

# WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue  
Wyomissing, PA 19610

## ***Our Mission***

*Inspiring Excellence, One Spartan at a Time!*

## ***Our Vision***

*The Wyomissing Area School District aspires to be the **preeminent** public educational institution; as we:*

- *Prepare students to excel in a highly complex global community;*
- *Offer rigorous academics, cutting-edge technology and enriching extracurricular opportunities;*
- *Attract and retain the best team of administrators and staff; and*
- *Create a culture built on respect, trust and integrity.*

### Board of School Directors

Mr. Ryan S. Redner, President  
Mr. George A. Zeppos, Vice President  
Mrs. Maria Ziolkowski, Treasurer  
Mrs. Laurie M. Waxler, Asst. Board Secretary  
Mrs. Susan G. Larkin  
Mrs. Karen R. McAvoy  
Mr. Christopher M. McCaffrey  
Mrs. Melissa G. Phillips  
Mrs. Terrie A. Taylor

### Non Members

Mr. Mark Boyer, Board Secretary  
Mrs. Lynette Waller, Assistant Superintendent

### Ex-Officio Member

Mr. Robert L. Scoboria, Superintendent

## **SCHOOL BOARD MEETING**

Monday, April 9, 2018 – 6:00 P.M.  
Community Board Room

- I. **Call to Order – Ryan S. Redner, Board President, Presiding**
- II. **Pledge of Allegiance – Mr. Redner**
- III. **Announcement of Recording by the Public – Mr. Redner**
- IV. **Roll Call – Mrs. Filer**
- V. **Welcome to Visitors & Announcement of Meetings – Mr. Redner**
  - School Board Business Meeting – April 23, 2018, 6:00 p.m.
  - Facilities Committee Meeting – May 1, 2018, 8:30 a.m.
  - Finance Committee Meeting – May 2, 2018, 8:00 a.m.
  - Policy Committee Meeting – May 2, 2018, 4:00 p.m.
  - Personnel Committee Meeting – May 3, 2018, 4:00 p.m.
  - Curriculum/Technology Committee Meeting – May 7, 2018, 5:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

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**VI. Recognition**

- A. Academic – Dr. Jones

**VII. Committee Reports**

- A. Finance – Mrs. Ziolkowski
- B. Facilities – Mrs. McAvoy
- C. Curriculum/Technology – Mrs. Waxler
- D. Personnel – Mrs. Waxler
- E. Policy – Mrs. Larkin
- F. Berks County Intermediate Unit Board Report – Mrs. Taylor
- G. Berks Career & Technology Center Board Report – Mr. McCaffrey
- H. Berks EIT Report – Mr. Zeppos
- I. Wyomissing Area Education Foundation – Mrs. Waxler
- J. Legislative Report – Mrs. Larkin
- K. PTA – Mrs. Phillips

**VIII. Public Comment – Mr. Redner**

*Speakers are requested to identify themselves by name and address.*

**IX. Presentations**

- A. Facility Update – Mr. Cafoncelli and Mr. Boyer
- B. Special Education Plan – Mrs. Lenge

**X. Superintendent’s Report – Mr. Scoboria**

**A. Curriculum and Technology –**

**MOTION**

It is recommended that the Board of School Directors approve the following Curriculum and Technology item:

1. Approve elementary student #300123 to complete 2017-18 school year without payment of tuition, in accordance with Policy 202.

**The following Curriculum and Technology item is for discussion:**

2. Approve WHEC STEAM Innovation Center Design Concept.

**B. Finance and Facilities**

**MOTION**

It is recommended that the Board of School Directors approve the following Finance and Facilities items 1-3:

1. Approve adding signage to the three Wyomissing Spartan State Championship signs located throughout the District at a cost of \$2,277.  
*Background information: The signs will be moved up 13” to include new sections for Boys Cross Country and the additional Girls Tennis title.*

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2. Authorize administration to advertise bids for the Flannery Field Renovation Project.
3. Approve bids for the STEAM Renovation Project per attached resolution.

**The following Finance and Facilities items are for discussion:**

4. Approve budget transfers in the amount of \$\_\_\_\_\_.
5. Accept donation in the amount of \$500 from the Wyomissing Basketball Association for mats at West Reading Gym.
6. Accept donation in the amount of \$1,300 from the Wyomissing Area PTA for mats at West Reading and JSJS Gym.
7. Approve grants from the Wyomissing Area Education Foundation as follows:
  - 2 Smartboards for the JSJS - \$7,054.08
  - BIBO 3d Printer & Monoprice Maker Select 3d Printer and support items - \$5,472.37
  - Map Printing for WRMOTA Project - \$1,200
8. Approve agreement with ZITO Communication Contract to provide telecommunication services. Background information: the agreement is for a three-year term at 20% less than current rates.
9. Approve agreement with BCIU to provide Behind-the-Wheel instruction for WASD students who register for the BCIU Driver Education Behind-the-Wheel program.  
*Background information: This is at no cost to the District.*
10. Approve agreement with PFM Financial Advisors LLC to provide services related to financial planning, budget and strategic advice and planning, policy development and services related to debt issuance as applicable.  
*Background information: The cost associated with this service would be included in the cost of issuing the debt service when completed.*
11. Approve JSJS Renovation Project Phase 2.  
*Background information: Renovation of the 1965/1992 section of the JSJS is estimated to cost \$4.9 million. The project will focus on updated end-of-life infrastructure with minor cosmetic improvements.*

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**C. Personnel and Policy**

**MOTION**

It is recommended that the Board of School Directors approve the following Personnel and Policy items 1-7:

1. RETIREMENTS/TERMINATIONS

a. Support Staff

- 1) **Barbara Brehony**, Attendance Secretary, WHEC, retirement effective June 20, 2018.
- 2) **Royden Snyder**, Custodian, JSJS, termination effective last day worked March 15, 2018.

2. LEAVE OF ABSENCE

a. Professional Staff

- 1) **Kelly Keim**, 2<sup>nd</sup> Grade Teacher, WHEC, update Family Medical Leave effective March 12, 2018 to March 15, 2018, return to work March 26, 2018.
- 2) **Kristen Schaffer**, Kindergarten Teacher, WHEC, update restoration of health sabbatical effective date through the morning of March 26, 2018, return to work the afternoon of March 26, 2018.
- 3) **Rose Sneeringer**, 6<sup>th</sup> Grade Teacher, WREC, Family Medical Leave effective March 14, 2018 to March 28, 2018, return to work April 3, 2018.

b. Support Staff

- 1) **Beth Rothermel**, 4<sup>th</sup> Grade Instructional Aide, WHEC, unpaid leave effective March 26, 2018 to March 28, 2018, return to work April 3, 2018.
- 2) **Kelly Jo Vogel**, Food Service Worker, JSJS, unpaid leave effective May 24, 2018 through May 29, 2018, return to work May 30, 2018.

3. WAGE INCREASES

a. Professional Staff

Request approval for the following teachers to receive course credit salary advancement (column movement) in accordance with the terms of the WAEA Collective Bargaining Agreement, per the effective dates noted below:

- 1) **Kendall Babiarz**, WHEC, from B+15/Step 6 to MEQ/Step 6 (\$58,228) effective April 1, 2018.

b. Support Staff

Request approval for the following support staff to temporarily receive an increase in hours from 5.5 hours/day to 5.75 hours/day for approximately three weeks effective April 9, 2018 through April 27, 2018 to assist student ID#301754 with a temporary mobility need:

- 1) **Ashlynn Khaldouy**

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- 4. SUBSTITUTES
  - a. Support Staff (addition)
    - 1) **Dorothy Fallon**, Crossing Guard, WREC
- 5. Authorize administration to post positions for an Assistant Principal (WHEC) and a STEAM Teacher (WHEC).

6. VOLUNTEERS

7. POLICIES

Second reading and adoption of the following policies:

- 004.1 Student Representative to the Board (NEW)
- 006 Meetings
- 217 Graduation
- 222 Tobacco Use
- 229 Student Fund Raising
- 235.1 Surveys
- 237 Electronic Devices
- 302 Employment of Superintendent/Assistant Superintendent
- 304 Employment of District Staff (NEW)
- 311 Reduction of Staff
- 610 Purchases Subject to Bid/Quotation
- 808 Food Services
- 832 General Background Check and Related Requirements (NEW)
- 916 Volunteers with attachment

Policies to be rescinded

- 219 Student Complaint Process
- 228 Student Government
- 230 Public Performances by Students
- 231 Social Events and Class Trips
- 234 Pregnant/Married Students
- 235 Students Rights and Responsibilities
- 239.1 Foreign/District Students – Short Term Visits
- 404 Employment of Professional Employees
- 410 Abolishing a Position
- 411 Furloughs
- 504 Employment of Classified Employees
- 511 Furloughs

- XI. **Old Business – Mr. Redner**
- XII. **New Business – Mr. Redner**
- XIII. **Updates from Organizations**
  - A. **WAEA**
  - B. **AFSCME**
- XIV. **Adjournment – Mr. Redner**