

WYOMISSING AREA SCHOOL DISTRICT 2018-5456

Minutes April 23, 2018

The regular meeting with committee reports of the Board of School Directors convened at 6:00 p.m. in the Community Board Room of the Jr./Sr. High School with Mr. Redner, Board President, presiding.

PLEDGE OF ALLEGIANCE

Following the pledge of allegiance, Mr. Redner asked if anyone would be recording the meeting. No one indicated their intent to record.

Board Members Present:

Mrs. McAvoy, Mr. McCaffrey, Mr. Redner, Mrs. Waxler, Mr. Zeppos, and Mrs. Ziolkowski.

Board Members Absent

Mrs. Larkin, Mrs. Phillips and Mrs. Taylor

Administrative Staff Present:

Mr. Scoboria, Mrs. Waller, Mr. Boyer, Mr. Arnst, and Mrs. Lengle.

Attendees:

Shelley Filer, recording secretary. An audience sign-in sheet is included as part of these official minutes.

MEETING ANNOUNCEMENTS

- Facilities Committee Meeting – May 1, 2018, 8:30 a.m.
- Finance Committee Meeting – May 2, 2018, 8:00 a.m.
- Policy Committee Meeting – May 2, 2018, 4:00 p.m.
- Personnel Committee Meeting – May 3, 2018, 4:00 p.m.
- Curriculum/Technology Committee Meeting – May 7, 2018, 5:00 p.m.
- School Board Business Meeting with Committee Reports – May 14, 2018, 6:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

STUDENT REPRESENTATIVE REPORT

Student Board representatives Fanny Ortiz and Matthew Kauffman provided the following report.

- The High School Student Council hosted the rescheduled “Snow Ball” dance in the Planetarium at the Reading Museum on Friday, April 6, and approximately 175 students in grades 9-12 attended.
- The last installment in a series of Model Senate events took place in Harrisburg on Wednesday, April 18. Six juniors enrolled in AP Government participated and Wyomissing Area student Vitoria D’Adessi was elected the Model Senate Governor by the entire county-wide group.
- Students in the Model UN club participated in Kutztown University’s Model UN competition on Saturday, April 13. Sarah Gechter and Emma Woerle earned first place in their respective committees, along with Andrew Zhou and Spencer Renenger earning additional accolades. Juniors Emma Hopler and Emma Woerle have both been accepted onto the All-American Model UN Team to compete internationally as well, with Hopler earning first place in her committee in Budapest, Hungary.

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- The high school newspaper club, The Chariot, just released its 12th edition this year. The record for the most editions in a school year was previously eight.
- The Quiz Bowl Team is preparing to compete in the State Competition on April 27.
- The HS Drama Club is preparing for their performance of “The Addams Family” on April 27 and April 28.
- The Wyomissing Area PTA will be partnering with the Wyomissing Area Mini-THON for a Designer Handbag Bingo on Sunday, May 6. Proceeds from the event will benefit the Wyomissing Area Mini-THON.

Academics:

- Students in AP Calculus, Statistics, Biology and Chemistry attended simulation exams at Penn State Berks with hundreds of students from across the county to prepare for the upcoming AP Exams in May.
- On Wednesday April 29, the AP Economics students will be traveling to Philadelphia to learn about Monetary Policy and visit the FED Vault.

PUBLIC COMMENT

Sal Ferrarello commented that it would be helpful if the public was provided with printed materials to understand the STEAM Renovation project. He also said while he supports honoring the students’ accomplishments, he doesn’t favor using tax dollars for the athletic signage. He offered to make a donation toward the cost.

Adrian Jadic questioned why we have athletic signage that costs so much to be updated when another team wins a state championship. He also feels that public comments are listened to, but not addressed. In his opinion, the school suppressed the students’ rights under the first amendment in regards to the recent national walkouts with no response from the Board.

Dawn Walls expressed her disappointment that the track team feels like the District doesn’t support them. The issue of the athletic signage shouldn’t be about the money, rather it’s an issue about respect. She said the item should be revisited with a spirit of cohesiveness, not divisiveness so the students don’t feel like the District has failed them.

PRESENTATION

Mr. Boyer provided an overview of the debt service options to fund the JSHS Phase 2, and Flannery Field projects. The cost of the JSHS Phase 2 project could reap \$60,000 savings if prepaid in early May 2018. He explained the differences between securing a bank note versus a bond issuance, the timing of receiving the necessary funds, and impacts on the budget.

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ROUTINE APPROVALS

MEETING MINUTES

Upon a motion by Mr. Zeppos, second by Mrs. McAvoy, the Board approved the following minutes:

- March 12, 2018 Business Meeting with Committee Reports
- March 19, 2018 Business Meeting

Yeas: McAvoy, McCaffrey, Redner, Waxler, Zeppos, and Ziolkowski.

Absent: Larkin, Phillips, and Taylor

Nays: None. Motion carried.

TREASURER'S REPORT

Upon a motion by Mr. McCaffrey, second by Mrs. Ziolkowski, the Treasurer's Report for March 2018 was accepted as presented.

Yeas: McAvoy, McCaffrey, Redner, Waxler, Zeppos, and Ziolkowski.

Absent: Larkin, Phillips, and Taylor

Nays: None. Motion carried.

PAYMENT OF BILLS

Upon a motion by Mrs. Waxler, second by Mrs. McAvoy, payment of bills for the month of March 2018 was approved.

Yeas: McAvoy, McCaffrey, Redner, Waxler, Zeppos, and Ziolkowski.

Absent: Larkin, Phillips, and Taylor

Nays: None. Motion carried.

SUPERINTENDENT'S REPORT

A. CURRICULUM/ TECHNOLOGY

Upon a motion by Mrs. McAvoy, second by Mrs. Waxler, the following Curriculum/Technology items were approved.

During discussion Mr. McCaffrey asked for clarification that the WHEC STEAM Innovation Center Design Concept was for Office Depot furniture and physical design of the space.

1. Approved homebound instruction for secondary student #203105 from April 6, 2018 through June 1, 2018 for a maximum of five hours per week.
2. Approved Special Education Plan
Background information: The plan which is part of

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Comprehensive Planning was presented to the Board at the April 9, 2018 meeting. The three-year plan is effective July 1, 2018 to June 30, 2021.

3. Approved WHEC STEAM Innovation Center Design Concept.

Yeas: McAvoy, McCaffrey, Redner, Waxler, Zeppos, and Ziolkowski.

Absent: Larkin, Phillips, and Taylor

Nays: None. Motion carried.

**B. FINANCE/
FACILITIES**

Upon a motion by Mrs. McAvoy, second by Mrs. Ziolkowski, the following Finance/Facilities items were approved.

Board members discussed the impact of delaying the approval of the JSHS Phase 2 project until the absent members were present to vote. Doing so would likely prevent the project from being substantially complete by the proposed August time frame to open school.

1. Approved budget transfers in the amount of \$6,087.52.
2. Accepted donation in the amount of \$500 from the Wyomissing Basketball Association for mats at West Reading Gym.
3. Accepted donation in the amount of \$1,300 from the Wyomissing Area PTA for mats at West Reading and JSHS Gym.
4. Approved grants from the Wyomissing Area Education Foundation as follows:
 - 2 Smartboards for the JSHS - \$7,054.08
 - BIBO 3d Printer & Monoprice Maker Select 3d Printer and support items - \$5,472.37
 - Map Printing for WRMOTA Project - \$1,200
5. Approved three-year agreement with ZITO Communications to provide telecommunication services at an annual cost of \$16,706.04
Background information: This will result in annual savings of approximately \$4,176.
6. Approved agreement for 2017-18 with BCIU to provide Behind-the-Wheel instruction for WASD students who register for the BCIU Driver Education Behind-the-Wheel program.
Background information: This is at no cost to the District.

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7. Approved agreement with PFM Financial Advisors LLC to provide services related to financial planning, budget and strategic advice and planning, policy development and services related to debt issuance as applicable.
Background information: The cost associated with this service would be included in the cost of issuing the debt service when completed.
8. Approved JSHS Renovation Project Phase 2.
Background information: Renovation of the 1965/1992 section of the JSHS is estimated to cost \$4.9 million. The project will focus on updated end-of-life infrastructure with minor cosmetic improvements.
9. Approved BCTC Budget for 2018-19.
Background information: Total proposed member share is 2.755%. Wyomissing Area's portion is \$370,545 or an increase of 4.445%.
10. Approved amendment to the copier lease with Phillips Office Solutions to include two replacement printers for the library at an additional \$68.20/month for 38 months.
Background Information: The printers are replacing two printers located in the JSHS that students use that are beyond repair.

Yeas: McAvoy, McCaffrey, Redner, Waxler, Zeppos, and Ziolkowski.

Absent: Larkin, Phillips, and Taylor

Nays: None. Motion carried.

Following the approval, the Board recommended Mr. Boyer pursue getting information on issuance of the bond.

C. **PERSONNEL/
POLICY**

Upon a motion by Mr. McCaffrey, second by Mr. Zeppos, the following Personnel/Policy items were approved and ratified.

During discussion Mrs. Waxler asked for clarification about the proposed new format for Board meetings and whether delaying the vote to the last meeting of the month would impact operations. Mr. Scorbora explained that the change would streamline the process. By virtue of the recent Policy 304 that was adopted, budgeted positions can be filled as soon as a vacancy arises with ratification at the voting meeting. Expenditures are driven by the budget in place.

1. Approved Contract for Business Administrator.

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2. RESIGNATIONS

a. Support Staff

- 1) **Ashley Buckley**, Instructional Aide - Kindergarten, WHEC, resignation effective last day worked April 19, 2018.

b. Athletic Staff

- 1) **David Bunn**, Basketball Coach, resignation effective last day worked February 10, 2018.
- 2) **Donald Hutchison**, Tennis Coach, resignation effective last day worked October 6, 2017.

3. LEAVE OF ABSENCE

a. Professional Staff

- 1) **G. Peter Beck**, Gifted Teacher, JSHS, update Family Medical Leave effective March 5, 2018 through April 9, 2018, return to work April 10, 2018.
- 2) **Amy Kern**, School Nurse, District-wide, unpaid leave effective May 15, 2018 through May 18, 2018, return to work May 21, 2018.
- 3) **Jennifer Watt**, Art Teacher, JSHS, update Family Medical Leave effective date to February 16, 2018 through May 18, 2018, return to work May 21, 2018.

b. Support Staff

- 1) **Jeffrey Krick, Jr.**, Food Service Worker, JSHS, unpaid leave effective April 18, 2018 through April 20, 2018, return to work April 23, 2018.
- 2) **Beth Rothermel**, 4th Grade Instructional Aide, WHEC, unpaid leave effective April 12, 2018 through April 16, 2018, return to work April 17, 2018.
- 3) **Jennifer Zeiber**, Food Service Worker – Floater, unpaid leave effective April 9, 2018 through April 12, 2018, return to work April 19, 2018.

4. APPOINTMENTS

a. Support Staff

- 1) **Jenny Weikel**, Full-time 10-month Attendance Secretary/Receptionist, JSHS, Monday-Thursday 7 ½ hours/day, Friday 7 hours/day, at a wage rate of \$13.81/hour, effective April 30, 2018.
Background Information: This position is being filled due to a resignation.

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5. POSITION CHANGE/TRANSFER

a. Support Staff

- 1) **Michelle Frederick**, Part-time Instructional Aide – Reading, to Part-time Instructional Aide - Kindergarten, WHEC, 5 ½ hours/day, no change in wage rate, ratification effective April 19, 2018.

Background Information: This position is being filled due to a resignation.

6. SUMMER PROGRAMS

a. Professional Staff

- 1) Approved the following professional staff to work in the WHEC Summer Reading and Math Academy effective June 26, 2018 to July 19, 2018 at the WAEA work outside contract hourly rate, not to exceed a maximum of 12 hours/week:

- a) **Lauren Fiorentino**
- b) **Regina Hart**
- c) **Erin Tyrrell**
- d) **Stephanie Zechman**

- 2) Approved the following professional staff to work in the WREC Summer Reading and Math Academy effective June 26, 2018 to July 19, 2018 at the WAEA work outside contract hourly rate, not to exceed a maximum of 12 hours/week:

- a) **Shauna Eastedt**
- b) **Kami Fecho**
- c) **Michele Hetrich**
- d) **Erika Homan**
- e) **Daniel Smith**

7. WORK OUTSIDE CONTRACT HOURS

a. Professional Staff

- 1) Approved the following professional staff to receive compensation for providing homebound instruction to secondary student #203105 effective April 6, 2018, until no later than June 1, 2018, at the approved WAEA work outside contract hourly rate not to exceed a total of five shared hours per week.

- a) **Kim Lally**
- b) **Teresa Wood**

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- b. Support Staff
 - 1) Approved the following support staff to receive up to 6 hours compensation at their regularly approved hourly wage rate on June 18, 2018, to complete Day 3 of Advanced Paraprofessional Training at the BCIU:
 - a) **Kimberly Bressler**
 - b) **Jennifer Kohler**

- 8. WAGE INCREASES
 - a. Professional Staff

Approved the following teachers to receive course credit salary advancement (column movement) in accordance with the terms of the WAEA Collective Bargaining Agreement, per the effective dates noted below:

 - 1) **Andrea Boerger**, WHEC, from M+30/Step 13 to M+45/Step 13 (\$76,563) effective May 1, 2018.
 - 2) **James Delp**, JSHS, from M+15/Step 6 to M+30/Step 6 (\$61,795) effective the 2018-19 school year.
 - 3) **Mary Rebecca Keller**, JSHS, from M+30/Step 11 to M+45/Step 11 (\$73,012) effective the 2018-19 school year.
 - 4) **Robert Kucharczuk**, WHEC, from M+60/Step 6 to PhD/Step 6 (\$66,745) effective the 2018-19 school year.

- 9. CHANGES TO STIPEND
 - a. Professional Staff
 - 1) **Colleen Fontaine**, Cooking Club Co-Advisor, pro-rate stipend to \$175 due to leave of absence effective on or about April 30, 2018.
 - 2) **Chelsea Leber**, Cooking Club Co-Advisor, pro-rate stipend to \$229 due to co-advisor leave of absence effective on or about April 30, 2018.
 - b. Athletic Staff
 - 1) **G. Peter Beck**, Track Coach, pro-rate stipend to \$1167.50 due to leave of absence effective March 5, 2018 through April 9, 2018.

- 10. VOLUNTEERS

- 11. APPROVED FORMAT CHANGE TO BOARD MEETINGS

Background information: In lieu of individual committee

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meetings as previously announced, committees will meet the first scheduled Board meeting of the month beginning at 4:00 p.m. Except for extenuating circumstances, voting will occur at the second Board meeting.

Yeas: McAvoy, McCaffrey, Redner, Waxler, Zeppos, and Ziolkowski.

Absent: Larkin, Phillips, and Taylor

Nays: None. Motion carried.

OLD BUSINESS

For clarification on the athletic signage, Mr. Redner reiterated that the signage was tabled and went back to the Facilities Committee where it was rebid. Mr. Scoboria said Mrs. McAvoy will provide an update on the status at the Facilities Committee's May meeting. Mrs. McAvoy said when the project was rebid, no other vendors submitted bids. The Borough is requiring some changes. The project is will be brought back to an upcoming agenda for approval.

Mr. McCaffrey mentioned a fourth sign that isn't included in the scope of the renovations; however, that sign doesn't currently have any of the championships listed.

NEW BUSINESS

None.

UPDATES FROM ORGANIZATIONS

None.

ADJOURNMENT

A motion was made by Mrs. Ziolkowski, seconded by Mrs. McAvoy to adjourn at 6:54 p.m.

Board Secretary