

# WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue  
Wyomissing, PA 19610

## ***Our Mission***

*Inspiring Excellence, One Spartan at a Time!*

## ***Our Vision***

*The Wyomissing Area School District aspires to be the **preeminent** public educational institution; as we:*

- *Prepare students to excel in a highly complex global community;*
- *Offer rigorous academics, cutting-edge technology and enriching extracurricular opportunities;*
- *Attract and retain the best team of administrators and staff; and*
- *Create a culture built on respect, trust and integrity.*

### Board of School Directors

Scott C. Painter, Esq., President  
Mr. Ryan S. Redner, Vice President  
Mr. George A. Zeppos, Treasurer  
Mrs. Laurie M. Waxler, Asst. Board Secretary  
Mrs. Susan G. Larkin  
Mrs. Sandra A. Reese  
Mrs. Jennafer K. Reilly  
Mrs. Terrie A. Taylor  
Mrs. Maria C. Ziolkowski

### Non Members

Mr. Mark Boyer, Board Secretary  
Mrs. Lynette Waller, Acting Superintendent

## **SCHOOL BOARD MEETING**

Monday, September 11, 2017 – 6:00 P.M.  
Community Board Room

- I. Call to Order – Scott C. Painter, Esq., Board President, Presiding**
- II. Pledge of Allegiance – Mr. Painter**
- III. Announcement of Recording by the Public – Mr. Painter**
- IV. Roll Call – Mrs. Filer**
- V. Welcome to Visitors & Announcement of Meetings – Mr. Painter**
  - School Board Business Meeting – September 25, 2017, 6:00 p.m.
  - Curriculum/Technology Committee Meeting – September 28, 2017, 11:00 a.m. - **Date Change**
  - Facilities Committee Meeting – October 3, 2017, 8:00 a.m.
  - Finance Committee Meeting – October 4, 2017, 8:00 a.m.
  - Policy Committee Meeting – October 4, 2017, 3:30 p.m.
  - Personnel Committee Meeting – October 5, 2017, 12:15 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

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**VI. Committee Reports**

- A. Finance – Mrs. Ziolkowski
- B. Facilities – Mr. Zeppos
- C. Curriculum/Technology – Mrs. Waxler
- D. Personnel – Mrs. Reilly
- E. Policy – Mrs. Larkin
- F. Ad Hoc STEAM Committee – Mrs. Waxler
- G. Berks County Intermediate Unit Board Report – Mrs. Reilly
- H. Berks Career & Technology Center Board Report – Mr. Redner
- I. Berks EIT Report – Mrs. Reese
- J. Wyomissing Area Education Foundation – Ms. Ziolkowski
- K. Legislative Report – Mrs. Larkin

**VII. Presentation**

- A. Business Privilege Tax – Clarence Kegel, Esq.

**VIII. Public Comment – Mr. Painter**

*Speakers are requested to identify themselves by name and address.*

**IX. Superintendent’s Report – Mrs. Waller**

**A. Curriculum and Technology –**

**MOTION**

It is recommended that the Board of School Directors approve the following Curriculum and Technology items 1-2:

1. Approve Overnight Field Trip Request – Band, University of Massachusetts, October 27-29, 2017.
2. Approve instruction in the home for secondary student ID#300970 for 8 hours/week from August 28, 2017 to October 20, 2017.

**B. Finance and Facilities**

**MOTION**

It is recommended that the Board of School Directors approve the following Finance and Facilities items 1-4:

1. Approve Special Education Agreement and Release for student ID# 202394.  
*Background information: District will set aside \$291,500 for education expenses through June 30, 2020.*
2. Approve transportation contracts with the Berks County Intermediate Unit to transport Early Intervention Students in the amounts ranging from \$56.24 to \$84.43.

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3. Approve agreement with RELATE, INC for consultation services not to exceed \$7,800 related to the STEAM summary plan and presentation.
4. Approve donation of \$900 for Soccer Team Hudl Software.

**The following Finance and Facilities items are for discussion:**

5. Approve agreement with Conrad Siegel Actuaries to provide ACA Employer Reporting Service for 2017 in the amount of \$6,100.
6. Approve agreement with Cross Country Staffing to provide substitute nursing services. The amount for a registered nurse is \$42.50/hr.

**C. Personnel and Policy**

**MOTION**

It is recommended that the Board of School Directors approve the following Personnel and Policy items 1-6:

1. LEAVE OF ABSENCE

a. Professional Staff

- 1) **Lauren Darr**, Special Education Teacher, JSJS, unpaid leave effective November 9, 2017 through November 15, 2017, return to work November 16, 2017.
- 2) **Kami Fecho**, 6<sup>th</sup> Grade Teacher, WREC, Family Medical Leave effective September 15, 2017 through September 22, 2017, return to work September 25, 2017.
- 3) **Sally McAvoy**, Special Education Teacher, JSJS, unpaid leave effective the afternoon of January 10, 2018 through January 12, 2018, return to work on January 16, 2018.
- 4) **Kristen Schaffer**, Kindergarten Teacher, WHEC, restoration of health sabbatical to start on or about October 2, 2017 through February 26, 2018, pending completion of employee paperwork.

b. Support Staff

- 1) **Barbara Brehony**, Secretary, WHEC, intermittent Family Medical Leave effective August 23, 2017 through no later than August 22, 2018.
- 2) **Ashley Krick**, Food Service Worker, request ratification to end leave of absence effective August 31, 2017, return to work September 5, 2017.

2. APPOINTMENTS

a. Administrative Staff

- 1) **Robert L. Scoboria**, Superintendent, effective date to be determined, at a beginning salary of \$167,000 in accordance with the terms and conditions of the employment contract.

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b. Support Staff

- 1) **Jeffrey Krick Jr**, Part-time Food Service Worker, JSJS, 4 hrs./day at a wage rate of \$10.05/hr. update effective date to September 5, 2017.
- 2) **Kristina Newton**, Part-time 6<sup>th</sup> Grade Teacher's Aide, WREC, 5.5 hrs./day at a wage rate of \$11.25/hr. effective September 14, 2017 pending successful completion of employee paperwork.  
*Background information: This position is being filled due to a resignation.*
- 3) **Sheri Rath**, Part-time Food Service Worker, JSJS, 3.5 hrs./day at a wage rate of \$10.05/hr. update effective date to September 5, 2017.

3. REQUEST APPROVAL OF INTERN HOURS FOR THE FISCAL YEAR 2017-18 PER BELOW:

- a. **Aaron Starr**, District Wide, \$10.50/hour, effective September 12, 2017 to June 30, 2018, not to exceed a total of 1,200 hours.  
*Background Information: This position is being filled due to a vacancy.*

4. WAGE INCREASES

a. Professional Staff

Request approval for the following teachers to receive course credit salary advancement (column movement) in accordance with the terms of the WAEA Collective Bargaining Agreement, per the effective dates noted below:

- 1) **Caitlin Bambrick**, WHEC, from M/Step 8 to M+15/Step 8 (\$63,702), effective September 1, 2017.
- 2) **Mary Keller**, JSJS, from M+15/Step 10 to M+30/Step 10 (\$69,180) effective September 1, 2017.
- 3) **Melissa Kucharczuk**, WHEC, from B/Step 4 to B+15/Step 4 (\$48,933) effective September 1, 2017.
- 4) **Holli Noll**, WHEC, from M+30/Step 17 to M+45/Step 17 (\$87,653) effective September 1, 2017.
- 5) **Jennifer Watt**, JSJS, from M/Step 13 to M+15/Step 13 (\$73,288) effective September 1, 2017.

5. WORK OUTSIDE CONTRACT HOURS

a. Professional Staff

- 1) **Greta Jones**, to receive compensation for providing instruction in the home for student ID#300970 from August 28, 2017 through October 20, 2017 for a maximum of 8 hours per week at the WAEA work outside contract hourly rate.

6. VOLUNTEERS

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- X. **Old Business – Mr. Painter**
- XI. **New Business – Mr. Painter**
- XII. **Updates from Organizations**
  - A. **WAEA**
  - B. **AFSCME**
  - C. **WAEF**
  - D. **PTA**
- XIII. **Adjournment – Mr. Painter**