

# WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue  
Wyomissing, PA 19610

## ***Our Mission***

*Inspiring Excellence, One Spartan at a Time!*

## ***Our Vision***

*The Wyomissing Area School District aspires to be the **preeminent** public educational institution; as we:*

- *Prepare students to excel in a highly complex global community;*
- *Offer rigorous academics, cutting-edge technology and enriching extracurricular opportunities;*
- *Attract and retain the best team of administrators and staff; and*
- *Create a culture built on respect, trust and integrity.*

### Board of School Directors

Scott C. Painter, Esq., President  
Mr. Ryan S. Redner, Vice President  
Mr. George A. Zeppos, Treasurer  
Mrs. Laurie M. Waxler, Asst. Board Secretary  
Mrs. Susan G. Larkin  
Mrs. Sandra A. Reese  
Mrs. Jennafer K. Reilly  
Mrs. Terrie A. Taylor  
Mrs. Maria C. Ziolkowski

### Non Members

Mr. Mark Boyer, Board Secretary  
Mrs. Lynette Waller, Assistant Superintendent

### Ex-Officio Member

Mr. Robert L. Scoboria, Superintendent

## **SCHOOL BOARD MEETING**

Monday, November 6, 2017 – 6:00 P.M.  
Community Board Room

- I. **Call to Order – Scott C. Painter, Esq., Board President, Presiding**
  - II. **Pledge of Allegiance – Mr. Painter**
  - III. **Announcement of Recording by the Public – Mr. Painter**
  - IV. **Roll Call – Mrs. Filer**
  - V. **Welcome to Visitors & Announcement of Meetings – Mr. Painter**
    - School Board Business Meeting – November 20, 2017, 6:00 p.m.
- All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.
- VI. **Committee Reports**
    - A. Finance – Mrs. Ziolkowski
    - B. Facilities – Mr. Zeppos
    - C. Curriculum/Technology – Mrs. Waxler
    - D. Personnel – Mrs. Reilly
    - E. Policy – Mrs. Larkin
    - F. Ad Hoc STEAM Committee – Mrs. Waxler
    - G. Berks County Intermediate Unit Board Report – Mrs. Reilly

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- H. Berks Career & Technology Center Board Report – Mr. Redner
- I. Berks EIT Report – Mrs. Reese
- J. Wyomissing Area Education Foundation – Ms. Ziolkowski
- K. Legislative Report – Mrs. Larkin

**VII. Public Comment – Mr. Painter**

*Speakers are requested to identify themselves by name and address.*

**VIII. Superintendent’s Report – Mr. Scoboria**

**A. Curriculum and Technology –**

**MOTION**

It is recommended that the Board of School Directors approve the following Curriculum and Technology items 1-5:

1. Approve expulsion of secondary student ID# 300221 effective October 4, 2017 to October 18, 2018.
2. Approve Program of Studies for 2018-2019.
3. Approve homebound instruction for elementary student ID#300926 from October 10, 2017 through December 11, 2017 for a maximum of five hours per week.
4. Approve STEAM Club.  
*Background information: This club will provide extended STEAM-related experiences for students.*
5. Approve Overnight Field Trip Requests:
  - a. District Band Festival, Easton, PA, January 3-6, 2018
  - b. PMEA District 10 Chorus, TBD, January 25-27, 2018
  - c. District 10 Orchestra, Fleetwood High School, February 8-10, 2018.
  - d. Region V Band, TBD, February 22-24, 2018.

**B. Finance and Facilities**

**MOTION**

It is recommended that the Board of School Directors approve the following Finance and Facilities items 1-4:

1. Approve purchase of collaborative desks, chairs, furniture, and two (2) digital display and stands for the West Reading Elementary Center Innovation Lab and Library Areas through Office Depot in the amount of \$22,032.02.  
*Background information: This purchase is covered through the TCPN Cooperative Bid. Commitment of fund balance for Curriculum and Enhancements will be used to pay for the items. Total price includes delivery and installation of the products.*

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2. Approve Memorandum of Understanding with West Reading Police Department and Wyomissing Borough Police Department.  
*Background information: Per the PA School Code we are required to re-execute our MOU every two years with each local police department having jurisdiction over our school property. There are no revisions since it was executed in 2015.*
3. Approve Apple Lease for 585 iPad Airs with cases, 22 Bretford Mobility MiX Carts for Wyomissing Hills Technology enhancements.  
*Background information: the term is a three-year lease for a total financed amount of \$229,934.65. The first payment will be made with budget funds from the 2017-18 school year.*
4. Approve automatic floor scrubber for WREC in the amount of \$4,500 from Veritiv.  
*Background information: This purchase is covered under state contract pricing and paid for from fund balance for Vehicle and Equipment Replacement.*

#### **The following Finance and Facilities items are for discussion:**

5. Approve proposal with Turf, Track & Court, LLC for professional services required for the analysis, study and planning of capital improvements for Flannery Field in the amount of \$8,750.  
*Background information: The study will include options for the running track renovations and improvements, baseball field improvements, softball field improvements, track pavilion improvements as well as overall site improvements.*
6. Approve 2017-18 Facilities Use Agreement with the YMCA of Reading and Berks County for use of the pool for athletic practice and events in the amount of \$6,000.  
*Background information: This is a renewal of last year's agreement. There are no changes in the cost but there are changes in terms. The new terms state that the YMCA will be charging admission for the swim meets in the amount of \$5 for adults and \$3 for students. Wyomissing Area School District athletic passes will be accepted.*
7. Approve Resolution not to raise taxes above the index of 2.4% for the 2018-19 fiscal year.  
*Background information: Section 311(d) (1) of SS Act 1 permits a school district to elect to adopt a resolution indicating it will not raise the rate of any tax for the support of public schools for the following fiscal year by more than its index.*

#### **C. Personnel and Policy**

##### **MOTION**

It is recommended that the Board of School Directors approve the following Personnel and Policy items 1-12:

1. RESIGNATION

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- a. Professional Staff
  - 1) **Amy Beaton**, Nurse, WREC, resignation effective November 17, 2017.
- b. Support Staff
  - 1) **Miluse Campian**, Classroom Instructional Aide – Kindergarten, WHEC, resignation effective November 17, 2017.

## 2. LEAVE OF ABSENCE

- a. Professional Staff
  - 1) **Christine Beidler**, Transition Coordinator, JSJS, rescind previously approved Family Medical Leave on or about February 26, 2018, followed by unpaid leave through the end of the first semester of the 2018-19 school year at employee request.
  - 2) **Melissa Kucharczuk**, Special Education Teacher, WHEC, unpaid leave effective November 28, 2017 through December 1, 2017, return to work December 4, 2017.
  - 3) **Brianna O’Neil**, Special Education Teacher, WHEC, end Family Medical Leave effective November 3, 2017, return to work November 6, 2017.
  - 4) **Christine Paige**, ESL Teacher, WHEC, extend Family Medical Leave from October 19, 2017 to November 3, 2017, return to work November 6, 2017.
  - 5) **Colleen Reinecker**, Special Education Teacher, JSJS, update return to work date effective on or about June 25, 2017 as ESY Teacher as an exception to the WAEA Collective Bargaining Agreement, Exhibit E.

## 3. APPOINTMENTS

- a. Professional Staff
  - 1) **Natalie Avenoso**, Full-time School Psychologist, WREC, M+30/Step 7, \$63,426, effective date to be determined pending successful completion of employment paperwork.  
*Background Information: Ms. Avenoso received a Bachelor of Science in Psychology from Saint Joseph’s University and a Master of Arts in Counseling Psychology from Immaculata University. She has been working most recently as School Psychologist at Berks County IU14. This position is being filled due to a resignation.*
- b. Supplemental Staff
  - 1) Request approval for the following teacher as Technology Integration Support for the 2017-18 school year at a stipend of \$2,000, pro-rated to effective date of November 6, 2017:
    - a) **Stacey Hughes** (WHEC)  
*Background Information: Ms. Hughes is replacing Stephanie Myers who resigned effective October 20, 2017.*

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4. POSITION CHANGE/TRANSFER

a. Professional Staff

- 1) **Mary Kelly**, School Nurse, District-wide, to School Nurse, WREC, effective November 20, 2017, no change to salary.  
*Background Information: This position is being filled due to a resignation.*

5. WAGE ADJUSTMENTS

a. Professional Staff

Request approval for the following teachers to receive retroactive provisions in accordance with the terms of an agreement with the WAEA, per the effective dates noted below:

- 1) **Lauren Fiorentino**, 3<sup>rd</sup> Grade Teacher, WHEC, no change to current placement on 2017-18 salary schedule, award one additional personal day effective at the beginning of the 2017-18 school year, and pay \$792 in back wages, effective for previous school years.
- 2) **Kristen Heist-Albright**, Art Teacher (.6 PT), WREC, change from M/Step 3 to M/Step 5 (\$33,784.80) on the 2017-18 salary schedule and award one additional personal day effective at the beginning of the 2017-18 school year, and pay \$2,784 in back wages, effective for previous school years.
- 3) **Brittany Siggins**, 4<sup>th</sup> Grade Teacher, WHEC, change from M/Step 3 to M/Step 4 (\$54,381) on the 2017-18 salary schedule and award one additional personal day effective at the beginning of the 2017-18 school year, and pay \$1,347 in back wages, effective for previous school years.

6. TEACHER ON ASSIGNMENT

- a. **Frank Ferrandino**, Teacher, JSHS, assigned duties of Athletic Director for the 2017-18 school year at a stipend of \$16,500 in addition to annual salary.

7. WORK OUTSIDE CONTRACT

a. Professional Staff

- 1) **Kami Fecho**, to receive compensation for providing homebound instruction for student ID#300926 from October 10, 2017 through December 11, 2017 for a maximum of 5 hours per week at the WAEA work outside contract hourly rate.
- 2) **Mary Reinert**, to receive compensation for providing Wilson Reading Instruction from September 28, 2017 until a date to be determined no later than November 30, 2017 for a maximum of 1 hour per day, including planning time, at the WAEA work outside contract hourly rate.  
*Background: Ms. Reinert is covering for an employee on Family Medical Leave and the instruction being provided is beyond her normal contract day.*
- 3) Request approval for the following teachers who have agreed

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to be tutors for the WREC after school tutoring program at the WAEA work outside contract hourly rate, effective November 29, 2017:

- a. **Kristin Allen**
- b. **Keith Arnold**
- c. **Nancy Boyer**
- d. **Shauna Eastedt**
- e. **Kelly Ferrandino**
- f. **Erika Homan**
- g. **Andrea Kupiszewski**
- h. **Shana Matz**

b. **Support Staff**

- 1) Request approval for the following support staff to receive up to 3.25 hours compensation at their regularly approved hourly wage rate on November 20, 21, or 22, 2017, at the WHEC computer lab to complete PA State mandated Act 126 training not given as an assignment prior to hire:

1. **Robin Ambrosiani**
2. **Mary Boyle**
3. **David Braley**
4. **Jean Cronrath**
5. **Katelyn Correll**
6. **Sara Cosentino**
7. **Jillian Disla**
8. **Jennifer Entzminger**
9. **Trevor Fidler**
10. **Bruce Henne**
11. **Walter Line**
12. **Gregory Mengel**
13. **Vicki Mlynar**
14. **Mary Napoli**
15. **Sheilah Nestro**
16. **Melissa Rogers**
17. **Lauren Schwartz**
18. **Jessica Seyler**

8. **REQUEST APPROVAL OF NEW SUPPORT STAFF POSITION**

- a. Part-time Classroom Instructional Aide, 4<sup>th</sup> Grade, WHEC, 5 ½ hrs./day at a wage rate of \$11.25/hour effective immediately upon hire of qualified candidate.

9. **REQUEST APPROVAL OF THE 2017-18 SCHOOL YEAR WINTER COACHES AND ASSOCIATED STIPENDS PER ATTACHED.**

10. **APPROVE MEMORANDUM OF UNDERSTANDING BETWEEN THE WYOMISSING AREA SCHOOL DISTRICT AND THE WYOMISSING AREA EDUCATION ASSOCIATION REGARDING BREAK ROOM CHANGES EFFECTIVE AUGUST 23, 2017 THROUGH JUNE 30, 2019.**

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11. SUBSTITUTES

a. Professional Staff (addition)

- 1) **Amy Beaton**, Nurse, effective November 20, 2017.

12. VOLUNTEERS

**IX. Old Business – Mr. Painter**

**X. New Business – Mr. Painter**

**XI. Updates from Organizations**

- A. WAEA
- B. AFSCME
- C. WAEF
- D. PTA

**XII. Adjournment – Mr. Painter**