

# WYOMISSING AREA SCHOOL DISTRICT 2018-5438

## Minutes March 19, 2018

The regular meeting with committee reports of the Board of School Directors convened at 6:00 p.m. in the Community Board Room of the Jr./Sr. High School with Mr. Redner, Board President, presiding.

### PLEDGE OF ALLEGIANCE

Following the pledge of allegiance, Mr. Redner asked if anyone would be recording the meeting. No one indicated their intent to record.

Board Members Present: Mrs. Larkin, Mrs. McAvoy, Mr. McCaffrey, Mrs. Phillips, Mr. Redner, Mrs. Taylor, and Mr. Zeppos.

Board Members Absent Mrs. Waxler and Mrs. Ziolkowski

Administrative Staff Present: Mr. Scoboria, Mrs. Waller, Mr. Boyer, Mr. Arnst, Mr. Cafoncelli, Dr. Jones, Mrs. Lenge, and Mr. Redcay.

Attendees: Shelley Filer, recording secretary. An audience sign-in sheet is included as part of these official minutes.

### MEETING ANNOUNCEMENTS

- Facilities Committee Meeting – April 3, 2018, 8:30 a.m.
- Finance Committee Meeting – April 4, 2018, 5:00 p.m.
- Curriculum/Technology Committee Meeting – April 5, 2018, 8:30 a.m.
- Personnel Committee Meeting – April 5, 2018, 4:00 p.m.
- School Board Business Meeting with Committee Reports – April 9, 2018, 6:00 p.m.
- Policy Committee Meeting – May 2, 2018, 4:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

### **PUBLIC COMMENT**

Before opening public comment, Mr. Redner reiterated the guidelines of Policy 903 regarding participation in Board meetings.

Adrian Jadic stated he felt there should have been communication to the parents regarding the National School Walkout of March 14.

Mike Gaza commented as a parent, praised Dr. Jones and his staff and said that his confidence and support go to the administration and staff of the District. Dr. Jones exemplifies what a leader should be and has utmost concern for the safety of the students. He was glad WASD offered alternative activities to the walkout for students to express their compassion for the victims of mass shootings. He advocated for the community to stop complaining on social media, promote the positivity and work to build up the school and community rather than tearing it down.

Holly Feeney agreed that WASD does many wonderful things; however, she felt the issue regarding the walkout was mishandled. She felt having the walkout at a specific time was no more dangerous than everyday

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dismissal time. Students should have been allowed to consult with administrators and develop alternative activities.

Lisa Carson commented on some discussion from the March 12, Board meeting. She felt it was inefficient to send an item back to committee that was placed on the agenda for a vote. She also stated that the level of disrespect in some public comments made and personal attacks on administrators were staggering. While not everyone has the same opinions or priorities, she implored the community to handle their discourse in a meeting or on social media with respect, dignity, and civility because students are listening and reading social media pages too.

Angel Helm echoed Mrs. Carson's sentiment about civility. She said although parents and students may have disagreed with the decision to not allow the walkout, Dr. Jones was doing his job by protecting students and staff. She suggested that parents call him directly with their concern rather than posting negativity on social media.

Mr. Scoboria thanked the public for their comments and provided an update on the progress made in addressing safety and security concerns. Following many meetings, a committee of stakeholders will begin meeting to address safety and security measures. The consensus of county superintendents was that no matter what decision was made regarding the walkout, all faced criticism of permitting the walkout or organizing alternate activities; communication; and media coverage.

Dr. Jones, at Mr. Scoboria's request, shared the student-planned events that occurred on March 14, with administrative approval. He realized that no matter what position administration took on the national walkout, it would be unpopular with some. It was decided not to communicate the plan outside the school because he didn't want to subject the students' ideas to criticism on social media. In addition, differences of opinions on the walkout had already prompted negative discourse on social media and tension within the school. He felt it was unsafe to allow students to walk out.

**ROUTINE  
APPROVALS**

MEETING MINUTES

Upon a motion by Mrs. McAvoy, second by Mr. McCaffrey, the Board approved the following minutes:

- February 12, 2018 Business Meeting with Committee Reports
- February 26, 2018 Business Meeting

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Yeas: Larkin, McAvoy, McCaffrey, Phillips, Redner, Taylor, and Zeppos.

Absent: Waxler and Ziolkowski

Nays: None. Motion carried.

## TREASURER'S REPORT

Upon a motion by Mr. McCaffrey, second by Mrs. Taylor, the Treasurer's Report for February 2018 was accepted as presented.

Yeas: Larkin, McAvoy, McCaffrey, Phillips, Redner, Taylor, and Zeppos.

Absent: Waxler and Ziolkowski

Nays: None. Motion carried.

## PAYMENT OF BILLS

Upon a motion by Mr. McCaffrey, second by Mrs. Taylor, payment of bills for the month of February 2018 was approved.

Yeas: Larkin, McAvoy, McCaffrey, Phillips, Redner, Taylor, and Zeppos.

Absent: Waxler and Ziolkowski

Nays: None. Motion carried.

## **SUPERINTENDENT'S REPORT**

Mr. Scoboria shared some good news from around the District.

- Over 300 students participated in Mini-THON which also included a kick-off event for the community and raised over \$48,000.
- Music in Education was celebrated at WHEC with musical performances by staff and community members during lunchtime.
- Student Council and Art Club members walked to Spruce Manor Nursing Home to lead the residents in an art project.
- Students participated in the regional Science Olympiad at Kutztown University. Some students were featured in the Reading Eagle.
- Owen Pendergast competed at the PIAA Class 2A swimming championships at Bucknell University.

### **A. CURRICULUM/ TECHNOLOGY**

No items

### **B. FINANCE/ FACILITIES**

Upon a motion by Mrs. McAvoy, second by Mr. McCaffrey, the following Finance/Facilities items were approved.

1. Approved the following WAEF Grants:
  - Sheet Metal Machine - \$500.25

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- Shelving to house books from Classroom Library - \$715.04
- 10 Inorganic/Organic Model sets and electronic balance - \$997.50

2. Approved driver list for 2017-18 with the provision that names may be added or deleted at the discretion of Administration.

Bus 1	Virginia Lotz/Wm. Jordan	Bus 11	Bianca Ramirez-Cruz
Bus 3	Cindy Michalowski	Van 12	Cynthia Strickler
Bus 4	Michael Koch	Van 15	Brenda Ream
Bus 5	Craig Scheetz	Bus 19	John Vincent
Bus 6	Mary Jo Hafer	Bus 19	Betty Bartlow (Aide)
Bus 7	David Heim	Bus 20	Sterling Hafer
Bus 8	Kris Lopez	Bus 26	Sharon McNamara
Bus 9	Donna Aulenbach	Bus 45	Rich Behney/Jim Hicks
Bus 10	Tina Crupi	Van 49	Larry Schultz
Van 121	Dawn Myers	Van 142	Keith Moyer
Van 141	Tom Hansen		

### Substitutes

Wilma Herera	Ahmed Mohammed
Steve Kantner	Charles Paulling
Chad Kerchner	Michael Plank
Florance Lanning	Cynthia Thomas
Richard Miller	

3. Approved pre-work authorization to order HVAC equipment for the JSBS Renovation Project Phase 2.  
*Background information: The total cost is \$400,000.*
4. Approved replacement of gymnasium padding at the JSBS and WREC by Builders Specialty Service, Inc. in the amount of \$11,837.  
*Background information: Donations of \$9,500 toward the project will leave a balance cost to the District of \$2,337.*
5. Approved installation of a GAGA Pit at WHEC and WREC.  
*Background information: The project is fully funded by the PTA.*
6. Approved submission of delinquent real estate tax to ENM Law Group in the amount of \$401,486.04.

Yeas: Larkin, McAvoy, McCaffrey, Phillips, Redner, Taylor, and Zeppos.

Absent: Waxler and Ziolkowski

Nays: None. Motion carried.

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C. **PERSONNEL/  
POLICY** Upon a motion by Mrs. Taylor, second by Mr. McCaffrey, the following Personnel/Policy items were approved and ratified.

1. LEAVE OF ABSENCE

a. Professional Staff

- 1) **Kelly Keim**, Family Medical Leave effective March 12, 2018 until no later than March 28, 2018, return to work April 3, 2018.
- 2) **Bridgette Kozuch**, 6<sup>th</sup> Grade Teacher, WREC, update Family Medical Leave effective date to March 12, 2018 to May 25, 2018, return to work May 29, 2018.
- 3) **Kristen Schaffer**, Kindergarten Teacher, WHEC, update restoration of health sabbatical effective date through the morning of March 22, 2018, return to work the afternoon of March 22, 2018.

2. APPOINTMENTS

a. Support Staff

- 1) **Michelle Frederick**, Part-Time Instructional Aide – Reading, WHEC, 3 hours/day at a wage rate of \$11.25/hour, ratification effective March 26, 2018.

*Background Information: This position is being filled due to an internal transfer.*

3. VOLUNTEERS

Yeas: Larkin, McAvoy, McCaffrey, Phillips, Redner, Taylor, Waxler, and Ziolkowski.

Absent: Zeppos

Nays: None. Motion carried.

The remaining Personnel and Policy items were opened for discussion. There were no questions or comments.

**OLD BUSINESS** None.

**NEW BUSINESS** None.

**UPDATES FROM  
ORGANIZATIONS** None.

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**ADJOURNMENT**

A motion was made by Mrs. Larkin, seconded by Mr. Zeppos to adjourn at 6:40 p.m.

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Board Secretary