

## WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue  
Wyomissing, PA 19610

### ***Our Mission***

*Inspiring Excellence, One Spartan at a Time!*

### ***Our Vision***

*The Wyomissing Area School District aspires to be the **preeminent** public educational institution; as we:*

- *Prepare students to excel in a highly complex global community;*
- *Offer rigorous academics, cutting-edge technology and enriching extracurricular opportunities;*
- *Attract and retain the best team of administrators and staff; and*
- *Create a culture built on respect, trust and integrity.*

#### Board of School Directors

Scott C. Painter, Esq., President  
Mr. Ryan S. Redner, Vice President  
Mr. George A. Zeppos, Treasurer  
Mrs. Laurie M. Waxler, Asst. Board Secretary  
Mrs. Susan G. Larkin  
Mrs. Sandra A. Reese  
Mrs. Jennafer K. Reilly  
Mrs. Terrie A. Taylor  
Mrs. Maria C. Ziolkowski

#### Non Members

Mr. Mark Boyer, Board Secretary  
Mrs. Lynette Waller, Assistant Superintendent

#### Ex Officio Member

Mrs. Julia R. Vicente, Superintendent

## **SCHOOL BOARD MEETING**

Monday, February 13, 2017 – 6:00 P.M.  
Community Board Room

- I. Call to Order –Scott C. Painter, Esq., Board President, Presiding**
- II. Pledge of Allegiance – Mr. Painter**
- III. Announcement of Recording by the Public – Mr. Painter**
- IV. Roll Call – Mrs. Filer**
- V. Welcome to Visitors & Announcement of Meetings – Mr. Painter**
  - School Board Business Meeting – February 27, 2017, 6:00 p.m.
  - Finance Committee Meeting – March 1, 2017, 8:00 a.m.
  - Policy Committee Meeting – March 1, 2017, 3:30 p.m.
  - Personnel Committee Meeting – March 2, 2017, 12:15 p.m.
  - Curriculum/Technology Committee Meeting – March 6, 2017, 11:00 a.m.
  - Facilities Committee Meeting – March 7, 2017, 8:00 a.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

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**VI. Recognition**

- A. BCTC Students of the Quarter – Dr. Jones

**VII. Committee Reports**

- A. Finance – Mrs. Ziolkowski
- B. Facilities – Mr. Zeppos
- C. Curriculum/Technology – Mrs. Waxler
- D. Personnel – Mrs. Reilly
- E. Policy – Mrs. Larkin
- F. Berks County Intermediate Unit Board Report – Mrs. Reilly
- G. Berks Career & Technology Center Board Report – Mr. Redner
- H. Berks EIT Report – Mrs. Reese
- I. Wyomissing Area Education Foundation – Ms. Ziolkowski
- J. Legislative Report – Mrs. Larkin

**VIII. Public Comment – Mr. Painter**

*Speakers are requested to identify themselves by name and address.*

**IX. Superintendent's Report – Mrs. Vicente**

**A. Curriculum and Technology –**

**MOTION**

It is recommended that the Board of School Directors approve the following Curriculum and Technology items 1-4:

1. Approve homebound instruction for secondary student ID#204139 from February 13, 2017 through March 24, 2017.
2. Approve 2017-18 Calendar.
3. Approve Overnight Field Trips
  - a. Ski Club, February 25-27, 2017, Vermont
  - b. Northeast Region Orchestra, March 8-10, 2017, Bangor Area HS
  - c. Region Band, March 23-25, 2017, East Stroudsburg HS North.
4. Approve WASD/Alvernia University Partnership Memorandum of Understanding.  
*Background information: The District has been invited to partner with Alvernia University to provide continued professional development for teachers at a reduced cost. Through this partnership, teachers will be able to earn continuing education credit towards an advanced degree or certification such as ESL, Special Education, principal certification or letter of eligibility.*

**B. Finance and Facilities**

**MOTION**

It is recommended that the Board of School Directors approve the following Finance and Facilities items 1-2:

1. Approve Resolution No. 02-13-17-01 opposing property tax reform.

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2. Approve donations for the Spartan Pride Fence Project brick pavers in the amount of \$3,007.

**The following Finance and Facilities items are for discussion:**

3. Approve budget transfers in the amount of \$\_\_\_\_\_.
4. Approve donation of \$500 from Wyomissing Area Youth Football Association for the replacement sound system at the football field.
5. Approve BCIU budget for 2017-18.

**C. Personnel and Policy**

**MOTION**

It is recommended that the Board of School Directors approve the following Personnel and Policy items 1-11:

**1. RESIGNATION**

**a. Support Staff**

- 1) **John Kasopsky**, Carpenter/Maintenance Worker, District-wide, resignation effective February 16, 2017.

**2. LEAVE OF ABSENCE**

**a. Professional Staff**

- 1) **Cara Frederick**, Speech and Language Pathologist, WHEC, intermittent Family Medical Leave, January 4, 2017 to November 20, 2017.
- 2) **Stacey Hughes**, Gifted Teacher, WHEC, update leave of absence, effective January 4, 2017 to March 3, 2017, return to work March 6, 2017.

**b. Support Staff**

- 1) **Katelyn Correll**, Paraprofessional, JSHS, unpaid leave of absence from March 27, 2017 until the end of the school year, return to work the first day for staff in the 2017-18 school year.
- 2) **Jennifer Entzminger**, Paraprofessional, WHEC, unpaid leave of absence effective February 6, 2017 to February 13, 2017, return to work February 14, 2017.
- 3) **Pamela Garnter**, Library Aide, WHEC, unpaid leave of absence February 13, 2017 to February 17, 2017, return to work February 20, 2017.
- 4) **Hemlata Kalani**, Food Service Worker, JSHS, unpaid leave of absence from June 1, 2017, to June 7, 2017, return to work the beginning of the 2017-18 school year.
- 5) **Regina Miller**, Custodian, WHEC, unpaid leave of absence February 3, 2017 to February 8, 2017, return to work February 9, 2017.

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- 6) **Beth Rothermel**, Cafeteria/Recess Monitor, WHEC, request ratification of an unpaid leave of absence January 23, 2017 to January 27, 2017, return to work January 30, 2017.
- 7) **Karen Sichak**, Classroom Instructional Aide, WHEC, unpaid leave of absence, March 8, 2017 to March 10, 2017, return to work March 13, 2017.

### 3. POSITION/LOCATION CHANGE AND CHANGE IN DAILY HOURS

#### a. Support Staff

- 1) **Kristin Batastini**, Part-time Food Service Worker-Floater, JSHS, to Part-time Food Service Worker, WHEC, from 4 hours/day to 4 ¼ hours/day, no change in hourly wage rate, effective February 10, 2017.

### 4. CHANGE IN WORK DAYS/DAILY HOURS

#### a. Confidential Support Staff

- 1) **Rickey Hoffman**, Part-Time Accountant, change days and hours worked each week to: 7 hours/day on Monday, Wednesday, Thursday, and 6 ½ hours/day on Friday, effective February 6, 2017, no change in wages.

*Background information: The above change will not alter the total number of weekly hours approved by the Board.*

### 5. APPOINTMENTS

#### a. Support Staff

- 1) **Ashley Buckley**, Part-time Classroom Instructional Aide-Kindergarten, WHEC, 5 ½ hours/day, at a wage rate of \$11.10/hour effective February 21, 2017.

*Background information: This position is being filled as the result of a resignation.*

- 2) **Ashley Miccicke** Part-time Food Service Worker-Floater, JSHS, 4 hours/day, at a wage rate of \$9.89/hour, effective February 16, 2017.

*Background information: This position is being filled as the result of a transfer precipitated by a resignation.*

#### b. Confidential Support Staff

- 1) **Jacob Schaefer**, IT Intern, District-wide, \$10.50/hour, hours are not to exceed a total of 1,200 hours for the 2016-17 fiscal year, effective date to be determined pending successful completion of employment requirements.

#### c. Athletic Staff

- 1) **David Bunn, Jr.** High Girls' Basketball – Assistant Coach, update effective date to January 23, 2017 and stipend to \$476.

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6. **TEACHER MENTORS (ADDITION)**

Request approval of the following Teacher Mentors for the second semester of the 2016-17 school year per assignment below:

<b>Mentor</b>	<b>New Teacher</b>	<b>Position</b>	<b>Stipend</b>
Lauren Darr	Amanda Budwash	Sp. Ed. Tchr.-Lrng. Support	\$250.00
*Christine Beidler	Sally McAvoy	Sp. Ed. Tchr.-Autistic Support	\$125.00
*Colleen Reinecker	Sally McAvoy	Sp. Ed. Tchr.-Autistic Support	\$125.00
*Ms. Beidler and Ms. Reinecker are sharing the responsibilities equally to provide mentoring to this new teacher.			

7. **TEACHER MENTOR (CHANGE TO STIPEND)**

<b>Mentor</b>	<b>New Teacher</b>	<b>Position</b>	<b>Stipend</b>
Mary Reinert	Melissa Gehman	Sp. Ed. Tchr.-Lrng. Support	\$125.00
<i>Background information: A reduction in the stipend is the result of the resignation of Ms. Gehman.</i>			

8. **WAGE INCREASE**

a. **Professional Staff**

Request approval for the following teacher to receive course credit salary advancement (column movement) in accordance with the terms of the WAEA Collective Bargaining Agreement, per the effective dates noted below:

- 1) **Jodi Reardon**, Physical Education Teacher, JSHS, from M/Step 6 to M+15/Step 6 (\$54,907) effective February 1, 2017.

9. **WORK OUTSIDE CONTRACT HOURS**

a. Requesting approval for the following teachers to provide homebound instruction for secondary student ID 204139 from February 13, 2017 to March 24, 2017 per below:

- 1) **Crisanne Bansner** – 1 hour/week
- 2) **G. Peter Beck** – 3 hours/week
- 3) **Michele Hatt-Ciemiewicz** – 1 hour/week

b. Requesting approval for the following teacher who has agreed to be a substitute tutor for the WREC after school tutoring program scheduled for Tuesday, Wednesday, and Thursday effective December 6, 2016 to March 23, 2017 at the WAEA wage rate for work outside contract hours not to exceed a shared total of 272 hours:

- a) **Robin Kline**

10. **SUBSTITUTE (REMOVAL FROM LIST)**

a. **Support Staff**

- 1) **Tracy Vida** (Library Aide) – Effective last day worked (March 29, 2016).

11. **VOLUNTEERS**

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**The following Personnel and Policy items are for discussion:**

**12. POLICIES**

First reading of the following policies:

251 Homeless Students (NEW)

255 Educational Stability for Children in Foster Care (NEW)

**X. Old Business – Mr. Painter**

**XI. New Business – Mr. Painter**

- A. Ad Hoc Committee for K-12 STEM/STEAM Implementation
- B. Property Tax Reform Discussion

**XII. Updates from Organizations**

- A. WAEA
- B. AFSCME
- C. WAEF
- D. PTA

**XIII. Adjournment – Mr. Painter**