

# WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue  
Wyomissing, PA 19610

## ***Our Mission***

*Inspiring Excellence, One Spartan at a Time!*

## ***Our Vision***

*The Wyomissing Area School District aspires to be the **preeminent** public educational institution; as we:*

- *Prepare students to excel in a highly complex global community;*
- *Offer rigorous academics, cutting-edge technology and enriching extracurricular opportunities;*
- *Attract and retain the best team of administrators and staff; and*
- *Create a culture built on respect, trust and integrity.*

### Board of School Directors

Mr. Ryan S. Redner, President  
Mrs. Maria C. Ziolkowski, Vice President  
Mr. Christopher M. McCaffrey, Treasurer  
Mrs. Laurie M. Waxler, Asst. Board Secretary  
Mrs. Karen R. McAvoy  
Mrs. Kathryn K. Harenza  
Mrs. Melissa G. Phillips  
Mr. Steven E. Pottieger  
Mrs. Terrie A. Taylor

### Non Members

Mr. Mark Boyer, Board Secretary  
Dr. Melissa L. Woodard, Assistant Superintendent

### Ex-Officio Member

Mr. Robert L. Scoboria, Superintendent

## **SCHOOL BOARD MEETING**

Monday, July 27, 2020 – 6:00 P.M.

Join Zoom Meeting

<https://us04web.zoom.us/j/71277276828?pwd=RXJRajBPNFFPSllpS2o5MWNuZnhJQT09>

Meeting ID: 712 7727 6828

Passcode: 2mF497

- I. **Call to Order –Mr. Ryan S. Redner, Board President, Presiding**
- II. **Pledge of Allegiance – Mr. Redner**
- III. **Announcement of Recording by the Public – Mr. Redner**
- IV. **Roll Call – Mr. Boyer**
- V. **Welcome to Visitors & Announcement of Meetings – Mr. Redner**
  - Committee of the Whole Meeting – August 10, 2020, 4:45 p.m.
  - School Board Business Meeting – August 24, 2020, 6:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

**July 27, 2020 Board Meeting**  
**Agenda – Page 2**

**VI. Public Comment – Mr. Redner**

*Speakers are requested to identify themselves by name and address.*

**VII. Routine Approvals – Mr. Redner**

**MOTION**

- A. It is recommended that the Board of School Directors approve the following minutes:
- June 29, 2020 School Board Business Meeting

**VIII. Superintendent’s Report – Mr. Scoboria**

**A. Curriculum and Technology**

**MOTION**

It is recommended that the Board of School Directors approve and ratify the following Curriculum and Technology items:

1. DISTRICT HEALTH AND SAFETY PLAN

It is recommended that the Board of School Directors approve the District Health and Safety Plan as presented.

2. APPROVE RESOLUTION

The Board finds that the COVID-19 pandemic is an emergency under School Code Section 520.1, which may result in the School District being unable to provide the required 180 days and 900/990 hours of instruction to all students during the 2020-2021 school year, and that the Board approves, as temporary provisions, the remote and hybrid plans for instruction included in the District’s Health and Safety Plan.

**B. Finance and Facilities – No items**

**C. Personnel and Policy**

**MOTION**

It is recommended that the Board of School Directors approve and ratify the following Personnel and Policy items:

1. RESIGNATIONS

- a. Support Staff

**July 27, 2020 Board Meeting**  
**Agenda – Page 3**

- 1) **Tammy Schucker**, Paraprofessional, JSBS, resignation effective last day worked June 5, 2020.
  - b. Athletic Staff
    - 1) **James Harris**, Track and Field Asst. Coach, end of seasonal employment effective March 12, 2020.
    - 2) **Hannah Simone, Jr.** High Field Hockey Head Coach, resignation effective last day worked October 14, 2019.
2. REQUEST APPROVAL OF THE LEAVE OF ABSENCES PER ATTACHED.
3. APPOINTMENTS
- a. Professional Staff
    - 1) **Danielle Faust**, Special Education Teacher, Extended School Year (ESY) Program, ratification effective June 29, 2020 to July 31, 2020 at a rate of \$32/hour.
    - 2) **Caitlyn Kulp**, Physical Education Long-term Substitute Teacher, JSBS, B/Step 1, \$49,000, pro-rated for the 1<sup>st</sup> semester of the 2020-21 contracted school year, effective August 12, 2020.  
*Background Information: Ms. Kulp received her Bachelor of Science in Health and Physical Education from Lock Haven University. She was previously a student teacher at Bald Eagle Area School District and Montoursville Area School District. This position is being filled due to a leave of absence.*
    - 3) **Lauren Schwartz**, Special Education Teacher, Extended School Year (ESY) Program, ratification effective June 18, 2020 to July 31, 2020 at a rate of \$32/hour.
    - 4) **Lauren Schwartz**, Special Education Long-term Substitute Teacher, JSBS, B/Step 2, \$49,831, effective August 12, 2020 for the 2020-21 school year.  
*Background Information: Ms. Schwartz received her Bachelor of Arts in English and Secondary Education from Albright College and her Master of Education with a Reading Specialist Certification from Kutztown University. She was previously employed by Governor Mifflin School District and WASD. This position is being filled due to a leave of absence.*
    - 5) **Elizabeth Tollin**, 1st Grade Long-term Substitute Teacher, WHEC, update B/Step 7, \$55,260, effective August 12, 2020 for the 2020-21 school year.  
*Background Information: Ms. Tollin received her Bachelor of Science in Elementary Education from the University of Delaware. She was previously employed by Wyomissing Hills Elementary Center. This position is being filled due to a leave of absence.*
  - b. Support Staff
    - 1) **Gina Fuhrmann**, Instructional Aide, WHEC, rescind acceptance of previously approved appointment at applicant's request.

## July 27, 2020 Board Meeting

### Agenda – Page 4

- 2) **Kourtney Phillips**, Part-time Instructional Aide, WREC, 5 ½ hours/day at a wage rate of \$11.60/hour, effective date to be determined pending successful completion of pre-employment paperwork.  
*Background Information: This position is being filled due to a resignation.*
- c. Athletic Staff
  - 1) **Rebecca Feeney, Jr.** High Girls' Volleyball Head Coach, at a stipend of \$1,460, effective pending successful completion of pre-employment paperwork.
4. POSITION/TITLE CHANGE
  - a. Professional Staff
    - 1) **Ryan Weidner**, Full-time Testing Center and ISS Room Paraprofessional, JSBS, to Special Education Teacher, WHEC, B/Step 1, \$49,000, effective August 12, 2020.  
*Background Information: Mr. Weidner received his Bachelor of Science in Elementary Education from Kutztown University. He was previously employed by KinderCare and WASD. This position is a new position approved on May 11, 2020.*
5. SUMMER PROGRAMS
  - a. Professional Staff
    - 1) Request ratification for the following professional staff to work in the Extended School Year (ESY) Program effective June 2, 2020 through July 31, 2020, at the WAEA work outside contract hourly rate:
      - a) **Shauna Eastedt**
      - b) **Donna Fischer**
      - c) **Cara Frederick**
    - 2) Request ratification for the following teachers to work in the Summer SMART Reading/Math Academy effective June 30, 2020 through July 24, 2020, at the WAEA work outside contract hourly rate, not to exceed a maximum of 3 hours/week:
      - a) **Shauna Eastedt**
      - b) **Michele Hetrich**
      - c) **Erika Homan**
      - d) **Daniel Smith**
  - b. Non-Supervisory Staff
    - 1) Request ratification for the following non-supervisory staff to work summer hours effective July 1, 2020 through July 30, 2020 at a wage rate of \$32/hour:
      - a) **Daniel Giesen**, Athletic Trainer
      - b) **Lauren Mieczkowski**, Athletic Trainer
6. TRAINING HOURS

**July 27, 2020 Board Meeting  
Agenda – Page 5**

a. Support Staff

- 1) Request approval for the following food service workers to complete required annual training on August 17, 2020 and receive compensation at their regularly approved hourly rate for a maximum of 6 hours:

- a) **Robin Ambrosiani**
- b) **Wendy Brent**
- c) **Adriana Crawley**
- d) **Amy Cruley**
- e) **Marsha DeHaven**
- f) **Robin Harders**
- g) **Diane Helm**
- h) **Diana Kissling**
- i) **Jessica Landis**
- j) **Shante Mieles**
- k) **Davina Minton**
- l) **Kelly Vogel**
- m) **Gail Werner**

7. WAGE INCREASES

a. Professional Staff

Request approval for the following teachers to receive course credit salary advancement (column movement) in accordance with the terms of the WAEA Collective Bargaining Agreement, per the effective dates noted below:

- 1) **Stacey Hughes**, WHEC, from M/Step 5 to M+15/Step 5 (\$62,058) effective the beginning of the 2020-21 school year.
- 2) **Melissa Lumas**, WHEC, from B+15/Step 5 to M/Step 5 (\$60,408) effective the beginning of the 2020-21 school year.
- 3) **Katherine Wheaton**, WHEC, from B+15/Step 4 to MEQ/Step 4 (\$58,616) effective the beginning of the 2020-21 school year.

8. SUBSTITUTES

a. Professional Staff (Additions)

- 1) **Marcy Yeich**, Nurse

9. REQUEST APPROVAL OF THE 2020-21 SCHOOL YEAR NURSE AND SUPPORT STAFF SUBSTITUTE RATES PER ATTACHED.

10. VOLUNTEERS – No items

11. POLICIES – No items

**July 27, 2020 Board Meeting  
Agenda – Page 6**

- IX. Old Business – Mr. Redner**
- X. New Business – Mr. Redner**
- XI. Updates from Organizations**
  - A. WAEA**
- XII. Adjournment – Mr. Redner**