### WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue Wyomissing, PA 19610

Our Mission

Inspiring Excellence, One Spartan at a Time!

#### **Our Vision**

The Wyomissing Area School District aspires to be the **preeminent** public educational institution; as we:

- *Prepare students to excel in a highly complex global community;*
- Offer rigorous academics, cutting-edge technology and enriching extracurricular opportunities;
- Attract and retain the best team of administrators and staff; and
- Create a culture built on respect, trust and integrity.

Board of School Directors Mr. Ryan S. Redner, President Mr. George A. Zeppos, Vice President Mrs. Maria Ziolkowski, Treasurer Mrs. Laurie M. Waxler, Asst. Board Secretary Mrs. Susan G. Larkin Mrs. Karen R. McAvoy Mr. Christopher M. McCaffrey Mrs. Melissa G. Phillips Mrs. Terrie A. Taylor

<u>Non Members</u> Mr. Mark Boyer, Board Secretary Mrs. Lynette Waller, Assistant Superintendent

<u>Ex-Officio Member</u> Mr. Robert L. Scoboria, Superintendent

### SCHOOL BOARD MEETING

Monday, April 23, 2018 – 6:00 P.M. Community Board Room

- I. Call to Order –Mr. Ryan S. Redner, Board President, Presiding
- II. Pledge of Allegiance Mr. Redner
- III. Announcement of Recording by the Public Mr. Redner
- IV. Roll Call Mrs. Filer

### V. Welcome to Visitors & Announcement of Meetings - Mr. Redner

- Facilities Committee Meeting May 1, 2018, 8:30 a.m.
- Finance Committee Meeting May 2, 2018, 8:00 a.m.
- Policy Committee Meeting May 2, 2018, 4:00 p.m.
- Personnel Committee Meeting May 3, 2018, 4:00 p.m.
- Curriculum/Technology Committee Meeting May 7, 2018, 5:00 p.m.
- School Board Business Meeting with Committee Reports May 14, 2018, 6:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

### VI. Student Representative Report

#### VII. **Public Comment – Mr. Redner** Speakers are requested to identify themselves by name and address.

#### VIII. Presentation

A. Debt service Options/Information – Mr. Boyer

### IX. Routine Approvals – Mr. Redner

# MOTION

- B. It is recommended that the Board of School Directors approve the following minutes:
  - March 12, 2018 Business Meeting with Committee Reports
  - March 19, 2018 Business Meeting

# MOTION

C. It is recommended that the Board of School Directors accept the Treasurer's Report.

# MOTION

- D. It is recommended that the Board of School Directors approve payment of bills for the month of March 2018, as listed in the financial packet.
  - 1) General Fund Accounting Check Summary
  - 2) Food Service Accounting Check Summary
  - 3) Student Activity Accounting Check Summary

### X. Superintendent's Report – Mr. Scoboria

### A. Curriculum and Technology -

### MOTION

It is recommended that the Board of School Directors approve the following Curriculum and Technology items 1-3:

- 1. Approve homebound instruction for secondary student #203105 from April 6, 2018 through June 1, 2018 for a maximum of five hours per week.
- 2. Approve Special Education Plan Background information: The plan which is part of Comprehensive Planning was presented to the Board at the April 9, 2018 meeting. The three-year plan is effective July 1, 2018 to June 30, 2021.
- 3. Approve WHEC STEAM Innovation Center Design Concept.

#### **B.** Finance and Facilities

### MOTION

It is recommended that the Board of School Directors approve the following Finance and Facilities items 1-10:

- 1. Approve budget transfers in the amount of \$6,087.52.
- 2. Accept donation in the amount of \$500 from the Wyomissing Basketball Association for mats at West Reading Gym.
- 3. Accept donation in the amount of \$1,300 from the Wyomissing Area PTA for mats at West Reading and JSHS Gym.
- 4. Approve grants from the Wyomissing Area Education Foundation as follows:
  - 2 Smartboards for the JSHS \$7,054.08
  - BIBO 3d Printer & Monoprice Maker Select 3d Printer and support items \$5,472.37
  - Map Printing for WRMOTA Project \$1,200
- 5. Approve three-year agreement with ZITO Communications to provide telecommunication services at an annual cost of \$16,706.04 *Background information: This will result in annual savings of approximately* \$4,176.
- 6. Approve agreement for 2017-18 with BCIU to provide Behind-the-Wheel instruction for WASD students who register for the BCIU Driver Education Behind-the-Wheel program. *Background information: This is at no cost to the District.*
- 7. Approve agreement with PFM Financial Advisors LLC to provide services related to financial planning, budget and strategic advice and planning, policy development and services related to debt issuance as applicable. *Background information: The cost associated with this service would be included in the cost of issuing the debt service when completed.*
- 8. Approve JSHS Renovation Project Phase 2. Background information: Renovation of the 1965/1992 section of the JSHS is estimated to cost \$4.9 million. The project will focus on updated end-of-life infrastructure with minor cosmetic improvements.
- 9. Approve BCTC Budget for 2018-19. Background information: Total proposed member share is 2.755%. Wyomissing Area's portion is \$370,545 or an increase of 4.445%.
- 10. Approve amendment to the copier lease with Phillips Office Solutions to include two replacement printers for the library at an additional \$68.20/month for 38 months.

Background Information: The printers are replacing two printers located in the JSHS that students use that are beyond repair.

# C. Personnel and Policy

# MOTION

It is recommended that the Board of School Directors approve and ratify the following Personnel and Policy items 1-11:

- 1. CONTRACT APPROVAL
  - a. Request approval of Business Administrator Contract
- 2. RESIGNATIONS
  - a. Support Staff
    - 1) **Ashley Buckley**, Instructional Aide Kindergarten, WHEC, resignation effective last day worked April 19, 2018.
  - b. Athletic Staff
    - 1) **David Bunn**, Basketball Coach, resignation effective last day worked February 10, 2018.
    - 2) **Donald Hutchison**, Tennis Coach, resignation effective last day worked October 6, 2017.

# 3. LEAVE OF ABSENCE

- a. Professional Staff
  - 1) **G. Peter Beck**, Gifted Teacher, JSHS, update Family Medical Leave effective March 5, 2018 through April 9, 2018, return to work April 10, 2018.
  - Amy Kern, School Nurse, District-wide, unpaid leave effective May 15, 2018 through May 18, 2018, return to work May 21, 2018.
  - 3) **Jennifer Watt**, Art Teacher, JSHS, update Family Medical Leave effective date to February 16, 2018 through May 18, 2018, return to work May 21, 2018.
- b. Support Staff
  - 1) **Jeffrey Krick, Jr**., Food Service Worker, JSHS, unpaid leave effective April 18, 2018 through April 20, 2018, return to work April 23, 2018.
  - 2) **Beth Rothermel**, 4<sup>th</sup> Grade Instructional Aide, WHEC, unpaid leave effective April 12, 2018 through April 16, 2018, return to work April 17, 2018.
  - 3) **Jennifer Zeiber**, Food Service Worker Floater, unpaid leave effective April 9, 2018 through April 12, 2018, return to work April 19, 2018.

# 4. APPOINTMENTS

a. Support Staff

 Jenny Weikel, Full-time 10-month Attendance Secretary/Receptionist, JSHS, Monday-Thursday 7 ½ hours/day, Friday 7 hours/day, at a wage rate of \$13.81/hour, effective April 30, 2018. Background Information: This position is being filled due to a resignation.

# 5. POSITION CHANGE/TRANSFER

# a. Support Staff

 Michelle Frederick, Part-time Instructional Aide – Reading, to Part-time Instructional Aide – Kindergarten, WHEC, 5 <sup>1</sup>/<sub>2</sub> hours/day, no change in wage rate, ratification effective April 19, 2018.

Background Information: This position is being filled due to a resignation.

# 6. SUMMER PROGRAMS

- a. Professional Staff
  - 1) Request approval for the following professional staff to work in the WHEC Summer Reading and Math Academy effective June 26, 2018 to July 19, 2018 at the WAEA work outside contract hourly rate, not to exceed a maximum of 12 hours/week:
    - a) Lauren Fiorentino
    - b) Regina Hart
    - c) Erin Tyrrell
    - d) Stephanie Zechman
  - 2) Request approval for the following professional staff to work in the WREC Summer Reading and Math Academy effective June 26, 2018 to July 19, 2018 at the WAEA work outside contract hourly rate, not to exceed a maximum of 12 hours/week:
    - a) Shauna Easteadt
    - b) Kami Fecho
    - c) Michele Hetrich
    - d) Erika Homan
    - e) Daniel Smith

# 7. WORK OUTSIDE CONTRACT HOURS

- a. Professional Staff
  - Request ratification to approve the following professional staff to receive compensation for providing homebound instruction to secondary student #203105 effective April 6, 2018, until no later than June 1, 2018, at the approved WAEA work outside contract hourly rate not to exceed a total of five shared hours per week.
    - a) Kim Lally
    - b) Teresa Wood

- b. Support Staff
  - Request approval for the following support staff to receive up to 6 hours compensation at their regularly approved hourly wage rate on June 18, 2018, to complete Day 3 of Advanced Paraprofessional Training at the BCIU:
    - a) Kimberly Bressler
    - b) Jennifer Kohler
- 8. WAGE INCREASES
  - a. Professional Staff

Request approval for the following teachers to receive course credit salary advancement (column movement) in accordance with the terms of the WAEA Collective Bargaining Agreement, per the effective dates noted below:

- 1) **Andrea Boerger**, WHEC, from M+30/Step 13 to M+45/Step 13 (\$76,563) effective May 1, 2018.
- 2) **James Delp**, JSHS, from M+15/Step 6 to M+30/Step 6 (\$61,795) effective the 2018-19 school year.
- 3) Mary Rebecca Keller, JSHS, from M+30/Step 11 to M+45/Step 11 (\$73,012) effective the 2018-19 school year.
- 4) **Robert Kucharczuk**, WHEC, from M+60/Step 6 to PhD/Step 6 (\$66,745) effective the 2018-19 school year.
- 9. CHANGES TO STIPEND
  - a. Professional Staff
    - 1) **Colleen Fontaine,** Cooking Club Co-Advisor, pro-rate stipend to \$175 due to leave of absence effective on or about April 30, 2018.
    - Chelsea Leber, Cooking Club Co-Advisor, pro-rate stipend to \$229 due to co-advisor leave of absence effective on or about April 30, 2018.
  - b. Athletic Staff
    - 1) **G. Peter Beck**, Track Coach, pro-rate stipend to \$1167.50 due to leave of absence effective March 5, 2018 through April 9, 2018.

# **10. VOLUNTEERS**

### 11. APPROVE FORMAT CHANGE TO BOARD MEETINGS

Background information: In lieu of individual committee meetings as previously announced, committees will meet the first scheduled Board meeting of the month beginning at 4:00 p.m. Except for extenuating circumstances, voting will occur at the second Board meeting.

- XI. Old Business Mr. Redner
- XII. New Business Mr. Redner

# XIII. Right to Know Requests – Mr. Redner

RTK Request	Date of Request	Solicitor Fees	Staff Assigned	Staff Hours
None				

- XIV. Updates from Organizations A. WAEA

  - B. AFSCME
- XV. Adjournment Mr. Redner