

WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue
Wyomissing, PA 19610

Our Mission

Inspiring Excellence, One Spartan at a Time!

Our Vision

*The Wyomissing Area School District aspires to be the **preeminent** public educational institution; as we:*

- Prepare students to excel in a highly complex global community;*
- Offer rigorous academics, cutting-edge technology and enriching extracurricular opportunities;*
- Attract and retain the best team of administrators and staff; and*
- Create a culture built on respect, trust and integrity.*

Board of School Directors

Mr. Ryan S. Redner, President
Mr. George A. Zeppos, Vice President
Mrs. Maria Ziolkowski, Treasurer
Mrs. Laurie M. Waxler, Asst. Board Secretary
Mrs. Susan G. Larkin
Mrs. Karen R. McAvoy
Mr. Christopher M. McCaffrey
Mrs. Melissa G. Phillips
Mrs. Terrie A. Taylor

Non Members

Mr. Mark Boyer, Board Secretary

Ex-Officio Member

Mr. Robert L. Scoboria, Superintendent

SCHOOL BOARD MEETING

Monday, August 13, 2018 – 6:30 P.M.
Community Board Room

- I. Call to Order –Ryan S. Redner, Board President, Presiding**
- II. Pledge of Allegiance – Mr. Redner**
- III. Announcement of Recording by the Public – Mr. Redner**
- IV. Roll Call – Mrs. Filer**
- V. Welcome to Visitors & Announcement of Meetings – Mr. Redner**
 - School Board Business Meeting – August 27, 2018, 6:00 p.m.
 - Committee Meetings (Business Meeting if needed) – September 10, 2018
 - 4:00 – 4:45 pm – Policy
 - 4:45 – 6:15 pm – Finance/Facilities
 - 6:15 – 7:00 pm – Curriculum

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

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VI. Public Comment – Mr. Redner

Speakers are requested to identify themselves by name and address.

VII. Superintendent's Report – Mr. Scoboria

A. Curriculum and Technology – no items

B. Finance and Facilities

MOTION

It is recommended that the Board of School Directors approve the following Finance and Facilities items 1-2:

1. Approve appeal of the tax assessment of 150 North Park Road in Wyomissing Borough, the Courtyard by Marriott Hotel, from the proposed new assessment of \$8,830,100, which will become effective October 1, 2018.
2. Approve Contract with School District Operations Services Group, Inc. to provide an Interim Food Services Director.
Background information: Term of the contract will be until December 31, 2018 or until the District hires a Director of Food Services. The daily rate is \$520 per day.

C. Personnel and Policy

MOTION

It is recommended that the Board of School Directors approve the following Personnel and Policy items 1-14:

1. UPDATED POSITION GUIDE

a. Support Staff

- 1) Request approval to update the position guide for the Attendance Secretary, JSHS.

Background information: The position guide has been updated to more closely reflect the job duties associated with a 10-month position.

2. RESIGNATIONS

a. Administrative Staff

- 1) **Lynette Waller**, Assistant Superintendent, District-wide, update resignation effective date to last day worked August 3, 2018.
- 2) **Diane Kaag**, Director of Food Service, District-wide, resignation effective last day worked August 14, 2018.

b. Professional Staff

- 1) **Erin Phillips**, .25 Music Teacher, WHEC, resignation effective last day worked June 14, 2018.
- 2) **Matthew Babiarz**, Health and Physical Education Teacher,

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JSHS, resignation effective date to be determined in accordance with the terms and conditions of the employment contract.

c. Support Staff

- 1) **Ashley Krick**, Food Service Worker, WHEC, resignation effective last day worked June 13, 2018.

d. Athletic Staff

- 1) **Michael Miller**, Jr. High Cross Country Assistant Coach, resignation effective last day worked October 21, 2017.
- 2) **Theodore (TJ) Daley**, Girls' Varsity Volleyball Assistant Coach, resignation effective last day worked October 28, 2017.

3. LEAVE OF ABSENCE

a. Support Staff

- 1) **Corey Steele**, Custodian, WHEC, unpaid leave of absence effective July 31, 2018 to August 2, 2018, return to work August 3, 2018.

4. APPOINTMENTS

a. Administrative Staff

- 1) **Dr. Melissa Woodard**, Assistant Superintendent, at a salary of \$140,000 pro-rated in accordance with an effective start date to be determined.

Background information: Dr. Woodard received a Bachelor of Science in Elementary Education with a Minor in Biology and Concentration in Mathematics from West Chester University, a Master's in Elementary Education from Kutztown University, and a Ph.D in Educational Leadership from Immaculata University. Dr. Woodard has five years of experience as the chief administrator responsible for curriculum, instruction, assessment and professional development. Prior to her current position, she served as a principal, teacher, and cross country coach.

b. Professional Staff

- 1) **Carrie Benkert**, .25 Music Teacher, WHEC, B+15/Step 3, \$11,975, effective August 14, 2018.

Background Information: Mrs. Benkert received her Bachelor of Science in Music Education and her Orff Certification, Levels I-III, from West Chester University. She was previously employed by the School District of Lancaster.

- 2) **Katherine Bosch**, 3rd Grade Long-term Substitute, WHEC, B/Step 3, \$46,420, effective August 14, 2018.

Background Information: Ms. Bosch received her Bachelor of Science in Education from Elon University. She was previously employed by Hempfield Area School District and Downingtown Area School District. This position is being filled due to a leave of absence.

- 3) **Dana DiDonato**, Floater Teacher, WHEC, M/Step 8, \$62,322, effective August 14, 2018.

Background information: Ms. DiDonato received her Bachelor of Science in Elementary Education with a Minor in Special

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Education from Penn State University and a Master's of Education from Cabrini College. She was previously employed by Pottstown School District. This position is being filled due to an internal transfer due to a resignation.

- 4) **Rachael Didden**, 4th Grade Teacher, WHEC, B/Step 3, \$46,420, effective August 14, 2018.

Background information: Ms. Didden received her Bachelor of Science in Education from Lancaster Bible College. She was previously employed by Wilson School District. This position is being filled due to an internal transfer to a newly created position approved by the board at the April 9, 2018, board meeting

- 5) **Emily Emerson**, Special Education Teacher, JSHS, M+15/Step 4, \$56,318, effective date to be determined pending release from current employer.

Background information: Ms. Emerson received her Bachelor of Arts in Fine Art and Elementary Education from Albright College, a Master's in Special Education from Albright College, and a Master's in Autism Spectrum Disorder from Grand Canyon University. She was previously employed by Spring-Ford School District. This position is being filled due to a newly created position approved by the board at the June 11, 2018, board meeting.

- 6) **Kristin Hartman**, 1st Grade Long-term Substitute Teacher, WHEC, B/Step 3, \$46,420, effective August 14, 2018.

Background information: Ms. Hartman received her Bachelor of Science in Early Childhood Education and Bachelor of Arts in Music from Lebanon Valley College. She was previously employed by Hamburg Area School District. This position is being filled due to enrollment numbers.

- 7) **Alexandrea Koehler**, 3rd Grade Long-term Substitute, WHEC, B/Step 3, \$46,420, effective August 14, 2018.

Background information: Ms. Koehler received her Bachelor of Science in Early Childhood Education and Special Education from Millersville University. She was previously employed by Wilson School District. This position is being filled due to enrollment numbers.

- 8) **David Outland**, Health & Physical Education Teacher, JSHS, M/Step 11, \$68,062, effective date to be determined pending release from current employer.

Background information: Mr. Outland received his Bachelor of Science in Kinesiology from Temple University and his Master's in Education Development and Strategies from Wilkes University. He was previously employed at Conestoga Valley School District, has coached in several areas of sports, and is a Certified Strength and Conditioning Specialist. This position is being filled due to a resignation.

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- 9) **Sophie Pearson**, Substitute Special Education Teacher, Extended School Year (ESY) Program, ratification effective June 26, 2018 to July 27, 2018 at the WAEA work outside contract hourly rate, not to exceed a maximum of 12 hours/week.
- 10) **Gretchen Rahauser**, 4th Grade Teacher, WHEC, B/Step 3, \$46,420, effective August 14, 2018.

Background information: Ms. Rahauser received her Bachelor of Science in Early Childhood Education with a Minor in STEM. She was previously employed at Owen J. Roberts School District. This position is being filled due to a retirement.

c. Support Staff

- 1) **Gloria Claudio**, Custodian, JSHS, 8 hours/day, at a wage rate of \$14.75/hour, effective date to be determined pending completion of new hire paperwork.

Background information: This position is being filled due to a resignation.

- 2) **Jennifer Zeiber**, Food Service Worker, WHEC, 4.75 hours/day, at a wage rate of \$10.21/hour, effective date August 21, 2018.

Background information: This position is being filled due to a resignation.

d. Confidential Staff

- 1) **Nathaniel Schrier**, IT Intern, District-wide, at a wage rate of \$10.50/hour, ratification effective July 12, 2018 to June 30, 2019, not to exceed a total of 1,200 hours.

Background information: This position is being filled due to a resignation.

e. Supplemental Staff

- 1) Request approval for the following teacher as Technology Integration Support for the 2018-19 school year at a stipend of \$2,000:

a. **Christine Paige** (WHEC)

f. Athletic Staff

- 1) **Michael Gyomber**, Girls' Head Tennis Coach, at a stipend of \$3,197, ratification effective August 13, 2018.
- 2) **Malorie Moore**, Girls' Varsity Volleyball Assistant Coach, at a stipend of \$2,078, ratification effective August 13, 2018.
- 3) **Douglas Shuey, Jr.** High Cross Country Assistant Coach, at a stipend of \$646, effective August 27, 2018.
- 4) **Daniel Smith**, Girls' Assistant Tennis Coach, at a stipend of \$2,071, ratification effective August 13, 2018.

5. POSITION CHANGE/TRANSFER

a. Support Staff

- 1) **Susan Kroninger**, Medical Access Secretary, Special Education Department, to Building & Grounds-IT Specialist, District Office, 8 hours/day, no change in wage rate, effective date to be determined.

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Background information: This position is being filled due to a resignation.

- 2) **Beth Rothermel**, Instructional Aide – 4th Grade, WHEC, to Instructional Aide - Kindergarten, WHEC, effective August 27, 2018, no change in hours or wage rate.

Background information: This reassignment is being filled due to enrollment numbers.

6. WORK OUTSIDE CONTRACT HOURS

a. Professional Staff

- 1) Request ratification for the following professional staff to work as a Summer Math and Reading Academy Teacher, WREC, effective June 25, 2018 to July 27, 2018 at the WAEA work outside contract hourly rate, not to exceed a maximum of 15 hours/week:

a. **Shauna Eastadt**

- 2) Request ratification for the following professional staff to transfer from JumpStart Teacher, WHEC, to Summer Math and Reading Academy Teacher, WHEC, effective June 25, 2018 to July 27, 2018 at the WAEA work outside contract hourly rate, not to exceed a maximum of 12 hours/week:

a. **Katherine Wheaton**

- 3) Request ratification for the following professional staff to receive compensation at the WAEA work outside contract hourly rate for working additional hours in the ESY Program:

a. **Alexandra House** – 3 hours

b. **Melissa Siegfried** – 2 hours

Background Information: These hours are in addition to the 12 hours/week previously approved but were provided due to student need.

- 4) Request ratification for the following professional staff to receive compensation at the WAEA work outside contract hourly rate for working additional hours as Summer School Monitor, WREC, effective June 26, 2018 to July 26, 2018:

a. **Michele Hatt-Ciemiewicz** – 4.75 hours

Background information: Ms. Hatt-Ciemiewicz was previously approved to work from June 26, 2018 to July 19, 2018; however, this program was actually approved to run through July 26, 2018.

b. Support Staff

- 1) Request ratification for the following support staff to receive compensation at their regular hourly wage rate for working additional summer hours to provide Food Service Department assistance at the JSHS, effective August 9, 2018 to August 17, 2018, not to exceed 30 hours:

a. **Wendy Brent**

- 2) Request ratification for the following support staff to receive compensation at their regular hourly wage rate for working

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additional summer hours to provide clerical assistance effective July 1, 2018 to August 17, 2018:

- a. **Jenny Weikel** – 1.75 hours

7. WAGE INCREASES

a. Professional Staff

Request approval for the following teachers to receive course credit salary advancement (column movement) in accordance with the terms of the WAEA Collective Bargaining Agreement, per the effective dates noted below:

- 1) **Mary Katherine Bogert**, JSHS, from M+15/Step 5 to M+30/Step 5 (\$59,882) effective the beginning of the 2018-19 school year.
- 2) **Shauna Eastadt**, WREC, from M+15/Step 5 to M+30/Step 5 (\$59,882) effective the beginning of the 2018-19 school year.
- 3) **Michelle Filippini**, JSHS, from M+45/Step 14 to M+60/Step 14 (\$80,402) effective the beginning of the 2018-19 school year.
- 4) **Nathaniel Miller**, JSHS, from M+30/Step 11 to M+45/Step 11 (\$73,012) effective the beginning of the 2018-19 school year.
- 5) **Holli Noll**, WHEC, from M+45/Step 17 to M+60/Step 17 (\$89,400) effective the beginning of the 2018-19 school year.
- 6) **Brianna O'Neil**, WHEC, from M+15/Step 8 to M+30/Step 8 (\$65,622) effective the beginning of the 2018-19 school year.
- 7) **Lindsay Rada**, JSHS, from M/Step 13 to M+15/Step 13 (\$73,538) effective the beginning of the 2018-19 school year.
- 8) **Margaret Shomgard**, JSHS, from M/Step 15 to M+15/Step 15 (\$77,365) effective the beginning of the 2018-19 school year.
- 9) **Erin Tyrrell**, WHEC, from M+45/Step 17 to M+60/Step 17 (\$89,400) effective the beginning of the 2018-19 school year.

8. APPROVAL OF TRAINING/WORK HOURS

a. Support Staff

Request approval for the following paraprofessionals to complete required training and receive compensation at their regular hourly rate of pay per below:

- 1) August 16, 2018 – First Aid/CPR/AED Training (5.5 hours/day)
 - a) **Sara Cosentino**
 - b) **Megan Douglas**
 - c) **Jennifer Kohler**
 - d) **Lauren Schwartz**
 - e) **Danielle Yacono**

9. CHANGE IN STIPEND

a. Supplemental Staff

- 1) **Alexander Krick**, Technical Co-Director, error in previously approved stipend amount, adjust to correct stipend of \$1,077.

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10. TEACHER MENTORS

Request approval of the following Teacher Mentors for the 2018-19 school year per assignment below:

<u>Mentor Teacher</u>	<u>Inductee</u>	<u>Assignment</u>	<u>Stipend</u>
Jennifer Littlefield	Rachael Didden	4 th Grade Teacher	\$500.00
Claire Langdon	Gretchen Rahauser	4 th Grade Teacher	\$500.00
Sarah Cirba	Katherine Bosch	3 rd Grade LTS	\$500.00
Danielle Metzger	Alexandrea Koehler	3 rd Grade LTS	\$500.00
Kendall Babiarz	Kristin Hartman	1 st Grade LTS	\$500.00
Meredith Caldwell	Dana DiDonato	WHEC Floater	\$500.00
Jennifer Texter	Caitlin Bambrick	Spec. Ed. Teacher	\$500.00
Jodi Reardon	David Outland	Health/PE Teacher	\$500.00
Christine Beidler	Emily Emerson	Spec. Ed. Teacher	\$500.00

11. DEPARTMENT CHAIR CHANGE

Request approval for the following Department Chair change for the 2018-19 school year:

<u>Department</u>	<u>Chairperson</u>	<u>Stipend Amount</u>
Health/Phys. Ed./FCS	Jodi Reardon	\$1,750

Background Information: Due to resignation of previously approved Department Chair, Matthew Babiarz.

12. SUBSTITUTES

a. Support Staff (deletion)

- 1) **Jean Cronrath**, Crossing Guard, WREC, effective last day worked May 9, 2018.
- 2) **Jennifer Zeiber**, Food Service Substitute, District-wide, effective last day worked June 4, 2018.

a. Support Staff (addition)

- 3) **Kim Bressler**, Secretary, WREC, effective August 8, 2018 through August 10, 2018.

13. REQUEST APPROVAL OF THE 2018-19 SCHOOL YEAR NURSE AND SUPPORT STAFF SUBSTITUTE RATES PER ATTACHED.

14. VOLUNTEERS

VIII. Old Business – Mr. Redner

IX. New Business – Mr. Redner

X. Updates from Organizations

- A. WAEA
- B. AFSCME

XI. Adjournment – Mr. Redner