classrooms, not students
- Option for students to meet with teachers 1:1 during either hybrid or virtual
- Move larger classes to larger spaces
- Keep graduating class together
- Plan for substitutes. Plan for teachers if they go out
- Send meals to cover the students when they are not here
- Revisit the schedule for 2 days in –person instruction
- Revisit the in-person, 5days week sooner
- Emotional effects on elementary
- Proposal is not one size fits all
- Virtual option, how many hours/class/day

ROUTINE APPROVALS

MEETING MINUTES

Upon a motion by Mr. McCaffrey, second by Mrs. McAvoy, the Board approved the following minutes:

- June 29, 2020 School Board Business Meeting

Yeas: Harenza, McAvoy, McCaffrey, Phillips, Pottieger, Redner, Taylor, Waxler, and Ziolkowski

Absent:

Nays: None. Motion carried.

SUPERINTENDENT’S REPORT

Mr. Scoboria thanked the Board, Administration, and all involved for their work on the District Health and Safety Plan. Mr. Scoboria reviewed the Reopening Plan PowerPoint presentation.

A. CURRICULUM/ TECHNOLOGY

Upon a motion by Mrs. Waxler, second by Mrs. McAvoy, the following Curriculum/Technology items were approved.

1. District Health and Safety Plan (choosing the Blended Learning Option as noted by Mr. Redner.)
2. Resolution

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Board member comments:

- Mrs. Taylor read Mark Proudfoot's email.
- Mr. McCaffery spoke to say he had wanted in-person learning, but the amount of room would not comply with the CDC Guidance
- Mrs. Waxler spoke about the possibility of sending meals home with students on their virtual learning days
- Mrs. Harenza spoke about the hybrid days and asked which groups attend on which days
- Mrs. Taylor would like to revisit five days a week if the number of virtual kids draws the in-person numbers down.
- Mrs. Phillips spoke to say there is insufficient room to go back in-person safely
- Mr. Pottieger hopes to get back to 5 days at some point
- Mrs. Ziolkowski asked how the cleaning will be documented, what the outside air guidelines were, and what equipment purchases had been made
- Mrs. McAvoy asked about Special Education and the ability to bring those students in-person more days/week
- Mrs. Waxler shared concerns of parents and what the school day would look like during virtual instruction
- Mrs. Ziolkowski spoke about substitute concerns and numbers available
- Mrs. Taylor asked about training for online platforms for parents

Yeas: Phillips, Pottieger, Redner, Taylor, Waxler, Ziolkowski, Harenza, McAvoy and McCaffrey

Absent:

Nays: None. Motion carried.

**B. FINANCE/
FACILITIES** None.

**C. PERSONNEL/
POLICY** Upon a motion by Mrs. Taylor, second by Mrs. Ziolkowski, the following Personnel/Policy items were approved and ratified.

1. RETIREMENTS/RESIGNATIONS

a. Support Staff

- 1) **Tammy Schucker**, Paraprofessional, JSHS, resignation effective last day worked June 5, 2020.

b. Athletic Staff

- 1) **James Harris**, Track and Field Asst. Coach, end of seasonal employment effective March 12, 2020.

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- 2) **Hannah Simone, Jr.** High Field Hockey Head Coach, resignation effective last day worked October 14, 2019.

2. LEAVE OF ABSENCES PER ATTACHED

3. APPOINTMENTS

a. Professional Staff

- 1) Danielle Faust, Special Education Teacher, Extended School Year (ESY) Program, ratification effective June 29, 2020 to July 31, 2020 at a rate of \$32/hour.
- 2) Caitlyn Kulp, Physical Education Long-term Substitute Teacher, JSHS, B/Step 1, \$49,000, pro-rated for the 1st semester of the 2020-21 contracted school year, effective August 12, 2020.
Background Information: Ms. Kulp received her Bachelor of Science in Health and Physical Education from Lock Haven University. She was previously a student teacher at Bald Eagle Area School District and Montoursville Area School District. This position is being filled due to a leave of absence.
- 3) Lauren Schwartz, Special Education Teacher, Extended School Year (ESY) Program, ratification effective June 18, 2020 to July 31, 2020 at a rate of \$32/hour.
- 4) Lauren Schwartz, Special Education Long-term Substitute Teacher, JSHS, B/Step 2, \$49,831, effective August 12, 2020 for the 2020-21 school year.
Background Information: Ms. Schwartz received her Bachelor of Arts in English and Secondary Education from Albright College and her Master of Education with a Reading Specialist Certification from Kutztown University. She was previously employed by Governor Mifflin School District and WASD. This position is being filled due to a leave of absence.
- 5) Elizabeth Tollin, 1st Grade Long-term Substitute Teacher,
- 6) WHEC, update B/Step 7, \$55,260, effective August 12, 2020 for the 2020-21 school year.
Background Information: Ms. Tollin received her Bachelor of Science in Elementary Education from the University of Delaware. She was previously

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*employed by Wyomissing Hills Elementary Center.
This position is being filled due to a leave of absence.*

b. Support Staff

1) **Gina Fuhrmann**, Instructional Aide, WHEC, rescind acceptance of previously approved appointment at applicant's request.

2) **Kourtney Phillips**, Part-time Instructional Aide, WREC, 5 ½ hours/day at a wage rate of \$11.60/hour, effective date to be determined pending successful completion of pre-employment paperwork.

Background Information: This position is being filled due to a resignation.

c. Athletic Staff

1) **Rebecca Feeney, Jr.** High Girls' Volleyball Head Coach, at a stipend of \$1,460, effective pending successful completion of pre-employment paperwork.

4. POSITION/TITLE/LOCATION CHANGE

a. Administrative Staff

1) **Ryan Weidner**, Full-time Testing Center and ISS Room Paraprofessional, JSHS, to Special Education Teacher, WHEC, B/Step 1, \$49,000, effective August 12, 2020.

Background Information: Mr. Weidner received his Bachelor of Science in Elementary Education from Kutztown University. He was previously employed by KinderCare and WASD. This position is a new position approved on May 11, 2020.

5. SUMMER PROGRAMS

a. Professional Staff

1) Request ratification for the following professional staff to work in the Extended School Year (ESY) Program effective June 2, 2020 through July 31, 2020, at the WAEA work outside contract hourly rate:

a) **Shauna Eastedt**

b) **Donna Fischer**

c) **Cara Frederick**

2) Request ratification for the following teachers to work in the Summer SMART Reading/Math Academy effective June 30, 2020 through July 24, 2020, at the WAEA work outside contract hourly rate, not to exceed a maximum of 3 hours/week:

a) **Shauna Eastedt**

b) **Michele Hetrich**

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- c) **Erika Homan**
 - d) **Daniel Smith**
 - b. Non-Supervisory Staff
 - 1) Request ratification for the following non-supervisory staff to work summer hours effective July 1, 2020 through July 30, 2020 at a wage rate of \$32/hour:
 - a) **Daniel Giesen**, Athletic Trainer
 - b) **Lauren Mieczkowski**, Athletic Trainer

- 6. APPROVED TRAINING HOURS
 - a. Support Staff
 - 1) Request approval for the following food service workers to complete required annual training on August 17, 2020 and receive compensation at their regularly approved hourly rate for a maximum of 6 hours.
 - a) **Robin Ambrosiani**
 - b) **Wendy Brent**
 - c) **Adriana Crawley**
 - d) **Amy Cruley**
 - e) **Marsha DeHaven**
 - f) **Robin Harders**
 - g) **Diane Helm**
 - h) **Diana Kissling**
 - i) **Jessica Landis**
 - j) **Shante Mieles**
 - k) **Davina Minton**
 - l) **Kelly Vogel**
 - m) **Gail Werner**

- 7. APPROVED WAGE INCREASES
 - a. Professional Staff

Request approval for the following teachers to receive course credit salary advancement (column movement) in accordance with the terms of the WAEA Collective Bargaining Agreement, per the effective dates noted below:

 - 1) **Stacey Hughes**, WHEC, from M/Step 5 to M+15/Step 5 (\$62,058) effective the beginning of the 2020-21 school year.
 - 2) **Melissa Lumas**, WHEC, from B+15/Step 5 to M/Step 5 (\$60,408) effective the beginning of the 2020-21 school year.

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- 3) **Katherine Wheaton**, WHEC, from B+15/Step 4 to MEQ/Step 4 (\$58,616) effective the beginning of the 2020-21 school year.

- 8. APPROVED SUBSTITUTES
 - b. Professional Staff (Additions)
 - 1) **Marcy Yeich**, Nurse

- 9. APPROVED THE 20120-21 SCHOOL YEAR NURSE AND SUPPORT STAFF SUBSTITUTE RATES PER ATTACHED.

The remaining Personnel and Policy items were opened for discussion. There were no questions or comments.

Yeas: Redner, Taylor, Waxler, Ziolkowski, Harenza, McAvoy, McCaffrey, Phillips and Pottieger

Absent:

Nays: None. Motion carried.

OLD BUSINESS None.

NEW BUSINESS None.

UPDATES FROM ORGANIZATIONS None.

ADJOURNMENT Mr. Redner made closing remarks thanking everyone.

A motion was made by Mrs. Waxler seconded by Mrs. McAvoy to adjourn at 8:32 p.m.

Board Secretary