SCHOOL BOARD MEETING
Monday, July 27, 2020 – 6:00 P.M.
Join Zoom Meeting
https://us04web.zoom.us/j/71277276828?pwd=RXJRajBPNFFPSllpS2o5MWNuZnhJQT09
Meeting ID: 712 7727 6828
Passcode: 2mF497

I. Call to Order – Mr. Ryan S. Redner, Board President, Presiding

II. Pledge of Allegiance – Mr. Redner

III. Announcement of Recording by the Public – Mr. Redner

IV. Roll Call – Mr. Boyer

V. Welcome to Visitors & Announcement of Meetings – Mr. Redner
   - Committee of the Whole Meeting – August 10, 2020, 4:45 p.m.
   - School Board Business Meeting – August 24, 2020, 6:00 p.m.

   All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.
VI. Public Comment – Mr. Redner

Speakers are requested to identify themselves by name and address.

VII. Routine Approvals – Mr. Redner

**MOTION**

A. It is recommended that the Board of School Directors approve the following minutes:
   - June 29, 2020 School Board Business Meeting

VIII. Superintendent’s Report – Mr. Scoboria

A. Curriculum and Technology

**MOTION**

It is recommended that the Board of School Directors approve and ratify the following Curriculum and Technology items:

1. DISTRICT HEALTH AND SAFETY PLAN

   It is recommended that the Board of School Directors approve the District Health and Safety Plan as presented.

2. APPROVE RESOLUTION

   The Board finds that the COVID-19 pandemic is an emergency under School Code Section 520.1, which may result in the School District being unable to provide the required 180 days and 900/990 hours of instruction to all students during the 2020-2021 school year, and that the Board approves, as temporary provisions, the remote and hybrid plans for instruction included in the District’s Health and Safety Plan.

B. Finance and Facilities – No items

C. Personnel and Policy

**MOTION**

It is recommended that the Board of School Directors approve and ratify the following Personnel and Policy items:

1. RESIGNATIONS
   a. Support Staff
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1) **Tammy Schucker**, Paraprofessional, JSHS, resignation effective last day worked June 5, 2020.

b. Athletic Staff


2) **Hannah Simone**, Jr. High Field Hockey Head Coach, resignation effective last day worked October 14, 2019.

2. REQUEST APPROVAL OF THE LEAVE OF ABSENCES PER ATTACHED.

3. APPOINTMENTS

a. Professional Staff

1) **Danielle Faust**, Special Education Teacher, Extended School Year (ESY) Program, ratification effective June 29, 2020 to July 31, 2020 at a rate of $32/hour.

2) **Caitlyn Kulp**, Physical Education Long-term Substitute Teacher, JSHS, B/Step 1, $49,000, pro-rated for the 1st semester of the 2020-21 contracted school year, effective August 12, 2020.

*Background Information:* Ms. Kulp received her Bachelor of Science in Health and Physical Education from Lock Haven University. She was previously a student teacher at Bald Eagle Area School District and Montoursville Area School District. This position is being filled due to a leave of absence.

3) **Lauren Schwartz**, Special Education Teacher, Extended School Year (ESY) Program, ratification effective June 18, 2020 to July 31, 2020 at a rate of $32/hour.

4) **Lauren Schwartz**, Special Education Long-term Substitute Teacher, JSHS, B/Step 2, $49,831, effective August 12, 2020 for the 2020-21 school year.

*Background Information:* Ms. Schwartz received her Bachelor of Arts in English and Secondary Education from Albright College and her Master of Education with a Reading Specialist Certification from Kutztown University. She was previously employed by Governor Mifflin School District and WASD. This position is being filled due to a leave of absence.

5) **Elizabeth Tollin**, 1st Grade Long-term Substitute Teacher, WHEC, update B/Step 7, $55,260, effective August 12, 2020 for the 2020-21 school year.

*Background Information:* Ms. Tollin received her Bachelor of Science in Elementary Education from the University of Delaware. She was previously employed by Wyomissing Hills Elementary Center. This position is being filled due to a leave of absence.

b. Support Staff

1) **Gina Fuhrmann**, Instructional Aide, WHEC, rescind acceptance of previously approved appointment at applicant’s request.
2) **Kourtney Phillips**, Part-time Instructional Aide, WREC, 5 ½ hours/day at a wage rate of $11.60/hour, effective date to be determined pending successful completion of pre-employment paperwork.

*Background Information: This position is being filled due to a resignation.*

c. Athletic Staff

1) **Rebecca Feeney**, Jr. High Girls’ Volleyball Head Coach, at a stipend of $1,460, effective pending successful completion of pre-employment paperwork.

4. **POSITION/TITLE CHANGE**

a. Professional Staff

1) **Ryan Weidner**, Full-time Testing Center and ISS Room Paraprofessional, JSHS, to Special Education Teacher, WHEC, B/Step 1, $49,000, effective August 12, 2020.

*Background Information: Mr. Weidner received his Bachelor of Science in Elementary Education from Kutztown University. He was previously employed by KinderCare and WASD. This position is a new position approved on May 11, 2020.*

5. **SUMMER PROGRAMS**

a. Professional Staff

1) Request ratification for the following professional staff to work in the Extended School Year (ESY) Program effective June 2, 2020 through July 31, 2020, at the WAEA work outside contract hourly rate:

   a) **Shauna Easteadt**
   
   b) **Donna Fischer**
   
   c) **Cara Frederick**

2) Request ratification for the following teachers to work in the Summer SMART Reading/Math Academy effective June 30, 2020 through July 24, 2020, at the WAEA work outside contract hourly rate, not to exceed a maximum of 3 hours/week:

   a) **Shauna Easteadt**
   
   b) **Michele Hetrich**
   
   c) **Erika Homan**
   
   d) **Daniel Smith**

b. Non-Supervisory Staff

1) Request ratification for the following non-supervisory staff to work summer hours effective July 1, 2020 through July 30, 2020 at a wage rate of $32/hour:

   a) **Daniel Giesen**, Athletic Trainer
   
   b) **Lauren Mieczkowski**, Athletic Trainer

6. **TRAINING HOURS**
a. Support Staff
   1) Request approval for the following food service workers to complete required annual training on August 17, 2020 and receive compensation at their regularly approved hourly rate for a maximum of 6 hours:
      a) Robin Ambrosiani
      b) Wendy Brent
      c) Adriana Crawley
      d) Amy Cruley
      e) Marsha DeHaven
      f) Robin Harders
      g) Diane Helm
      h) Diana Kissling
      i) Jessica Landis
      j) Shante Mieles
      k) Davina Minton
      l) Kelly Vogel
      m) Gail Werner

7. WAGE INCREASES
   a. Professional Staff
      Request approval for the following teachers to receive course credit salary advancement (column movement) in accordance with the terms of the WAEA Collective Bargaining Agreement, per the effective dates noted below:
         1) Stacey Hughes, WHEC, from M/Step 5 to M+15/Step 5 ($62,058) effective the beginning of the 2020-21 school year.
         2) Melissa Lumas, WHEC, from B+15/Step 5 to M/Step 5 ($60,408) effective the beginning of the 2020-21 school year.
         3) Katherine Wheaton, WHEC, from B+15/Step 4 to MEQ/Step 4 ($58,616) effective the beginning of the 2020-21 school year.

8. SUBSTITUTES
   a. Professional Staff (Additions)
      1) Marcy Yeich, Nurse

9. REQUEST APPROVAL OF THE 2020-21 SCHOOL YEAR NURSE AND SUPPORT STAFF SUBSTITUTE RATES PER ATTACHED.

10. VOLUNTEERS – No items

11. POLICIES – No items
IX. Old Business – Mr. Redner

X. New Business – Mr. Redner

XI. Updates from Organizations
   A. WAEA

XII. Adjournment – Mr. Redner